



Minidoka County School District #331

"Empowering Students for Success"

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Teacher Evaluation-Student Achievement Goals 2019-20 Proficiency Targets

Minimum Proficiency Targets:

Elementary Schools (grades K-5): Either 60% class proficiency OR overall 10% increase in proficiency on the IRI by iStation

Middle Schools (grades 6-8):

East Minico: Using End-Of-Course Assessments and attendance considerations, students will be measured by whether or not they show proficiency (70%). Measured at end of 2nd trimester.

West Minico: 80% of students will increase their pre test score by 50% on their post test. Measured at the end of the second trimester.

Mt. Harrison Jr High (grades 6-8): STAR reading and math move 10% of students each year from below basic to basic. EOC assessments for science and social studies: 80% of the students will show 20% growth.

Minico High School (grades 9-12): Using End of Course Assessments, 60% of the students in a teachers given subject area will pass with a D or higher.

Mt. Harrison High School (grades 9-12): Using End of Course Assessments, 50% of the students in a teachers given subject area will pass with a D or higher.

**Teacher Evaluation-Student Achievement Goals
2019-20 Proficiency Targets Rubric**

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|--|---|---|---|
| Grade Span: Elementary K-5 Evaluation Instrument: IRI by iStation <i>(Acequia, Heyburn, Paul, Rupert, TLC)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| Either 70% class proficiency OR overall 20% increase in proficiency | Either 60% class proficiency OR overall 10% increase in proficiency | Either 50% class proficiency OR 5% increase in proficiency | Either 49% class below proficiency OR 4% or less increase in proficiency |
| Grade Span: Middle School 6-8 Evaluation Instrument: <i>(East Minico)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| 80% and above of students who have attended class at least 90% of the time, obtained a 70% or higher on EOCA (East) | Between 70%-79% of students who have attended class at least 90% of the time, obtained a 70% or higher on EOCA (East) | Between 60%-69% of students who have attended class at least 90% of the time, obtained a 70% or higher on EOCA (East) | Less than 60% of students who have attended class at least 90% of the time, obtained a 70% or higher on EOCA (East) |
| Grade Span: Middle School 6-8 Evaluation Instrument: <i>(West Minico)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| At least 90% of students will increase their pre test score by 50% on their post test. | At least 80% of students will increase their pre test score by 50% on their post test. | At least 70% of students will increase their pre test score by 50% on their post test. | 69% or less of students will increase their pre test score by 50% on their post test. |
| Grade Span: Middle School 6-8 Evaluation Instrument: <i>(Mt. Harrison Jr. High)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| 10% of the students will move from below basic to basic | 8% of the students will move from below basic to basic | 6% of the students will move from below basic to basic | 4% of the students will move from below basic to basic |
| Grade Span: High School 9-12 Evaluation Instrument: <i>(Minico)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| 70% of the students will pass the EOCA with a D or better to reach distinguished level | 60% of the students will pass the EOCA with a D or better to reach proficiency level | 50% of the students will pass the EOCA with a D or better to reach basic level | 40% of the students will pass the EOCA with a D or better to reach an unsatisfactory level |
| Grade Span: High School 9-12 Evaluation Instrument: <i>(Mt. Harrison High)</i> | | | |
| 4-Distinguished | 3-Proficient | 2-Basic | 1-Unsatisfactory |
| 60% of students will pass the EOCA with a D or better to reach distinguished level | 50% of students will pass the EOCA with a D or better to reach proficiency level | 40% of students will pass the EOCA with a D or better to reach basic level | 30% of students will pass the EOCA with a D or better to reach an unsatisfactory level |