

Coppell ISD SB 1267 Professional Learning Plan 2025-2026

Continuing Education and Training Clearinghouse Purpose: The Clearinghouse includes best practices and industry recommendations for the frequency for training of educators and other school personnel.

Professional Development Best Practices: Effective Schools Framework

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency
Suicide Prevention	 21.451(d)(3)(A) and (d-1)(A) for the frequency and population, and (d-2) for the program/content 21.451(d-1)(B) and 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers 38.351(h) states school districts to provide suicide prevention training (minus elementary campuses if sufficient funding not available) 21.451(d-1)(2) states that the training may include two or more topics listed together 	Suicide Prevention, Intervention and Postvention	School counselors, teachers, nurses, administrators, and other staff as well as law enforcement officers and social workers who regularly interact with students.	Completed annually job embedded as part of a professional learning community

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency
Strategies for establishing and maintaining positive relationships among students, including conflict resolution	 21.451(d)(3)(B) and (d-1)(A) for the frequency and population and (B) for the program/content 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers 	Building Skills Related to Managing Emotions, Establishing and Maintaining Positive Relationships, and Responsible Decision-Making	Teachers, school counselors, principals, and all other appropriate personnel.	Completed annually job embedded as part of a professional learning community
Preventing, identifying, responding to, and reporting incidents of bullying	 21.451(d-1)(2) states that the training may include two or more topics listed together 21.451(d)(3)(C) and (d-1)(A) for the frequency and population and (B) for the program/content 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers 21.451(d-1)(2) states that the training may include two or more topics listed together 	Positive Youth Development Bullying and Cyberbullying	Teachers, school counselors, principals, and all other appropriate personnel.	Completed annually job embedded as part of a professional learning community

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Safety training program	 33.202(b) for the frequency and population and (c) for the certification of participants and the content. (a) requires the UIL to develop the program 	<u>UIL Safety</u> <u>Training</u>	Coaches, trainers, sponsors for an extracurricular activity, director responsible for school marching band.	Completed annually job embedded as part of a professional learning community
Increasing awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children	 38.0041(c)(1)(A) for the frequency and (B) population. (2) for the program/content 38.0041(a) requires each district and charter school to adopt a policy to be included in the district improvement plan and (b)(1) requires that policy to include methods using resources developed by the agency under 38.004. 38.004 states that the agency shall develop and update a child abuse training program. 	Human Trafficking	All employees	Completed annually job embedded as part of a professional learning community

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency
Increasing awareness and implementation of trauma-informed care	 38.036(c)(1)(B) and (C) for frequency, and 38.036(d) for population 38.036(c)(1) and 38.351 state that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers 	Grief Informed and Trauma Informed Training	All staff in the school district.	Completed annually job embedded as part of a professional learning community
Administration of an epinephrine autoinjector	 38.210(b)(1) and (2) for program content and format and (3) for frequency. states that if a district or charter school or private school adopts a policy under 38.208(a), they are responsible for the training, and points to (c) which states that the Health and Human Services	Epinephrine Auto Injector Training	School personnel and volunteers who are authorized and trained.	Completed annually job embedded as part of a professional learning community

committee) which states	
that they advise on the	
training required, must	
develop rules regarding	
maintenance and	
administration of	
epinephrine injectors,	
and that the rules must	
state the amount of	
training required for	
school personnel.	

Clearinghouse section:

Texas Constitution and Statutes: For the complete language of the statutory provisions listed above, see <u>Texas Constitutions and Statutes</u>.

Additional Resources:

TASB School District Training Chart, <u>Texas School Mental Health Toolkit, Texas Model for Comprehensive School Counseling, 5th Edition, Criteria for Success in Job Embedded Professional Development.</u>

Continuing Professional Education Requirements:

Continuing Professional Education Information

Coppell ISD also requires additional compliance training to be completed by staff members through Coppell ISD and Region 10 developed content and online training courses prior to August 17, 2025

- Bloodborne Pathogens (All Employees)
- Food Allergies (All Employees)
- Seizure Training (All New Campus Employees)

We also require Special Education, Ethics, and Safety and Security compliance training in person during Welcome Week (August 4 – 12, 2025)

- Child Find: Identify/Locate/Evaluate (All Employees)
- Confidentiality and FERPA (All Employees)
- Dyslexia Training (All Employees)
- Americans with Disabilities Act (ADA) (All Employees)
- Texas Educator's Code of Ethics (All Employees)
- Standard Response Protocol (All Employees)