

Timestamp	Please check the in-service topics you were able to attend?	What aspects of our in-service did you find valuable and why?	What recommendations would you have for future in-services to better support the needs of our students and staff members?	Please share additional comments/feedback to the CCSD administrative team?
11/1/2022 17:12:53	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	These are all important topics that need to be constantly revisited.	I would like to see part of one in-service be a follow up on additional work that is done on these topics.	.
11/1/2022 17:18:16	Mandt Training	All of it. I believe it will help us greatly.	Behavior training. How to help kids that have trauma issues	I like how the Mandy training can be utilized for all ages.
11/1/2022 18:27:01	Mandt Training	None. MANDT isn't appropriate for small children or my particular student.	Training aimed towards the students we serve	I had 2 sick kids at home that needed to go to the doctor. I was told if I missed the training, I would not be allowed to work with the student I've serviced for the past year. However, others took personal/sick days and were still allowed to be in their positions. The trainer and training itself was great, but a waste of my time as I can't use it with my student.
11/1/2022 20:41:26	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	Review of emergency operation procedures because we hadn't done this in a long time.	We should discuss this at building level meetings and then put this on a ranked survey. I'm sure there are needs that I don't know about, and good ways to use our time to better the district. The might be planning, or it might be structured discussions between buildings.	N/A
11/2/2022 7:45:41	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	All of the active shooter preparation	Teachers / staff members prepare short (5-10 minutes) presentation of teaching practices or strategies used in their discipline to share district-wide with other teachers / staff. A professional development presentation created in-house, in-district that is specific to each one of the staff members who presents materials. For example, an elementary teacher sharing reading strategies or an art teacher sharing language acquisition skills through music and physical arts.	We needed more time to work on the strategic plan development. I think we did some great work, and it would have been more beneficial to spend more time on that as well as in larger groups so we are able to get a more comprehensive idea of what we want to suggest to the committee based on the work that was already done.
11/2/2022 7:55:08	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	I enjoyed the presenters from the FBI	None	Thank you for hosting such a valuable inservice.
11/2/2022 8:05:00	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	Learning more about what the FBI does and the support available to victims. Large and small group discussions about our local emergency operating and response procedures. Hearing other staff members' perspectives on a variety of topics. Collaborating with staff from other building on different topics	Emergency Operating Procedures - a larger comprehensive plan/guide and also a Quick Reference sheet to use in immediate emergencies. Something to be shared with staff, substitutes, visitors to our schools and students (as necessary).	I think it is important to have Emergency Operating Procedures in place, followed, practiced and reviewed on a regular basis. Good communication and transparency are vital as is knowing and following the chain of command. A map of where emergency devices and items like first aid kits and AEDs are located would be helpful in an emergency situation, as would consistency of location in all buildings if possible. Also making sure documents and equipment are kept up to date and reviewed at least annually, if not more often, with staff.
11/2/2022 8:10:17	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue	I enjoyed Erin & Wendy's presentation.	I would have liked to have a drill for an active shooter as we did back in ... 2016?	Thanks for bringing Erin down, it was helpful having a speaker in-person.
11/3/2022 8:26:05	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	CCSD operating procedures/safety should be a top priority	Practicing drills/Staff relationships to feel better connected within district/more time in classroom to better our craft in specific content areas...	more content specific, if that means individuals going many directions with approval ahead of time, so be it

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11/3/2022 8:42:09	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue	Presenters	More academic intervention topics	N/A
11/3/2022 8:50:37	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	It caused us to identify weak areas in our preparedness for a violent/aggressive event.	No suggestions.	The FBI portion/presentation was excellent.
11/3/2022 9:18:39	Mandt Training	the first section gave helpful tips on deescalating a potentially volatile situation	The restraints would not work on a raging adult or parent. I would like a powerschool sped presentation session and maybe a presentation concerning the legal aspects of sped	Te presenter was very good
11/3/2022 10:37:09	Mandt Training	Good presentation and relevant.	Ability to participate in variety of training.	N/A
11/3/2022 13:47:46	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue	It was great to hear from the FBI agents regarding active shooters and how to fully prepare for the events following such an incident.	I thought this training was really good. My wife had her birthday on Tuesday so I missed the in-service for that reason.	none
11/5/2022 10:02:53	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	I found the active shooter training valuable, but I think we need to take more time to discuss the EOP as an entire staff.	Using inservice days to train together as a staff within each building/ shared buildings. Getting training in the technology to be able to better communicate in the event of an emergency. Maybe incentives for people that attend. We have a number of staff members that don't value the inservice trainings and take leave days to avoid them. Recognizing this and getting creative to get people there might help. Maybe CEA could help with this. Opportunities for more staff to attend the I love you guys presentation that Josh and Shelby mentioned was helpful for them.	I think it would be great to have CPD come do the evacuation drills with the k, 2 and 4th grade classes again. Last year our staff at CES worked it out that this would be an annual training with these grade levels so that all students were practicing this drill every other year with CPD. Before the drill though CPD needs to be informed on the expectations of the experience. Last year was our first run through and the officers did a nice job, but I don't think they knew exactly what we were wanting to accomplish with the drill before arriving at CES.
11/5/2022 10:32:24	Mandt Training	All of Mandt	ACES training would be nice	I would also like to attend the active shooter inservice and responding to vicarious trauma and compassion fatigue,
11/5/2022 11:21:52	CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	I appreciated the opportunity to go over the materials because much of the information was new to me.	none	none
11/7/2022 7:31:17	Active Shooter Attack Preparedness and Prevention, Mass Violence Incident Victim Assistance Discussion, Federal Crimes Against Children, Responding to Vicarious Trauma and Compassion Fatigue, CCSD Emergency Operating Procedures, CCSD Strategic Plan Development	ALL of the sessions I participated in were valuable.	More of inservices like this.	I wish more staff had been present. Good work!