



Governing Board Agenda Item

Meeting Date: April 10, 2025

From: Kristin Reidy, Assistant Superintendent

Subject: Educational Services Reorganization

Priority: To provide rigorous, relevant, and innovative academics

Consent ☐ Action ☒ Discussion ☐

Background:

The purpose of this item is to request a reorganization of the Educational Services Department positions. There are two different employee groups in the department, Specialists and Coordinators, with identical functions supporting teachers and leaders in the District. In addition, both employee groups engage in their work during the summer and play critical roles in supporting the new teacher induction program.

To create efficiencies in employee evaluation, compensation structure, and work calendars, we are requesting all full-time Educational Services Department members to be classified as exempt Coordinators. This would include the following position reclassifications:

- Elementary Math Specialist → K-8 Math Coordinator
- Instruction and Induction Specialist → Instruction and Induction Coordinator
- K-12 Science Specialist → K-12 Science Coordinator
- Secondary Social Studies Specialist → K-12 Social Studies Coordinator
- Secondary Gifted and Advanced Programming Specialist → Secondary Gifted and Advanced Programming Coordinator

In addition, to support upcoming shifts and opportunities in instructional technology and alternative learning, the following Coordinator position title change is also being requested:

- Instructional Technology Coordinator → Alternative and Innovative Learning Coordinator

The requested reorganization of the Educational Services Department is budget-neutral.

Recommended Motion:

I move that the Governing Board approve the Educational Services Department Reorganization request as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", written over a horizontal line.

Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Kristin Reidy, Assistant Superintendent
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