

Finalized Master Agreement  
5 June 2025  
2025-2026

- District pays 100% of the Insurance Hard Cap
- Change in Lanes
- Changes in Language pertaining to Lanes:
  - Change BA+20 to **BA+18 or BA+450 SCECHS - verification of SCECHS to be presented in full to the Business Office upon completion.**
  - Elimination of MA+20 Lane with those currently in the lane grandfathered.
  - Addition of the following for 2025-2026 only:
    - **All educators who currently possess a Master's degree and are under a valid teaching contract with Mendon Community Schools as of September 1, 2025, shall have a period until September 30, 2025, to submit a comprehensive plan for the completion of an additional 20 credit hours beyond the Master's degree. This plan must be finalized by December 31, 2027, and shall include the name of the institution that will grant the aforementioned credit.**
    - **The proposed plan must be submitted to and receive approval from the Superintendent of Mendon Community Schools. Completion of the requisite 20 credit hours by December 31, 2027, is necessary for the educator to be eligible for grandfathering into the MA+20 salary lane.**
- Full Step and \$750 for those not eligible for a step.
- \$3,000 increase to each step as presented.
- Schedule B
  - Eliminate:
    - Gifted and Talented Coordinator
    - Drug Free Schools Coordinator
    - Just Say No
    - Pep Club
  - Coaches:
    - Other Assistants (upon approval) increase to **4%**

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Vic Wilczynski  
MEA-co-President

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Leasa Griffith-Mathews  
Mendon Superintendent

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Date

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Date