

**2020-2021 Reopening of School Under the COVID-19 Pandemic - Childcare**

***Oregon School Employees Association Chapter 22***

***Memorandum of Agreement***

This agreement is between the Three Rivers School District (District) and Oregon School Employees Association Chapter 22 (association), together, “the parties.” The existing collective bargaining agreement and the 2020-2021 Reopening of School Under the COVID-19 Pandemic MOA, remain in full effect, except as provided below.

**Duration:** At this time, the anticipated duration of this Agreement is from December 1, 2020 through June 11, 2021. This Memorandum of Agreement (MOA) may be reopened for renegotiation upon any of the following:

- a. Executive Orders or rules are issued that conflict with or modify the terms of this MOA.
- b. The State issues mandatory regulations or statutes that contradict or modify the terms of this MOA.
- c. Either party may re-open the MOA with ten days’ notice prior to January 30, 2021 to enter into expedited bargaining. During bargaining, this agreement will remain intact until another MOA has been agreed upon. Otherwise the agreement will roll forward to June 11, 2021.

**Article 18: Pay Plan: M: COMPENSATION:**

Beginning December 7th, 2020 the District will provide childcare from 7:00AM to 4:30PM at no cost to classified staff with school-aged children due to the COVID Pandemic. Classified employees may access the District child care thirty minutes prior to the start of their shift, during the entire time of their shift and up to thirty minutes after their shift. Staff will be expected to follow all health department and CDC guidelines for their children and follow school site health protocols.

FOR THE ASSOCIATION:

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Sara Evans, President

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Susan Greeley, OSEA Field Rep

FOR THE BOARD:

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Jennifer Johnstun Three Rivers SD Board Chair

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David Valenzuela, Superintendent