

PROPOSED REVISIONS

T-TESS

The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations.

The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

~~APPRAISAL SYSTEM~~

~~The formal appraisal of District teachers shall be in accordance with an alternate appraisal system developed in compliance with statutory provisions and state rules.~~

~~GENERAL REQUIREMENTS~~

~~District teachers shall be appraised annually.~~

~~The District shall establish an appraisal calendar each year.~~

~~The District's alternate appraisal process shall be developed in collaboration with the administration and the District and campus-level decision-making committees and shall be detailed in administrative regulations.~~

~~Components of the appraisal system shall ensure that teachers receive appropriate guidance and feedback and may include, but are not limited to, a written self-assessment, formal and informal observations, classroom walk-throughs, student learning indicators, and conferences. The appraisal process shall produce a written document to be presented to the teacher, signed by the teacher and supervisor, and maintained in the personnel file.~~

~~GRIEVANCES~~

~~Complaints regarding teacher appraisal shall be addressed in accordance with DGBA(LOCAL).~~