

Buffalo-Hanover-Montrose Schools School Board Meeting

**Monday, August 22, 2022
Regular Meeting
Board Room
214 - 1st Ave NE
Buffalo, MN 55313
7:00 PM**

MINUTES

1. CALL TO ORDER AND ROLL CALL

Present: Amanda Reineck, Sue Lee, Amanda Lawrence, Bob Sansevere,
Ken Ogden arrived at 7:05 p.m.

Absent: Melissa Brings, Adam Bjorklund

2. PRELIMINARY ACTIONS

A. Pledge of Allegiance

B. Public Comment

C. Approval of Agenda

Sansevere/Lawrence to approve

Motion carried 5-0

3. COMMUNICATIONS

A. Board Calendar Dates

1. Thursday, September 1, 2022 - All Staff Welcome Back 12:30 p.m. BHS PAC

2. Monday, September 12, 2022 - Board Workshop 4:30 p.m. HES

3. Monday, September 26, 2022 - Board Meeting 7:00 p.m. Board Room at DC

4. CONSENT AGENDA

A. Personnel

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Annamaria Todd-Dylla, Special Education Teacher at Tatanka Elementary STEM School, effective August 22, 2022. This is a replacement for Amy VanBeusekom.
2. Kylee Zumach, Special Education Teacher at Buffalo High School, effective August 22, 2022. This is a replacement for Megan Felder and is contingent upon receipt of appropriate licensure.
3. Lisa Berg, Elementary Specialist at Northwinds Elementary, effective August 29, 2022. This is a replacement for Kari Skeen-Lenzmeier.
4. Erin Megna, part-time (.581 FTE) Physical Education Teacher at Northwinds Elementary and Tatanka Elementary STEM School, effective August 22, 2022.
5. Noelle Neubauer, Kindergarten Teacher at Tatanka Elementary STEM School, effective August 22, 2022.

6. Michelle Bestland, long-term substitute Kindergarten Teacher at Hanover Elementary, effective August 29, 2022 and ending October 18, 2022. This is a replacement for Jennifer Thaler.
7. Stephanie Koecher, KidKare Supervisor, effective September 6, 2022.
8. Brooklyn DuBois, KidKare Assistant, effective September 6, 2022.
9. Zoey Manthei, KidKare Assistant, effective September 6, 2022.
10. Ann Burdick, Nutrition Services Secretary, effective September 6, 2022. This is a replacement for Allison Barkley.
11. Natasha Marsh, Special Education ESP at Tatanka Elementary STEM School, effective September 6, 2022.
12. Elaine Ha, Special Education ESP at Tatanka Elementary STEM School, effective September 6, 2022.
13. Yasmeen Davis, ESP at Tatanka Elementary STEM School, effective September 6, 2022.
14. Nathaniel Passig, Special Education ESP at Parkside Elementary, effective September 6, 2022.
15. Sarah Smith, ESP at Parkside Elementary, effective September 6, 2022.
16. Samantha Estes, Special Education ESP at Parkside Elementary, effective September 6, 2022. This is a replacement for Katie Bright.
17. James Lansing, Music ESP at Buffalo High School, effective September 6, 2022. This is a replacement for Jill Starr.
18. Samantha Schwarzkopf, Special Education ESP at Parkside Elementary, effective September 6, 2022. This is a replacement for Stephanie Brown.
19. Cheryl Beckers Hurd, Special Education ESP at Parkside Elementary, effective September 6, 2022. This is a replacement for Colin Atkins.
20. Mary Emery, Special Education/Supervisory ESP at Montrose Elementary School of Innovation, effective September 6, 2022.
21. Carlee Hinz, SEBS ESP at Tatanka Elementary STEM School, effective September 6, 2022. This is a replacement for Amy Park.
22. Hannah Gatz, Special Education ESP at Parkside Elementary, effective September 6, 2022. This is a replacement for Cindy Brown.
23. Kirsten VanHeel, Nutrition Services Assistant at Buffalo Community Middle School, effective August 29, 2022. This is a replacement for Melissa Johnson.
24. Elizabeth Plath, Nutrition Services Aide at Buffalo Community Middle School, effective August 29, 2022. This is a replacement for Marie Veal.
25. Shayla Schuft, Special Education ESP at Parkside Elementary, effective September 6, 2022. This is a replacement for Morgan Niccum.
26. Ryan Sullivan, ESP at Montrose Elementary School of Innovation, effective September 6, 2022.
27. Angela McClelland, ESP at Buffalo High School, effective September 6, 2022. This is a replacement for Marissa Russell.
28. Taina Santiago, Special Education ESP at Buffalo High School, effective September 6, 2022. This is a replacement for Kelly Bimson.
29. Jessica Sorensen, Special Education ESP at Tatanka Elementary STEM School, effective September 6, 2022.

30. Tammy Voight, 2nd Shift Custodian at Discovery Center, effective August 17, 2022. This is a replacement for Phil Boos.
31. Shawna Denardo, Nutrition Services Assistant at Tatanka Elementary STEM School, effective August 29, 2022. This is a replacement for Laura Neu.
32. Tamara Wuollet, Nutrition Services Assistant at Buffalo High School, effective August 29, 2022. This is a replacement for Kimberly Willmert.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Nathan Conroy, Math Teacher at Buffalo High School, resignation effective June 10, 2022.
2. Jennifer Dismang, ECFE Teacher, resignation effective June 10, 2022.
3. Peggy Vandergon, ESP at Northwinds Elementary, resignation effective June 9, 2022.
4. Damon Reeves, ESP at Northwinds Elementary, resignation effective June 9, 2022.
5. Kathleen Budde, ESP at Northwinds Elementary, retirement effective June 9, 2022.
6. Lisa Mills, ESP at Parkside Elementary, resignation effective June 9, 2022.
7. Jill Hagen, ESP at Parkside Elementary, resignation effective June 9, 2022.
8. Deborah Sernett, ESP at Buffalo High School, resignation effective June 9, 2022.
9. Melissa Henkemeyer, ESP at Buffalo High School, resignation effective June 9, 2022.
10. Jeannie Putnam, Activities Director/Assistant Principal's Secretary at Buffalo Community Middle School, resignation effective August 26, 2022.
11. Tracy Madsen, Nutrition Services Manager at Tatanka Elementary STEM School, resignation effective June 13, 2022.
12. Laura Neu, Nutrition Services Assistant at Tatanka Elementary STEM School, resignation effective June 13, 2022.
13. Kimberly Martenson, Nutrition Services Assistant at Buffalo High School, resignation effective June 13, 2022.
14. Kimberly Willmert, Nutrition Services Assistant at Buffalo High School, resignation effective June 13, 2022.
15. Phillip Boos, Custodian at Discovery Elementary, resignation effective August 15 2022.
16. Ramon Vega, Custodian at Buffalo High School, resignation effective July 26, 2022.
17. Chris Wykle, Head Engineer at Tatanka Elementary STEM School, termination effective August 10, 2022.
18. Nicole Tuchscherer, ECFE Classroom Assistant, resignation effective June 9, 2022.
19. Maximus Lefstad, KidKare Aide, resignation effective August 12, 2022.
20. Cole Dostal, KidKare Aide, resignation effective August 12, 2022.
21. Jerica Bolt, Kidkare Assistant, resignation effective May 13, 2022.
22. Jerica Bolt, ECFE Assistant, resignation effective May 30, 2022.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Mark Tuchscherer, Business Education Teacher at Buffalo High School, teach one additional section during first term, effective August 29, 2022 and ending November 11, 2022.
2. Rebecca Karna, Business Education Teacher at Buffalo High School, teach one additional section during first term, effective August 29, 2022 and ending November 11, 2022.
3. Nate Hanson, wRight Choice Teacher at Buffalo High School, teach one additional section for the 2022-23 school year, effective August 29, 2022 and ending June 9, 2023.
4. Michelle Ryder, Special Education Teacher, transfer from Tatanka Elementary STEM School to Parkside Elementary, effective August 29, 2022. This is a replacement for Tamra Jacobs.
5. Christy Eckenrode, transfer from Kindergarten to 3rd Grade Teacher at Parkside Elementary, effective August 29, 2022.
6. Kelly Bimson, transfer from Special Education to SEBS ESP at Buffalo High School, and increase from 30 to 32.5 hours/week, effective September 6, 2022.
7. Silvonna Elletson, Special Education ESP, transfer from Tatanka Elementary STEM School to Northwinds Elementary, and decrease from 33.75 to 32.5 hours/week, effective September 6, 2022.
8. Michelle Rietveld, Special Education ESP, transfer from Tatanka Elementary STEM School to Northwinds Elementary, effective September 6, 2022.
9. Bethany Bienias, Special Education ESP at Hanover Elementary, increase from 30 to 32.5 hours/week, effective September 6, 2022.
10. Suzanne Holmberg, ESP at Hanover Elementary, increase from 27.5 to 30 hours/week, effective September 6, 2022.
11. Cynthia Johnson, ESP at Hanover Elementary, increase from 27.5 to 28.75 hours/week, effective September 6, 2022.
12. Nancy Kolasa, ESP at Hanover Elementary, increase from 27.5 to 30 hours/week, effective September 6, 2022.
13. Kimberly Laumann, transfer from Instructional/Supervisory to Special Education ESP at Tatanka Elementary STEM School, effective September 6, 2022.
14. Amy Park, transfer from SEBS ESP at Tatanka Elementary STEM School to Special Education/Supervisory ESP at Northwinds Elementary, effective September 6, 2022.
15. Sarah Daily, Nutrition Services Assistant at Buffalo Community Middle School, increase from 30 to 36.25 hours/week, effective August 29, 2022.
16. James Ingram Jr., temporary transfer from Custodian at Buffalo High School to Head Engineer at Tatanka Elementary STEM School, effective August 12, 2022. This is a replacement for Chris Wykle.
17. Damon Reeves, KidKare Supervisor, increase from 10 to 40 hours/week, effective September 6, 2022.
18. Jennifer Robeck, ECFE Teacher, increase from .883 to .981 FTE, effective August 29, 2022.

19. Nicole Tuchscherer, ECFE Teacher, increase from .352 to .409 FTE, effective August 29, 2022.
20. Jennifer Reid-Poser, ESP at Hanover Elementary, increase from 17.5 to 28.75 hours/week, effective September 6, 2022.
21. Sarah Schaar, ECSE ESP, increase from 23.25 to 27 hours/week, effective September 6, 2022.
22. Dustine Jerde, ESP and AVID Tutor at Buffalo Community Middle School, increase from 30 to 35 hours/week, effective September 6, 2022.
23. Kent Melenich, transfer from District-wide Maintenance to Head Engineer at Buffalo Community Middle School, effective August 15, 2022. This is a replacement for Rick Aulwes.
24. Dana Pearson, ECFE Teacher at Montrose Early Education Center, increase from .834 to .984 FTE, effective August 29, 2022.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Gina Pogue, Physical Education Teacher at Parkside Elementary, request for leave of absence, effective on or about December 8, 2022 and ending on or about February 24, 2023.
2. Kendra Phillips, 5th Grade Teacher at Montrose Elementary School of Innovation, request for leave of absence, effective on or about November 11, 2022 and ending December 22, 2022.
3. Danielle Kelm, English/Quest Teacher at Buffalo Community Middle School, request for leave of absence, effective August 29, 2022 and ending September 21, 2022.
4. Samantha Telega, Occupational Therapist, request for leave of absence, effective on or about January 9, 2023 and ending March 31, 2023.
5. Laura Lindquist, Communications Coordinator, request for extension of leave of absence to end September 28, 2022.
6. Dorothy Valentine, Custodian at Hanover Elementary, request for extension of leave of absence to end August 12, 2022.

B. Check Disbursements

Payroll checks # 9000117317 through 9000118062, and 206353 through 206362 amounting to \$694,627.44. P-card disbursement checks 8000002030 to 8000002060, totaling \$173,839.03. Bill-pay wires 810001348 through 8100001363. Employee reimbursement checks 9100003991 through 9100004043, and Accounts Payable checks 399962 through 400126 for the period of July 15, 2022 – August 19, 2022 as follows:

| | | |
|----|-----------------------------|------------|
| 01 | GENERAL FUND | 871,200.55 |
| 02 | FOOD SERVICE | 73,011.16 |
| 04 | COMMUNITY SERVICE | 95,206.04 |
| 05 | CAPITAL OUTLAY | 708,673.05 |
| 06 | NEW BUILDING | .00 |
| 07 | DEBT SERVICE | .00 |
| 09 | ACTIVITY FUND | 9,084.13 |
| 16 | ALTERNATIVE FACILITIE | .00 |
| 45 | POST EMP BENEFITS IRREV TRU | 2,834.90 |

| | | |
|----|-----------------|----------------|
| 47 | DEBT REDEMPTION | .00 |
| 51 | ACTIVITIES | .00 |
| | TOTAL | \$1,760,009.83 |

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories
(for the period of July 11 - August 14) is as follows:

| Date | Vendor & Purpose | Amount |
|----------|--|-------------|
| 07/11/22 | Delta Dental – Dental Insurance | \$ 7,798.08 |
| 07/11/22 | Delta Dental – Dental Insurance | 2,157.94 |
| 07/13/22 | Further – Flex/Health Insurance | 3,218.16 |
| 07/15/22 | Cash Management Service Fee | 28.86 |
| 07/15/22 | Chicago USA Tax Pmt – Federal Taxes | 118,391.05 |
| 07/15/22 | District #877 Employees – Employee Payroll | 374,282.37 |
| 07/15/22 | MN Public Employees Retirement Association | 37,864.17 |
| 07/15/22 | MN Teachers Retirement Association | 34,989.25 |
| 07/18/22 | Delta Dental – Dental Insurance | 8,429.96 |
| 07/18/22 | Educators Benefit Consultants – Deferred Annuities | 14,849.73 |
| 07/18/22 | MN Dept. of Revenue – State Taxes | 18,829.21 |
| 07/20/22 | Alerus | 620.00 |
| 07/20/22 | District #877 Employees – Employee Reimbursement | 2,278.95 |
| 07/20/22 | District #877 Employees – Employee Reimbursement | 27.20 |
| 07/20/22 | Further – Flex/Health Insurance | 6,072.02 |
| 07/20/22 | Xcel Energy – Utility | 933.04 |
| 07/21/22 | BCBS - Health Insurance | 738,827.34 |
| 07/21/22 | Delta Dental – Dental Insurance | 2,469.76 |
| 07/21/22 | MN Dept. of Revenue – Sales Taxes | 2,073.00 |
| 07/25/22 | Delta Dental – Dental Insurance | 16,432.28 |
| 07/27/22 | Bond Trust – \$3,855,000 2013 G.O. Bond | 22,550.00 |
| 07/27/22 | Bond Trust – \$32,620,000 2015 G.O. Bond | 478,461.25 |
| 07/27/22 | Bond Trust – \$7,980,000 2021 G.O. Bond | 280,408.33 |
| 07/27/22 | Bond Trust – \$9,635,000 2017 G.O. Bond | 20,955.00 |
| 07/27/22 | Further – Flex/Health Insurance | 4,925.34 |
| 07/29/22 | Chicago USA Tax Pmt – Federal Taxes | 102,544.07 |
| 07/29/22 | District #877 Employees – Employee Payroll | 327,897.73 |
| 07/29/22 | MN Public Employees Retirement Association | 35,211.86 |
| 07/29/22 | MN Teachers Retirement Association | 29,914.68 |
| 07/29/22 | Xcel Energy – Utility | 108.92 |
| 08/01/22 | Delta Dental – Dental Insurance | 16,539.61 |
| 08/01/22 | Educators Benefit Consultants – Deferred Annuities | 15,111.18 |
| 08/01/22 | MN Dept. of Revenue – State Taxes | 16,184.32 |
| 08/02/22 | Chicago USA Tax Pmt – Federal Taxes | 77.26 |
| 08/02/22 | Further – Flex/Health Insurance | 1,598.00 |
| 08/02/22 | Health Equity – Flex/Health Insurance | 6,664.07 |
| 08/02/22 | MN Teachers Retirement Association | 81.06 |
| 08/03/22 | District #877 Employees – Employee Reimbursement | 2,884.92 |
| 08/03/22 | District #877 Employees – Employee Reimbursement | 745.86 |
| 08/05/22 | BMO Corporate MasterCard – P-Card | 192,243.57 |
| 08/08/22 | Vanco - Food Service/Activities Fee | 23.95 |
| 08/09/22 | Delta Dental – Dental Insurance | 17,468.75 |
| 08/09/22 | FeePay - Communitiy Ed Fee | 1,450.00 |

| | | |
|----------|---------------------------------------|------------------------|
| 08/09/22 | FeePay - Communtiy Ed Fee | 6,810.85 |
| 08/09/22 | Health Equity – Flex/Health Insurance | 1,009.31 |
| 08/12/22 | Cash Management Service Fee | 14.70 |
| | Total | \$ 2,972,456.96 |

D. Minutes - July 18, 2022 Regular Meeting
E. Donations/Grants totalling \$4986.85.

Reineck/Sansevere to approve
Motion carried 5-0

5. ACTION ITEMS

A. Resolution Calling School Board Election, Presenter Anita Underberg, Administrative Assistant

Reineck/Sansevere moved the following resolution:

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 877, State of Minnesota as follows:

1. It is necessary for the school district to hold its general election for the purpose of electing three school board members for terms of four (4) years each.

The clerk shall include on the ballot the names of the individuals who file or have filed affidavits of candidacy during the period established for filing such affidavits, as though they had been included by name in this resolution. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

2. The general election is hereby called and directed to be held in conjunction with the state general election on Tuesday, the 8th day of November, 2022, between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.
3. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this general election are those polling places and precincts or parts of precincts located within the boundaries of the school district and which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be the same as for the state general election.
4. The clerk is hereby authorized and directed to cause written notice of said general election to be provided to the county auditor of each county in which the school district is located, in whole or in part, at least seventy-four (74) days before the date of said election. The notice shall include the date of said general election and the

office or offices to be voted on at said general election. Any notice given prior to the date of the adoption of this resolution is ratified and confirmed in all respects.

The clerk is hereby authorized and directed to cause notice of said general election to be posted at the administrative offices of the school district at least ten (10) days before the date of said general election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said general election and to cause two sample ballots to be posted in each polling place on Election Day. The sample ballot shall not be printed on the same color paper as the official ballot. The sample ballot for a polling place must reflect the offices, candidates and rotation sequence on the ballots used in that polling place.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the school district for two (2) consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.


5. The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this election, and generally to cooperate with election authorities conducting other elections on that date. The clerk and members of the administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate election officials regarding preparation and distribution of ballots, election administration and cost sharing.
6. The clerk is further authorized and directed to cause or to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the following form, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system.

GENERAL ELECTION BALLOT

INDEPENDENT SCHOOL DISTRICT NO. 877 BUFFALO-HANOVER-MONTROSE

NOVEMBER 8, 2022

Instructions to Voters:

To vote, completely fill in the oval(s) next to your choice(s) like this  .

School Board Member
Vote for Up to Three

| | |
|-----------------------|------------------|
| <input type="radio"/> | Candidate U |
| <input type="radio"/> | Candidate V |
| <input type="radio"/> | Candidate W |
| <input type="radio"/> | _____ |
| | write-in, if any |
| <input type="radio"/> | _____ |
| | write-in, if any |
| <input type="radio"/> | _____ |
| | write-in, if any |

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

7. The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office in the manner specified in Minnesota law.
8. If the school district will be contracting to print the ballots for this election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall, if requested by the election official, furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit, or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.
9. The individuals designated as judges for the state general election shall act as judges for this election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections. The general election must be canvassed between the third and the tenth day following the general election.

10. The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02, available on the school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.
11. The Board appoints Anita Underberg as the School Election Clerk to handle duties as assigned by the Board of Education Clerk.

Motion carried 5-0

- B. 2022-23 Handbooks - Elementary, Middle School, High School, ECSE, ECFE, KidKare and Volunteer, Presenter Scott Thielman, Superintendent
Rates for early release days have been included in the KidKare handbook.

Ogden/Lawrence to approve
Motion carried 5-0

- C. Bremer OPEB Trust Authorized Signers, Presenter Ryan Tangen Director of Finance and Operations
Resolved to designate Bremer Bank, National Association as an official depository of Independent School District 877 and to authorize Dr. Scott Thielman, Ryan Tangen, and Miranda Kramer to conduct business transactions with Bremer Bank, National Association on behalf of the Independent School District 877.

Lawrence/Ogden to approve
Motion carried 5-0

- D. Designation of Identified Official With Authority, Presenter Scott Thielman, Superintendent
Authority is identified annually.
The Board recommends to authorize Scott Thielman to act as the Identified Official with Authority (IOwA) and Anita Underberg to act as the IOwA Add Remove Only, for the Buffalo-Hanover-Montrose Public School 0877-01.

Sansevere/Ogden to approve
Motion carried 5-0

- E. 2022-23 Substitute Pay Rates, Presenter Evan Ronken, Director of Human Resources
Increase rate for substitute food service, custodians, ESPs and secretaries to \$15.

Lawrence/Reineck to approve

Discussion – Is this high enough. Yes since they are substitute positions and can say choose not to sub at any time.

Motion carried 5-0

F. Final Reading of Policy #206 - Public Participation in School Board Meetings,

Presenter Scott Thielman, Superintendent

Revises the public participation procedure for school board meetings. Provides for the public comment opportunity to take place prior to the regular meeting. Public will still have the opportunity to present to the Board members through an online sign-up procedure

Ogden/Reineck to approve

Discussion: If more sign up than allotted for, board can determine that public comment session can continue after the meeting. Those who sign up to speak will receive a confirmation email.

Motion carried 5-0

G. 5-Year Review of Policies

Presenter: Scott Thielman, Superintendent

1. Policy 101 - Legal Status of the School District
2. Policy 203.1 - School Board Procedures: Rules of Order
3. Policy 203.2 - Order of the Regular School Board Meeting
4. Policy 203.6 - Consent Agendas
5. Policy 204 - School Board Meeting Minutes
6. Policy 420 - Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
7. Policy 512 - School-Sponsored Student Publications and Activities
8. Policy 513 - Student Promotion, Retention Program
9. Policy 520 - Student Surveys
10. Policy 522 - Title IX Sex Nondiscrimination Policy Grievance Procedure and Process
11. Policy 525 - Violence Prevention
12. Policy 531 - The Pledge of Allegiance
13. Policy 701 - Establishment and Adoption of School District Budget
14. Policy 702.1 Imprest Cash
15. Policy 904 - Distribution of Materials on School District Property by Nonschool Persons
16. Policy 907 – Rewards

These policies are within the five-year review cycle. Revisions are due to legislative action and/or MSBA recommended language revisions.

Sansevere/Reineck to approve

Motion carried 5-0

6. REPORTS

A. Levy Process for 2022 Payable 2023, Presenter Ryan Tangen, Director of Finance and Operations

Process and timelines regarding the tax levy for 2022 payable 2023 property taxes was reviewed. Truth in Taxation hearing will be held duringt the December 12 Board meeting. The final levy adoption will also take place at that meeting. Our district is experiencing a drop in student enrollment but new construction is on the rise.

7. COMMITTEE REPORTS

BS – Negotiation with ESPs and Nutrition Services

AL – Negotiations, New Teacher Welcome

KO – New Teacher Welcome

SL – New Teacher Welcome, WTC

8. SUPERINTENDENT'S REPORT

Preparing for the return of students and staff.

District nurses are meeting regarding health practices and updates for the 2022-23 school year.

ESSER funds enabled us to retain the 15 teachers that were hired last year and no cuts were made.

Special Education Department is being renamed to Special Services to include the many other services provided for students.

9. OTHER

Ogden/Sansevere to adjourn at 7:50 p.m.

Motion carried 5-0

Respectfully submitted,

Bob Sansevere, Clerk
ISD 877 Board of Education