



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, June 26, 2025**

Regular School Board meeting called to order at 6:01 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio Board Member Teri Umbreit absent.
Others in attendance: Kerstin Quigley, Mary Kurvers, Amy from County News Review and other interested parties.
- B. Approval of Agenda
Motion by Roth seconded by Haugrud to approve agenda with the following changes. Motion carried 5-0.
- Move New Business IV.I to New Business IV.K (Closed Session - Superintendent Evaluation (closed pursuant to Minnesota Statute 13.D.05, Subdivision 3a)
 - Add New Business IV.I Accept Resignation of Lee Bolduc
 - Add New Business IV.J Accept Resignation of Brent Swanson
- C. Citizens Comments - None
- D. Approval of Consent Agenda Items
Motion by Roth seconded by Lind to approve consent agenda with the following changes. Motion carried 5-0.
- Remove Consent Agenda Items I.D.2.p & I.D.2.q.
1. Approve Minutes of Regular School Board Meeting
 2. Approve Personnel Items
 - a. Employment of Nakesha Lopez, Preschool Teacher, effective August 21, 2025
 - b. Employment of Jocelyn Johnson, Elementary Music Teacher, effective August 21, 2025
 - c. Employment of Emily Striefel, Family and Consumer Science Teacher, effective August 18, 2025
 - d. Employment of Brinna Barlow, High School English Teacher, effective August 18, 2025
 - e. Employment of Emily Hagel, High School Choir Teacher, effective August 18, 2025
 - f. Employment of Christopher Thompson, High School Science Teacher, effective August 18, 2025
 - g. Employment of Brian Browman, Bus Driver, effective July 14, 2025
 - h. Reassignment of Amanda Horn to 5th Grade Elementary Teacher, effective June 7, 2025
 - i. Reassignment of Anne Rood to Elementary ADSIS Intervention Teacher, effective June 7, 2025
 - j. Retirement/Resignation of Judy Anderson, Preschool Paraprofessional, effective August 31, 2025
 - k. Retirement/Resignation of Marvin Monster, Bus Driver, effective June 6, 2025
 - l. Resignation of Leanne Holmstrom, Elementary Custodian, effective June 6, 2025
 - m. Resignation of Linda Mevissen, Bus Driver, effective June 5, 2025
 - n. Resignation of Kiera Bridley, HS Special Education Teacher, effective June 6, 2025
 - o. Non-Renewal of Leng Thao, High School Science Teacher, effective June 5, 2025
 3. Approve Obligations \$1,399,084.05
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
1. Policy Review
 - a. First Reading
 1. 205 - Open Meetings and Closed Meetings
 - b. Second Reading
 1. 207 - Public Hearings (revise)
 2. 209 - Code of Ethics (revise)
 3. 210 - Conflict of Interest - School Board Members (revise)
 4. 211 - Criminal or Civil Action (revise)
 5. 402 - Disability Nondiscrimination Policy (revise)
 6. 410 - Family and Medical Leave Policy (review)
 7. 413 - Harassment and Violence (revise)

8. 414 - Mandated Reporting (review)
9. 415 - Mandated Reporting and Maltreatment of Vulnerable Adults (review)
10. 506 - Student Discipline (revise)
11. 514 - Bullying Prohibition Policy (revise)
12. 522 - Title IX Policy (review)
13. 616 - School District System Accountability (revise)
14. 806 - Crisis Management Policy (revise)

c. Policy Adoption

Motion by Roth seconded by Haugrud to approve policies as presented. Motion carried 5-0.

1. 103 - Complaints - Students, Employees, Parents, Other Persons
2. 201 - Legal Status of the School Board
3. 202 - School Board Officers
4. 203 - Operation of the School Board - Governing Rules
5. 203.1 - School Board Procedures; Rules of Order
6. 203.2 - Order of Regular School Board Meeting
7. 203.6 - Consent Agendas
8. 204 - School Board Meeting Minutes
9. 516 - Student Medication
10. 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
11. 731 - Information Security

G. Financial Topics

1. Investments
2. Budget Report

II. Reports

A. Updates

1. Q-Comp Annual Report

Motion by Lind seconded by Roth to approve Q-Comp update form. Motion carried 5-0.

2. Curriculum Review Cycle Update

B. Meetings Attended

- Facilities Committee
- Finance Committee
- Personnel Committee
- SCRED Governing Board

III. Old Business

IV. New Business

A. Rescind Policy #804 Information Security (merged with new Policy #731 Information Security)

Motion by Roth seconded by Haugrud to rescind Policy #804 Information Security as it has been merged with new Policy #731 Information Security. Motion carried 5-0.

B. Approval of FY25 Revised Budget

Motion by Roth seconded by Haugrud to approve FY25 Revised Budget as presented. Motion carried 5-0.

C. Approval of Proposed FY26 Budget

Motion by Roth seconded by Lind to approve proposed FY26 Budget as presented. Motion carried 5-0.

D. Approval of Designation of Identified Official with Authority for the MDE External User Access Recertification System

Motion by Roth seconded by Papke to approve resolution to appoint Superintendent Stavig as Identified Official with Authority for the MDE External User Access Recertification System. Motion carried 5-0.

E. Approval of Resolution for MSHSL Membership Renewal

Motion by Haugrud seconded by Roth to approve Resolution for MSHSL Membership Renewal. Motion carried 5-0.

F. Approval of Member District LTFM Resolution for SCRED

Motion by Roth seconded by Lind to approve Member District LTFM Resolution for SCRED as presented. Motion carried 5-0.

G. Approval of Coach/Advisor Assignments for 2025-2026 School Year

Motion by Schmidt seconded by Roth to approve Coach/Advisor Assignments for 2025-2026 School Year as presented. Motion carried 5-0.

H. Approval School Resource Office (SRO) Contract

Motion by Roth seconded by Haugrud to approve SRO contract as presented. Motion carried 5-0.

I. Accept Resignation of Lee Bolduc, Elementary Custodian, effective June 11, 2025

Motion by Haugrud seconded by Lind to accept resignation of Lee Bolduc. Motion carried 5-0.

J. Accept Resignation of Brent Swanson, High School College and Career Counselor, effective June 6, 2025.

Motion by Roth seconded by Lind to accept resignation of Brent Swanson. Motion carried 5-0.

K. Closed Session - Superintendent Evaluation (closed pursuant to Minnesota Statute 13.D.05, Subdivision 3a)

Motion by Roth seconded by Lind to close meeting at 7:37 pm per Minnesota Statute 13.3.05 sub 3a. Motion carried 5-0.

Closed session begins at 7:44 after short recess.

Motion by Roth seconded by Lind to re-open the meeting at 8:27 pm. Motion carried 5-0.

V. Calendar

A. Work Session Board Meeting, July 8, 2025, 6:00 PM (LOCATION ELEMENTARY SCHOOL MEDIA CENTER)

B. Regular Board Meeting, July 24, 2025, 6:00 PM (LOCATION ELEMENTARY SCHOOL MEDIA CENTER)

VI. Adjournment

Motion by Roth seconded by Haugrud adjourning meeting at 8:28 pm. Motion carried 5-0.