

Belton Independent School District

Special Workshop Meeting Minutes

Special Meeting, February 18, 2026 - 5:00 p.m.

Belton ISD, Dragon Room, 400 N. Wall St, Belton TX 76513

Board Members Present:

Manuel Alcozer Jeff Norwood
Chris Flor Riley Beck
Brandon Bozon
Rucker Preston

Board Members Absent:

Erin Bass

1. Call to Order:

Manuel Alcozer, Board President, called the workshop meeting of the Belton Independent School District Board of Trustees to order at 5:00 p.m., that the meeting had been duly called, and notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2. Public Comments:

None.

3. Governance Team Training and Development - Team of 8

Dr. Golden opened the discussion, noting that this workshop served as the kickoff for the Board's strategic planning process. She then introduced Jodi Duron, Board Consultant, from the School Consulting Services division of MoakCasey, to guide the board through the initial process.

The Board reviewed the District's current guiding documents. They agreed that, rather than making immediate changes, they will use the upcoming community meetings to gather feedback and determine what revisions the community desires.

Ms. Duron led the board in a collaborative SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis to inform the strategic objectives. The Board shared the following points:

Strengths

- Diverse academic and Career and Technical Education (CTE) offerings.
- Strong, consistent district leadership.
- Excellent community partnerships and a strong regional reputation.
- High-quality high schools and facilities.

Weaknesses

- Internal communication and misalignment on district initiatives.
- A lack of experienced teachers.
- Inconsistent student behavior and discipline expectations.
- Inconsistent campus outcomes.

Opportunities

- Embracing innovative educational practices and alternative delivery methods.

- Introducing more critical thinking skills into lower grade levels.
- Leveraging the district's strong reputation to recruit diverse, bilingual teaching talent.

Threats

- Financial pressures, funding concerns, and budget constraints.
- Negative public rhetoric regarding public schools and growing community apathy.
- Challenges with teacher retention and compensation.
- Loss of students to other institutions like private, charter or home-school.

Ms. Duron noted that the SWOT exercise will be repeated with the senior leadership team and the community advisory group in the following weeks to identify common themes.

Adjourn: There being no further business, the meeting was adjourned at 7:13 p.m.

Manuel Alcozer, President

Erin Bass, Secretary