

Minutes of Special Meeting with Closed Session

Board of Education Badger ISD 676
PO Box 68, 110 Carpenter Avenue East, Badger, Minnesota 56714

Regular Meeting

Tuesday, August 22, 2023 5:30 PM in the Business & Tech Room 29

Badger School Board Meeting information can be found online at our website: www.badger.k12.mn.us

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1. Call to Order at 5:45 P.M.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde. 6 out of 6 in attendance.
 - 1.3. Administration: Kevin Ricke
2. Visitor Comments – None
Visitors Present in Attendance (alphabetical order): None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
Add 7.5. Advertise for Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred
4. Approval of Agenda
 - 4.1. A motion was made by Member Dostal to approve the agenda for the August 22, 2023 Special School Board Meeting with Closed Session as amended. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
5. Communications
 - 5.1. Superintendent Attachment: (1)
6. Minutes
 - 6.1. A motion was made by Member VonEnde to approve the minutes of the Regular School Board Meeting held on Monday, August 14, 2023 as presented. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; **U.C.** Attachments: (2)
7. Proposed Resolutions
 - 7.1. Secondary Special Education Paraprofessional: A motion was made by Member Davy to approve the hire of Kallene (Kally) Smith for school year 2023-2024 as a regular part-time **4.5** paid hours per school day Secondary Special Education Paraprofessional (Jr. High/Sr. High) contingent upon completion of pre-employment criminal history background check. Pay Scale placement would be at Step 5 at \$15.80 per hour. The motion seconded by Member Dostal. Discussion (none); 6-Yes, 0-No vote; **U.C.** Attachments: (2)
Description: School day duty hours would 10:40 a.m. to 3:10 p.m. (subject to change)
Recommendation of the team that conducted interviews on August 11: Mary Langaas, Carol Ricke, Kevin Ricke, Sherry Verbout and Stacey Warne.
 - 7.2. Retire-Rehire Math Teacher Agreement and Companion MOU (second 2 of 2 readings): A motion was made by Member VonEnde to approve both the supporting companion Memorandum of Understanding (MOU) and amended one-year ‘Rehired, Retired Teacher Agreement’ and ‘Return-to-Work Agreement’ contract with Sherri Kukowski for school year 2023-2024 as a Secondary Mathematics Teacher. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; **U.C.** Attachments: (3)
Description: The attached amended ‘Rehired, Retired Teacher Agreement’ contains language revisions upon further proof-reading review by an Education Minnesota Field Staff Representative and Representatives of Badger Education Association of Teachers (BEA) on August 16.
A supporting companion Memorandum of Understanding (MOU) is also enclosed.
 - 7.3. Closing the Meeting: A motion was made by Member Davy to close the meeting at 6:27 P.M. as permitted by Minnesota Statutes, Section 13D.03, Subdivision 1(b) for Labor Negotiations Strategy to discuss and review upcoming labor negotiation topics related to contents of Dean of Students agreement. The motion seconded by Member Olson. Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane, Yes=Member Olson, Yes=Member Swenson and Yes=Member VonEnde
No Roll Call Vote: No=None
The recorded vote is 6-Yes, 0-No; **BE IT RESOLVED U.C.**
 - 7.4. Re-Open Meeting: A motion was made by Member Dostal to approve to re-open the meeting at 7:39 P.M. upon

completion of the closed session portion of the meeting for Labor Negotiations Strategy to discuss and review upcoming labor negotiation topics related to contents of Dean of Students agreement. The motion is seconded by Member Davy. Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane, Yes=Member Olson, Yes=Member Swenson and Yes=Member VonEnde
No Roll Call Vote: No=None
The recorded vote is 6-Yes, 0-No; BE IT RESOLVED U.C.

List of persons that attended the closed portion of the meeting: Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson, Jared VonEnde and Kevin Ricke.

Public summary statement: General Labor Strategy Topic: School District as an Employer will explore how many different options to bid in the next 2025-27 Health Insurance Transparency and Accountability (HITA) required bid cycle.

Public summary statement: A 2023-2025 two-year agreement with minor revisions compared to the original draft will be presented to the Dean of Students and recommended for approval at a future Regular School Board Meeting.

- 7.5. Advertise for Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred: A motion was made by Member Olson to approve advertising for a regular part-time 7.25 paid hours per school day Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred for SY2023-2024. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; U.C. Attachment: (1)
Description: Need for para position necessitated by recent child enrollments.
8. Adjourn: Recommended motion: Member Olson moved to adjourn at 7:46 P.M. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; U.C. = **motion carried unanimously.**

Cari Dostal, Clerk _____ Jamie Isane, Chairperson _____

Communications/Upcoming Meetings:

Wednesday, August 30, 2023	5:30 – 7 PM ‘Meet N Greet’ at Back to School Open House Picnic
Monday, September 11, 2023	6:00 PM Technology Committee Meeting
Monday, September 11, 2023	7:30 PM Regular Monthly Board Meeting

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