

BOARD OF EDUCATION, NEW FAIRFIELD, CT
Policy Subcommittee Meeting

Name of Subcommittee: Policy Meeting type: Regular
Date of Meeting: 2/25/25 Place of Meeting: Zoom
Members present: Kathy Baker, Amy Johnson, Samantha Mannion
Members absent: Kimberly LaTourette
Other attendees: Ken Craw, Kris Woleck, James D'Amico, Ed Sbordone
Minutes submitted by: Ken Craw
Meeting Access: Policy Subcommittee (2/25/25 at 7:00 p.m.)
Web: <https://zoom.us/j/93193378513> **Dial In: (929) 205-6099 Meeting ID: 931 9337 8513**

The meeting was called to order at 7 p.m.

II. APPROVAL OF MINUTES

A. December 11, 2024

Motion: To approve the minutes of December 11, 2024, as presented

Made by: Samantha Manion

Seconded by: Kathy Baker

Recording of Vote: All in favor

III. INFORMATION/ACTION ITEMS

A. Policy 4000.1/4200.1 - Prohibition of Sex Discrimination, including Sex-Based Harassment

B. Policy 4118.112/4218.112 - Sex Discrimination and Sexual Harassment in the Workplace

C. Policy 5145.44 - Prohibition of Sex Discrimination, Including Sex-Based Harassment

D. Policy 5145.5 - Prohibition of Sex Discrimination and Sexual Harassment

Due to change in Federal law, we need to rescind Policy 4000.1/4200.1 - Prohibition of Sex Discrimination, including Sex-Based Harassment and Policy 5145.44 - Prohibition of Sex Discrimination, Including Sex-Based Harassment, and to reinstate Policy 4118.112/4218.112 - Sex Discrimination and Sexual Harassment in the Workplace and Policy 5145.5 - Prohibition of Sex Discrimination and Sexual Harassment.

Motion: To move to rescind Policy 4000.1/4200.1 - Prohibition of Sex Discrimination, including Sex-Based Harassment and Policy 5145.44 - Prohibition of Sex Discrimination, Including Sex-Based Harassment

Made by: Samantha Mannion

Seconded by: Kathy Baker

Recording of Vote: All in favor

Motion: To move to reinstate Policy 4118.112/4218.112 - Sex Discrimination and Sexual Harassment in the Workplace and Policy 5145.5 - Prohibition of Sex Discrimination and Sexual Harassment

Made by: Samantha Mannion

Seconded by: Kathy Baker

Recording of Vote: All in favor

Motion: To move to the full Board with suspension of the rules to adopt Policy 4118.112/4218.112 - Sex Discrimination and Sexual Harassment in the Workplace and Policy 5145.5 - Prohibition of Sex Discrimination and Sexual Harassment for reinstatement.

Made by: Samantha Mannion

Seconded by: Kathy Baker

Recording of Vote: All in favor

E. Policy 6148 - FAFSA Completion Program – The FAFSA is a financial aid application for students going on to higher education. Both the CABE and Shipman & Goodwin policies were presented for review. Administration will formulate and implement strategies for

the completion of the FAFSA beginning with the Class of 2027 and the goal is to arrive at 100% completion. At the present time, we are at 61% completion. Families have the option of completing the FAFSA or private institution financial aid form or a waiver that would be submitted to NFHS. There is a Financial Aid night at the high school that addresses the FAFSA form and students can schedule meetings with the guidance counselors for assistance in completing this form. There is a webinar about this topic in March. We will present this policy and a list of administrative procedures at a future meeting.

F. Policy 7000 - Concepts and Roles in Planning for Educational Facilities – This policy is being reviewed in light of a recent request to name a BOE facility after an individual community member. It is the prerogative of the Board of Education to establish the need and appropriateness for naming any school unit, and when the need has been determined, guidelines will be established by the Board of Education. This policy lacks guidelines, and it was suggested that we research how other towns and Boards of Education deal with such requests. James D’Amico will share his research about this topic with the subcommittee at a future meeting.

IV. OTHER – Samantha Mannion requested an update on the cell phone policy and how it is going. James D’Amico will gather data and ideas for moving forward for the April Policy Subcommittee meeting.

V. ADJOURNMENT

Motion to adjourn: Made by: Samantha Mannion

Recording of vote: All in favor

Seconded by: Amy Johnson

Meeting adjourned at: 7:36 p.m.