

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

Study Session
August 7, 2024

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

President Paul Widdison welcomed everyone.

Superintendent Butters noted on Wednesday, August 28th they will begin presenting the Strategic Plan to employees.

Mountain View Jr. High is open for business and the ribbon cutting will be held on August 15, 2024 at 5:00 p.m.

Superintendent Butters shared with the Board the brochure advertising for Business Administrator Robert Petersen's replacement when he retires.

Shout out to all the great teams working so hard to get all schools ready to open for the new school year.

Facilities Director Larry Hadley updated the Board on single point entries at all schools. A survey of every building in the district has been completed regarding readiness to open for the school year. He thanked Hogan Construction and Westland Construction on the new school builds. Mt. View Jr. High is open with occupancy allowing teachers in. Flooring and punch list is complete.

West Field High School sod will be laid before the opening of the school. All irrigation is in and asphalt complete. Last area will be the drivers ed carport. The building will have a site walk of safety equipment on Monday, August 12th at 9:00 a.m. The final call to open will be decided with the teachers having three half days and start school on September 3, 2024 with students.

Haven Bay Elementary is on the same timeline, with teachers moving in on August 26th and students on September 3, 2024. Hoping for temporary occupancy to get started with odds and ends needed to wrap up. The Capital Improvement Committee have discussed the difference between open and complete. Construction will continue during the school year but during off hours. Two sections will be closed and will finish by October 31, 2024 as a final completion day.

Board Member Bruce Jardine and Vice President Jon Ritchie thanked all involved in this process.

Secondary Education Director Brock Mitchell and Elementary Education Assistant Director Kirt Swalberg updated the Board on recent letters sent out to parents as a follow-up on different opening scenarios. Mr. Swalberg noted ten minutes will be added to the end of the day, with school ending at 3:30 p.m. Another option if needed, Haven Bay Elementary students would be split into Hooper Elementary and Kanesville Elementary.

Mr. Mitchell noted the high school will have teachers returning on August 15th, meeting at the transportation building as a faculty, and Mt. View Jr. High staff meeting on August 16th. August 19th, administrators and office staff will be allowed to enter the building. August 19-23, teachers will start prepping online canvas platforms and working from home remotely. August 23rd, teachers will publish expectations and work online. August 23-26, teachers will have the opportunity to come into the building and plan mentoring periods. Teachers will connect with sophomores up through their senior year. August 26-28, teachers will call students and welcome students back for orientation. August 29th from 9:00 a.m.-11:00 a.m., seniors will be welcomed in to meet their mentor and tour the school. Juniors will come from 12:00 p.m.-2:00 p.m. with busing provided. August 30th, sophomores will arrive. First day of school will be September 3, 2024. Addressing the schedule, we will include extending the day five minutes at the beginning of the day throughout the year to complete the required 990 hours. It was noted West Field High will be the first to have the mentoring program.

Technical Services Director Jennifer Boyer-Thurgood updated the Board on the district website with possible changes to colors, logos, menus etc. It includes the Board approved purchase for Aptegy. The launch will be within the next three weeks and then later to school websites. Examples of logos and color options were shared with the Board. It was noted we have decided to stay with the apple logo, but will change the look.

Community Relations Specialist Lane Findlay update the Board on HB84 *School Safety*. It was noted safety is a big umbrella and he thanked facilities and tech services for the help with upgrades throughout the district as we complete secure entryways. HB84 mandates require every classroom to have panic alert devices that are wearable for emergencies. We have already been installing Audio Enhancement Systems in the schools and are about 40% complete. A school safety grant helped fund it to this point. Another mandate to the bill is the guardian portion which requires every school to have an armed person on campus from bell to bell. Three

options include: Option #1 a volunteer school employee who will carry concealed and engage an active shooter, but this position has no funding. The sheriff's office is tasked with training individuals. Option #2 is an armed private security guard. Option #3 is law enforcement with SRO's. We currently have SRO's in all secondary schools, but it is challenging to have one from bell to bell. We will possibly need to have a combination of guardians. It is not required this school year, but will need to complete a school safety needs assessment by December 31, 2024. The current challenge with law enforcement is they are struggling with recruitment, retainment and staffing shortages.

Legal Counsel Heidi Alder updated the Board on policies on the consent calendar noting these policies have non-substantive changes to them. Policy 5200 *Student Discipline* and Policy 4145 *School Entrance Requirements* have been mandated by the legislature and language was copied.

2nd Readings:

Policy 1135 *Board Policy* was drafted last meeting to establish procedures and streamline processes. There have been no changes since last reading.

Policy 4430 *Student Testing Prohibition Without Prior Written Consent* was amended due to legislative changes requiring consent to administer surveys with regards to social/emotional learning. There have been no changes since last reading.

1st Readings:

Policy 5201 *Bullying* include expanded bullying definitions. Also includes new language around incident terms defined by legislation. Changes also come from legislation to have an action plan for every incident of bullying including communication to parents and support plans. Additional training pieces required by USBE have been included in the policy.

Policy 6800 *Utah Government Records Access and Management (GRAMA)* have provided a step to have the Board act as an appeal body if an individual is not satisfied with the response to a GRAMA request. Individuals can appeal to the superintendent appeals committee or the court. A person also has a right to request mediation.

Meeting adjourned at 5:54 p.m.