

**BOARD OF TRUSTEES
JARRELL INDEPENDENT SCHOOL DISTRICT
JARRELL, TEXAS**

Date: September 24, 2025

Reported by: Bob Mabry

Subject: Consideration and Possible Change to the JISD Compensation Plan to Increase Bus Driver and Monitor Pay.

Discussion/Action

BACKGROUND INFORMATION:

There is a nationwide shortage of school bus drivers, driven by factors such as low pay, industry competition, and the part-time nature of the position. Increasing pay rates will strengthen the district's ability to recruit and retain qualified bus drivers and bus monitors, ensuring reliable and consistent transportation services for students.

Current pay rates for bus drivers start at \$21.00 per hour, and bus monitors receive \$15.00 per hour. We are proposing a \$1.00 per hour increase for both positions.

STRATEGIC GOAL:

To recruit and retain qualified bus drivers and bus monitors to meet the transportation needs of the district's growing student population.

ITEM ADDRESSED:

Bus driver and bus monitor shortage.

BUDGET INFORMATION:

The estimated budget impact is \$125,000

RECOMMENDED ACTION:

Staff recommends the Board of Trustees approve the increase in bus driver and bus monitor pay as presented.

Suggested motion:

I move to approve the increase in bus driver and bus monitor pay as presented.