

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 16, 2024



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 07/11/24

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Teacher-BES

Description: Sheila Hall is recommending the following hire for the 2024-2025 SY:

✚ Sarah Flamond, Elementary Teacher-BES (BA/2)

Financial Impact: \$45,691.00 + Fringe

Funding Source: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position Elementary Teacher		Applicant Recommended Sarah Flamond	
Department/Location BES (3rd Grade)		Supervisor Sheila Hall	
Type of Position Certified	Starting Date 8/19/24	Term 2024-2025 AY	

Recruiting. Date Posted: 3/27/24 Re-advertised: 5/31/24 Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Flamond, Sarah	5/30/24	YES	6/11/24
2	LittlePlume, Jasmine	6/25/24	YES	6/11/24
3	Spotted Eagle, Marti	7/01/24	YES	6/11/24

Interview Committee	Title	Name	Title
Sheila Hall	Principal		
Melanie HeavyRunner	Secretary		
Quentin New Robe	Teacher		

Recommendation: Sarah has previous experience teaching at BES. She is motivated and knowledgeable. She knows our programs and standards and is focused on working as a team.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	08/03/22	Yes	Ok
State & Federal Criminal background check	08/08/22	Yes	Ok
Tribal Background check	08/04/22	Yes	Ok

Salary: \$45,691.00 Placement: Exp. BA/2 Contract Days: 187

Prepared by: Bev Sinclair Date 7/11/24 Approved by: _____ Date: _____