

RESOLUTION REGARDING COACHING PAY  
FOR FALL SPORTS, SPRING SPORTS  
AND MUSIC  
FOR 2020-2021 DUE TO THE COVID-19 PANDEMIC

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

WHEREAS, the School District is opening school for the 2020-2021 school year under Executive Order 20-82 issued by the Governor of the State of Minnesota; and

WHEREAS, the Minnesota State High School League has decided to shift the Fall 2020 football and volleyball season to the Spring of 2021; and

WHEREAS, the Minnesota State High School League has decided to allow Cross County and Girls Tennis to operate as normal in the Fall of 2020; and

WHEREAS, the Minnesota State High School League has provided an option for Fall 2020 football and volleyball to practice twelve times over a three week period in the Fall of 2020 and for Spring 2021 sports of baseball, softball, track and golf to practice twelve times over a three week period in the Fall of 2020 ; and

WHEREAS, Executive Orders issued by the Governor of the State of Minnesota prohibit large, in-person gatherings making events like concerts unlikely in an in-person environment.

NOW, THEREFORE, BE IT RESOLVED BY THE SCHOOL BOARD OF INDEPENDENT DISTRICT 182, as follows:

1. Board action regarding pay for head coaches, taken at the July 27, 2020 Regular Board meeting is hereby rescinded and replaced by the compensation plan outlined below; and
2. Coaching pay for Fall 2020 sports that are operating as normal will be at regular pay as outlined in the 2019-2021 Teacher Master Agreement; and
3. Coaching pay for Fall 2020 sports of football and volleyball will be paid at 20% of the compensation outlined in the 2019-2021 Teacher Master Agreement this fall, following completion of the twelve practices over a three week period. The 80% remaining will be paid to the then-current coaching staff in the Spring of 2021 if/when the football and volleyball seasons are authorized by the Minnesota State High School League to proceed; and
4. Coaching pay for Spring of 2021 sports that participate in the twelve practices over a three-week period in the Fall of 2020 will be paid at 20% of the compensation outlined in the 2019-2021 Teacher Master Agreement this fall, following completion of the twelve practices over a three week period. The 80% remaining will be paid to the then-current coaching staff in the Spring of 2021 if/when the baseball, softball, track, and golf seasons are authorized by the Minnesota State High School League to proceed; and
5. The sports fees associated with football, volleyball, baseball, softball, track and golf shall be waived for the Fall of 2020 twelve practice over three weeks activity and shall be paid at rates established by the School Board for the 2020-2021 school year in the Spring of 2021 if/when the regular season is held; and
6. Schedule C Music activities for outside of school day performances will be paid based on the compensation in the 2019-2021 Teacher Master Agreement divided by the minimum number of performances required to receive such compensation and paid following completion of each such performance; and
7. The level of student athlete participants, including varsity, junior varsity and junior high will be determined by the Activities Director; and
8. The Activities Director shall be responsible for ensuring that coaching staff follow practice pre-screening protocols and group activity participant limits as defined by the Minnesota State High School League, the Minnesota Department of Education, the Minnesota Department of Health and the U.S. Center for Disease Control; and

9. The Activities Director and/or the High School Principal shall certify the roster of coaches/activity advisors who performed tasks and the completion of the activities, events and practices as outlined above to the Business Office so that payment can be made to these employees.

The motion for adoptions of the foregoing resolution was duly seconded by Member \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon the resolution was declared duly passed and adopted.

ADOPTED by the Crosby-Ironton School Board this 24<sup>th</sup> day of August, 2020.

---

Abby Geotz, School Board Clerk