



Board Goals, Measures of Success, & Strategies to Support: District Plan 2.0

Goal One:

Student Achievement: Accelerate student learning to dramatically increase the number of students who perform on or above grade level.

Measure of Success for 2025-26: 70% of schools will advance by one letter grade in the state accountability system.

Strategies to Support: Big Rock, TNTP, 4DX 80%, High Quality Instructional Materials, Targeted Intervention with Sirius and IXL, Instructional Coaches

Goal Two:

School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.

Measure of Success for 2025-26: The student attendance rate will be 94%.

Strategies to Support: Attendance Mentoring Program, Strategic Calendaring, 106 Targeted Students, THS Attendance Initiative

Goal Three:

Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure the safety of all.

Measure of Success for 2025-26: By May 2026, Terrell ISD will have an articulated teacher and leadership quality rubric with definitions of what is a novice, progressing, proficient, and outstanding along with supports identified for each category.

Strategies to Support: Teacher Incentive Allotment, NIET, Calibration Work, Holdsworth Partnership, Big Rock, TNTP.

Goal Four:

Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds.

Measure of Success for 2025-26: Barring legislative action (increases/restrictions), the ISD will present an FY 2026-27 budget with no more than a \$1.5 million deficit and remain on track for an August 2028 completion of the 2025 bond package.

Strategies to Support: Strategic Use of Grant Funds, CTE Programming to Maximize Funding, Strategic Staffing, and Strategic Reductions to Minimize Classroom Impact.

Goal Five:

Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, the community, and the business community.

Measure of Success for 2025-26: The number of district and campus partnerships will increase by 10% (from 86 to 95) and the number of volunteer hours will increase by 20% (from 5782 to 6938).

Strategies to Support: Community Engagement Programs, Strategic Visioning Committee, Articulated Partnerships, School Choice Design.