

2025-2026

Trimester 1

Goals Update



Presented to Prospect Heights School District #23

Board of Education

November 13, 2025

Fast Facts about District 23



Schools:

Dwight D. Eisenhower Elementary
Serving Grades: PreK-1st

Betsy Ross Elementary
Serving Grades: 2nd & 3rd

Anne Sullivan Elementary
Serving Grades: 4th & 5th

MacArthur Middle School
Serving Grades: 6th-8th

**English Language Arts
Proficiency:**

80%ile

ISBE Status:

MacArthur, Betsy Ross and Eisenhower
are rated as Commendable
(Meeting State Standards)
Anne Sullivan is rated as Targeted

Math Proficiency:

88%ile

Student Enrollment;

1478

Faculty/Staff:

224

Serving the following communities:

Arlington Heights
Mount Prospect
Prospect Heights
Wheeling



Strategic Plan 2023-28

Student Success

Ensure ALL students are well rounded and emotionally and academically prepared for success in high school.

Teaching, Learning & Innovation

Encourage a learning environment that emphasizes excellence and retains high-quality staff.



Family & Community Partnerships

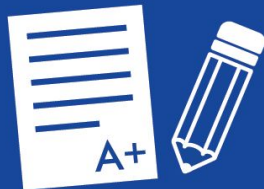
Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.

Facilities & Financial Planning

Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

Interactive Dashboard Indicator Site [LINKED HERE](#)

Trimester 1 Strategic Plan Updates



Student Success

Ensure all students are well rounded and emotionally and academically prepared for success in high school.

- We have begun the process of reviewing and updating the curricular and program components for Full Day Kindergarten.
- Curriculum adoption committees are under way for Social Emotional Learning and Specials/Exploratories.
- Early Childhood has begun the implementation process of their new assessment tool, aligned to their curriculum adoption.
- Building teams continue to utilize the MTSS process to review data, monitor performance, and modify programming and instruction to meet the needs of diverse learners.
- We continue to support the instruction and engagement of students with complex disabilities within the EC and SAIL classrooms.
- We opened the STRIVE classroom at MacArthur.
- We expanded student-interest clubs and extracurricular opportunities at all schools.

Trimester 1 Strategic Plan Updates



Teaching, Learning & Innovation

*Encourage a learning environment
that emphasizes excellence and retains
high-quality staff.*

- “Gamified PD” was designed and launched this Fall.
- We developed and hosted a Leadership Summit to support team facilitators’ and teacher leaders’ skill enhancement/growth.
- We have focused our professional development on expectations and norms for instruction, success criteria, grading, assessment, and reporting to ensure consistent student experiences.
- Author Dr. Tony Frontier has supported our professional development in the areas of Teaching with Clarity - Standards based practices.
- We have begun the succession planning process.
- The “She Leads” targeted book study has begun and is well attended.
- We continue to implement Adaptive Schools strategies to enhance collaborative instructional planning in teams.
- An AI Policy and Implementation Plan has been developed and will be launched in January.

Trimester 1 Strategic Plan Updates



Family and Community Partnership

Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.

- The AI Bot Assistant has been developed and soft launched within the administrative team as a pilot.
- Our focus on safety and civility during drop-off and pick-up times has been well received and an improvement in on-time arrival and adult behavior has been observed.
- We have launched the use of SMORE to enhance readership and access to newsletters/communications.
- Building upon the success of our D23 Family Fest, we also hosted a D23 Drive-in Movie night to continue our engagement events.
- Our focused communications regarding the needs for capital improvements and Full Day Kindergarten have continued.
 - Fiscal planning and decision making processes were shared to build understanding.
 - Updated information was shared in the D23 Community Connections newsletter.
 - Continued articulation of the need for operational revenue and/or program reductions.

Trimester 1 Strategic Plan Updates



Facilities & Financial Planning

Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

- We have implemented a new guest/visitor management system as part of our plan for enhanced security in vestibules.
- Our partnership with Organic Life has been renewed and we continue to support program enhancements.
- We have earned the first seal in the COSN Trusted Learning Environment certification process.
- We utilized a zero-based budgeting process to reach our Fund Balance policy objectives for this fiscal year and will continue to monitor expenses and budget cycles.
- Summer construction projects were completed on time and under budget.
- We are wrapping up the construction design, bid process, and selection of vendors for the Eisenhower addition (FDK) and Phase 2 Windows, Siding, and Doors project at MacArthur.
- We continued our implementation of our Cybersecurity Tech Plan including updates to our network authentication process.

Year to Date Revenue and Expenditures

Prospect Heights SD 23
Year To Date Expense Overview - Operating Funds*
September 2025



Salaries and Benefits

\$3,249,975

15.29% of Budget

Purchased Services

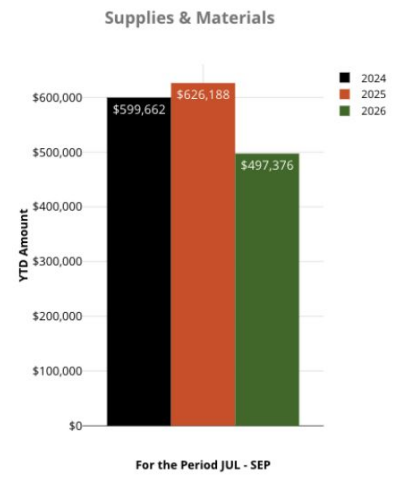
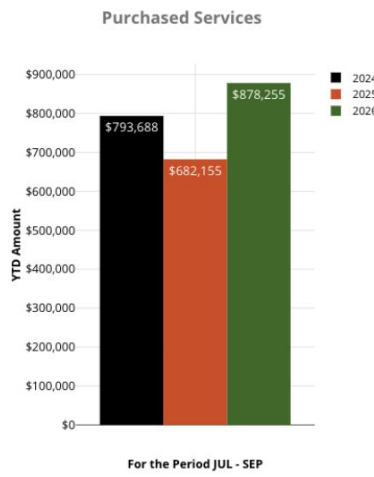
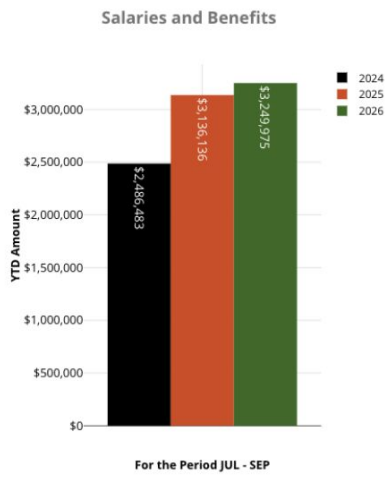
\$878,255

21.02% of Budget

Supplies & Materials

\$497,376

36.14% of Budget



Prospect Heights SD 23
Year to Date Revenue Overview - Operating Funds*
September 2025



Local Revenue

\$756,303

3.04% of Budget

State Revenue

\$361,357

10.08% of Budget

Federal Revenue

\$427,903

31.79% of Budget

