



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 19, 2012

TITLE: Approval of Essential Recruitment Stipend – CTE Construction/Architectural Drafting

BACKGROUND: The District has experienced considerable difficulty in attracting and retaining teachers to fill certain high need positions, often resulting in vacancies for extended periods of time. These concerns were addressed during the 2004 negotiations cycle and it was agreed to offer an Essential Recruitment Stipend for these positions.

Recruiting and retaining qualified candidates in CTE Construction/Architectural Drafting has been and continues to be extremely challenging. The pool of qualified applicants is minimal and competition remains high. Consequently, during our last hiring, there were only three candidates.

RECOMMENDATION:

It is the recommendation of the administration that an Essential Recruitment Stipend in the amount of \$3,000 be applied to appropriately certified and highly qualified CTE Construction/Architectural Drafting teachers. If approved, the stipend will take effect with the 2012-2013 school year.

INITIATED BY:

A handwritten signature in cursive script, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, Associate to the Superintendent

Date: June 11, 2012

A handwritten signature in cursive script, appearing to read "Vicki Balentine".

Vicki Balentine, Ph.D., Superintendent