



Date: May 11, 2026

To: Owatonna Board of Education
Dr. Tammy Champa

From: Christina Picha

Re: Ratification of the 2025-2027 Tentative Agreement with Owatonna Educational Support Staff
(Special Education Paraprofessionals)

School District and the Owatonna Educational Support Staff representatives reached a tentative agreement on a collective bargaining agreement for the 2025-2027 school year on April 27, 2026. The Owatonna Educational Support Staff ratified the tentative agreement on Friday, May 1, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Christina Picha will be available to answer questions.

RECOMMENDATION:

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2027 Master Agreement with the Owatonna Educational Support Staff (Special Education Paraprofessionals) by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2025-2027 Contract;

WHEREAS, the association has ratified the Contract;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.