

Coppell ISD T-TESS Second Appraisers for 2023-2024

Melissa Arnold	Mary Kemper
Cynthia Arterbery	Maria McCoy
Greg Axelson	Ashley Minton
Sarah Balarin	Kelly Mires
Angie Brooks	Cynthia Osborne
Kristin Davis	Andra Penny
Patricia Dawson	Kristan Perryman
Anita de la Isia	Joseph Smith
Kristen Eichel	Laura Springer
Stephanie Flores	Amanda Sweeney
Laura Flynn	Evan Whitfield
Chris Gollner	
Gema Hall	
Cooper Hilton	
Josh Howard	
Chantel Kastrounis	

An educator may request a second appraisal by another appraiser at the following times:

1. After receiving a written observation summary with which the educator disagrees; and/or
2. After receiving a written summative annual appraisal report with which the educator disagrees.

The second appraisal must be requested within ten business days of receiving a written observation summary or a written summative annual appraisal report. At the discretion of the appraiser, the time period maybe extended to 15 working days.

An educator may be given advance notice of the date or time of a second appraisal, but advance notice is not required.

The second appraiser shall appraise the educator in all domains. The second appraiser shall make observations and walk-throughs as necessary to evaluate all domains. Cumulative data may be used by the second appraiser to evaluate domains.

Chapter 150 issued under the Texas Education Code §150.1006. Appraiser Qualifications.

An appraiser other than the teacher's supervisor must be approved by the school district Board of Trustees, hold a valid teaching certificate, and have at least three years of pre-kindergarten, elementary, or secondary teaching experience.