

MINUTES
Pendleton School District 16R Board of Directors
REGULAR BOARD MEETING

November 18, 2024

6:00 pm | Nixyaawii Education Center | 46251 Naxš Wínataš, Pendleton, OR 97801

Present Patrick Gregg, Chair
Beth Harrison
Preston Eagleheart
Anne Keeler
Ryan Lehnert
Michelle Jones, Director of Business Services
Julie Smith, Director of Special Programs
Kevin Dinning, Director of Human Resources
Ronda Thornburg, Executive Secretary
Kevin Headings, Superintendent
Matt Yoshioka, Director of Curriculum, Instruction, and Assessment

Absent: Vacant Position #3
Mason Murphy (without prior notice)

The meeting was in person and offered virtually.

1. Opening and Call to Order *Board Chair*

Chair Gregg welcomed everyone and called the regular board meeting to order at 6:03 pm.

1.1. Pledge of Allegiance

The group stood and recited the Pledge of Allegiance.

1.2. Meeting Audio Recorded

Chair Gregg stated that this meeting is being audio recorded.

2. Board Appointment *Board Chair*

2.1. Recommend Candidate

After conducting interviews, Jill Pace is recommended to fill vacant position #3.

2.2. Swearing in of New Board Member

As per Policy BBBB – Board Member Oath of Office, new directors must qualify by taking an oath of office before assuming the duties of the office. Chair Gregg led Jill Pace in the following oath:

I, Jill Pace, do solemnly swear (or affirm) that I will support the constitution of the United States, the constitution of the state of Oregon and the laws thereof, and the policies of the Pendleton School District 16R. I will faithfully and impartially discharge the duties of the office of school board member, according to the best of my ability, during the term for which I am appointed.

New Director Pace took a seat at the desk and participated in the remainder of the meeting. Per Policy BBE – Vacancies on the Board, the appointee will serve until June 30 of the year when a regular district election is held. At the next regular district election, a replacement will be duly elected. The next special election in Umatilla County will be held in May 2025. The Board member so elected as a replacement will serve the remaining year(s) of the term of office of the Board member being replaced. Position 3 remaining term of office

ends June 30, 2027. This will be the same for Director Keeler, who was appointed on September 16, 2024 in position 6.

2.3. Election of Vice-Chair

Due to the resignation of Vice-Chair Dale Freeman, the board will elect one of the members to fill the officer position.

Director Lehnert moved that Beth Harrison be elected as Board Vice-Chair for the remainder of the 2024-25 school year. Director Eagleheart seconded. Motion carried unanimously.

3. Approve School Board Meeting Minutes *Board Chair*

Director Keeler motioned that the minutes of the October 8, 2024 Work Session and the October 14, 2024 Regular Board Meeting be approved as presented. Director Eagleheart seconded. Motion carried unanimously.

4. Approve Board Agenda *Board Chair*

Director Harrison motioned to approve the November 18, 2024 Regular Board Meeting agenda as presented. Director Lehnert seconded. Motion carried unanimously.

5. Correspondence/Communications *Board Chair*

No correspondence.

6. Reports

6.1. Goal 1 – Pursuit of Instructional Excellence

6.1.1. CTUIR Board of Trustees Introductions *Jaime Crane*

Jaime Crane introduced CTUIR Board of Trustees Steven Hart, Member at Large, who welcomed everyone and thanked the parents for their hard work in getting up every day, pushing kids to finish their work, and showing up at the board meeting honoring students tonight.

6.1.2. Native American Student Recognition *Principals*

With November being Native American Heritage Month, schools select Native American students to be recognized based on criteria set by each school at the November board meeting. Students recognized tonight are:

Pendleton Early Learning Center - Calliope Simpson, Swatas Spencer

McKay Elementary - Indie Cox, Abi Coy

Sherwood Elementary - Kahlyssa Brown, Sofia Simpson

Washington Elementary - Sunhawk Lopez, Feather Najera, Brayen Marsh, Lelei Taula, Binesii Blair

Sunridge Middle School - Craig Logman, Savaya Cree Medicine Minthorn, Layla Berumen Spino, Aaron Veraga Castillo

Pendleton High School - Hayden Bonifer, Dakota McLaughlin, Miranda Dixson

Nixyaawii Community School - Wepatas Brockie, Myalyn Mills, Areas Cowapoo

Chair Gregg recessed the meeting at 6:44 pm to allow students and parents to leave if they wanted.

The meeting reconvened at 6:52 pm.

6.1.3. Nixyaawii Community School Report *Ryan Heinrich*

Ryan Heinrich, Principal at Nixyaawii Community School (NCS), gave a report that included the mission statement for NCS, staff focus for 2024-25, graduation rates, enrollment, cultural activities, community outreach, extended summer learning opportunities, and college and career readiness. The presentation ended with the November dates and places for the drumming and dancing performances in local schools.

6.1.4. TAPP *Matt Yoshioka*

Tribal Attendance Promising Practices expanded from Washington Elementary to include Sunridge Middle School. Stacey Jacobs is mentoring Ray Fox, who was recently hired to serve SMS students and families. Oregon Department of Education considers Pendleton School District to be the model for the state using the TAPP Grant.

6.1.5. Pendleton Association of Teachers *PAT Representative*

Hollie Chay did not have a report.

6.1.6. Oregon School Employees Association *Tammy Hillmick*

Tammy Hillmick, OSEA President, did not have a report.

6.2. **Goal 2 – Responding to the Needs of All Students**

6.2.1. PL874/Indian Education Issues *Jaimie Crane*

CTUIR Education Director Jaimie Crane praised Ray Fox, the new TAPP family advocate at Sunridge Middle School, as being amazing to work with and a positive male influence on all students. She is very grateful for Ray. She gave the education center building layout and what their department offers. She thanked her staff for all the preparations for the board meeting.

6.2.2. Sodexo Report *Suzanne Howard*

No report.

6.2.3. Enrollment Report *Kevin Headings*

Kevin Headings presented the November 1, 2024 enrollment report.

6.2.4. Integrated Annual Report for the 2023-24 School Year *Kevin Headings*

Oregon Department of Education (ODE) requires districts to report annually in the Integrated Plan. During the 2023-24 school year, Pendleton School District implemented the first year of a four-year Integrated Plan that combines the common goals and requirements of six state and federal initiatives into a roadmap for supporting the success of our unique students and community. ODE approved Pendleton School District's Integrated Plan, which was submitted in the spring of 2023 for implementation in the 2023-2024 school year.

6.2.5. Native American Equity Report *Matt Yoshioka*

The annual report looks at categories as a whole. This report is used to identify areas where perhaps our Native American students are not being given the same opportunities as other students. It is important to note that this is data, not judgment. We use this information to ask more questions and work to remove barriers that may or may not be limiting student access or success in a particular course or category of courses for all students. The district is looking to increase AP classes.

6.3. **Goal 3 – Innovative and Emerging Practices**

6.3.1. Walk to Language *Shawndine Jones*

529 students at the PELC and Washington Elementary Schools, students participate in an Umatilla language lesson every week in grades K-1. Students in grades 2-4 have biweekly lessons. Mrs. Jones facilitates the lesson with guidance from Umatilla Language Master Speaker Mildred Quaempts.

Number of students in the 2024-25 school year are:

- 10 kindergarten classes (196 students) weekly
- 3 first grade classes at WES (68 students) weekly
- 4 second grade classes at WES (84 students) biweekly
- 3 third grade classes at WES (78 students) biweekly
- 4 fourth grade classes at WES (103 students) biweekly

With the addition of 4th-grade classes, work is being done to build the curriculum and resources.

6.4. **Goal 4 – The Pendleton Brand**

7. **Suggestions and Comments from Visitors** *Board Chair*

8. **Action Items**

8.1. **Superintendent** *Kevin Headings*

8.1.1. Policies & ARs – Second Reading and Adoption

8.1.1.1. DDB – Native American Impact Aid Funds

8.1.1.2. JEA – Compulsory Attendance & JEA-AR – Compulsory Attendance Notice and Citations

Director Harrison moved to approve the above-listed Policies and AR as presented. Director Keeler seconded. Motion carried unanimously.

8.1.2. Policy – Deletion

8.1.2.1. JHCCF & AR – Pediculosis (Head Lice)

Director Harrison moved to approve the deletion of the above-listed existing policy and administrative rule. Director Eagleheart seconded. Motion carried unanimously.

8.2. **Business Services**

8.2.1. Approve October 31, 2024 Financial Report

Mrs. Jones presented the October 31, 2024 financials.

Expenditures:

Expenditures for the month of October are within expectations.

Revenues:

Revenues for the month of October are within expectations.

Director Eagleheart motioned that the October 31, 2024 financial reports be approved as presented. Director Harrison seconded. Motion carried unanimously.

8.2.2. Approve Grants

Mrs. Jones presented the following grants for approval:

Altrusa International Foundation of Pendleton

Sherwood/Hailey Stuvland – Battle of the Books	\$400
McKay/Noele Mead – Multiplication Signs	\$130
PHS/Kathryn Youngman – Foreign Language Trip	\$350
Washington/Hollie Chay – Battle of the Books	\$350
Hawthorne/Tim Foster – Attendance Rewards	\$350
Sherwood/Hailey Stuvland – Battle of the Books	\$350
SMS/Andrea Park – Battle of the Books	\$350
SMS/John Summerfield – MesoAmerican Civilization Project	\$350
McKay/Stephanie Smith – Meet the Author & Books	\$350

Education Foundation of Pendleton

PHS/Jill Gregg – ASPIRE Fall College Tour	\$3509.96
SMS/Chris Demianew – Bronc Pride Trip to U of O	\$2500
PHS/Tim Foster – Regional Learning Opportunities	\$1861

PELC/Angela Lattin – Salmon/Lamprey Experience	\$1506
SMS/Andrea Park – Battle of the Books	\$725
Washington/Hollie Chay – Battle of the Books	\$642
District Office/Matt Yoshioka – PSD Student Art Show	\$3000
SMS/Matthew Baty – Fisheries & Wildlife Experience	\$2100
PHS/Abbey Prevot – Art & CTE Field Trips	\$493
PHS/Kathryn Youngman – Foreign Language Studies Day	\$3000

The Net	
SMS Tennis Program – Tennis Windscreen	\$680
Pendleton Foundation Trust	
SMS/Chris Demianew – Gym Sound System	\$8819
Pendleton Wrestling Club	
PHS Wrestling Program – Program assistance and travel	\$3500

Due to a family member receiving a grant, Chair Gregg recused himself. Director Keeler motioned the grants be approved as presented, and a letter of appreciation be sent to each agency. Director Eagleheart seconded. Motion carried unanimously.

8.2.3. Approve Gift Donation

Mrs. Jones presented the following gift donation for approval:

Lawan Brown is donating a two-person “dual power” bicycle with a canopy to the Pendleton High School Special Education Classroom valued at \$1800.

Director Harrison motioned the gift be accepted, and a letter of appreciation be sent to the donor. Director Lehnert seconded. Motion carried unanimously.

8.3. Human Resources

8.3.1. Approve Personnel Report

Mr. Dinning presented the personnel report for consideration and action:

New Hire	Confidential	Brittany Hardiman	HR Assistant	DO
	Certified	Kiana Rickman	Business Teacher <i>(1 Year Temporary)</i>	PHS
Retirement	Certified	Gita Webster	Grade 1 Teacher	Sherwood
			<i>(Effective 12/31/2024. Contract back to 6/9/2025.)</i>	
Extra Duty	Wrestling	Fred Phillips	Assistant Coach	PHS
Volunteer	Basketball	Kara Woolsey	Boys C Team	SMS
	Wrestling	Gabriel Browning		PHS
		Carson Moore		PHS
		Roman Holcomb		PHS
		Zane Wardwell		PHS
		Scott Chambers		PHS

Director Harrison motioned the personnel recommendations for the November 18, 2024, regular board meeting be approved as presented. Director Keeler seconded. Motion carried unanimously.

8.4. 2024 OSBA Elections Board Chair

8.4.1. Resolution 1 – Amends the OSBA dues schedule

Director Eaglehart moved to, yes adopt the proposed OSBA Resolution 1 – Amends the OSBA dues schedule and submit the official ballot by December 15, 2024. Director Lehnert seconded. Motion carried unanimously.

8.4.2. Resolution 2 – Creates the Oregon School Board Members PRIDE Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee

Director Eagleheart moved to, yes adopt the proposed OSBA Resolution 2 – Created the Oregon School Board Members PRIDE Caucus and designates a seat on the OSBA Board of Directors and Legislative Policy Committee and submit the official ballot by December 15, 2024. Director Keeler seconded. Motion carried unanimously.

8.4.3. Resolution 3 – Adopts the proposed amendments to the OSBA Bylaws

Director Harrison moved to, yes adopt the proposed OSBA Resolution 3 – Adopts the proposed amendments to the OSBA Bylaws and submit the official ballot by December 15, 2024. Director Eagleheart seconded. Motion carried unanimously.

9. Information

10. Professional Development Opportunities for Board Members *Board Chair*

Chair Gregg noted that the OSBA legislative roadshow and annual convention had just happened, and board members will share at the December work session.

11. Future Meetings *Board Chair*

11.1. Agenda Items for Next Board Meeting

12. Board Member Comments *Board Chair*

Director Harrison thanked Jaimie Crane for hosting the board meeting. Director Keeler welcomed Jill Pace as a new board member.

13. Adjournment *Board Chair*

With no further business brought forward for the good of the order, the meeting adjourned at 7:42 pm.

Patrick Gregg, Board Chair

Kevin Headings, Superintendent

Ronda Thornburg, Executive Secretary

Date