

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
Zoom

**FINANCIAL STABILITY & EFFICIENCY
BOARD COMMITTEE MEETING MINUTES**

**November 20, 2025
5:00 PM**

1. Call to Order
The meeting was called to order at 5:04 p.m.
2. Roll Call
The following were present at the meeting:
 - Kristen Keyser, Chair
 - Jane Carr, Vice Chair (*excused*)
 - Noah Leigh, Committee Member
 - Aaron Norris, Assistant Superintendent
3. Review and Add Any Modifications to the Agenda
None
4. Approve Minutes from the Last Meeting
Motion by Noah Leigh to approve the minutes of the October 22, 2025 meeting, seconded by Kristen Keyser.
5. Public Comments
None
6. Old or Unfinished Business
 - 6.1. Compensation Model Updates
 - About halfway through discussing the model within schools and receiving good feedback, teachers are being surveyed post-presentation; teachers overall are able to speak about how the model works, majority are content with the model, conversations are continuing.
 - Will be sending out a verification email to certified staff regarding level of education, do they teach a market value / delta course, and years overall in education / years out of WAWM / years in WAWM, etc before we send out contracts.
 - The ultimate goal is a compensation model that can be reliably funded for years to come that honors the vast majority of certified staff for their years of loyalty and experience to the district.
7. New Business
 - 7.1. Business Office Updates: CPI & Audit
 - CPI is trending around 2.81%
 - Audit from Baker Tilly is in its final review with the partners
 - 7.2. Understanding Your Tax Bill - Website Update
 - Not live on the website yet; will be a way for constituents to see how the mill rate is calculated and pertains to our school district, will include a clickable 2024 tax statement that explains how the school district factors into your tax bill, plus the terminology of various factors (referendum, fair market, state aid, etc); suggestion to add a calculator to show how vouchers affect your public tax dollars, how much goes toward the capitol referendum, etc.
8. Items to be Considered for Future Discussion
None
9. Adjournment
Motion by Noah Leigh to adjourn the meeting at 5:46 p.m., seconded by Kristen Keyser.