

\$ 25,000

[School Finance Home](#)  
[State Funding](#)  
[School Financial Audits](#)  
[Bond Guarantee Program](#)  
[Facilities Funding and Standards](#)  
[Chapter 41 Wealth Equalization](#)  
[Charter Schools Funding](#)  
[Minimum Salary Requirements](#)  
[School Transportation Funding](#)  
[Other School Finance Topics](#)

## Minimum Salary Schedule for Certain Professional Staff, Experience and Rules for Creditable Years of Service

### Rider 86 Announcement

#### Rider 86 Implementation

- Provides school districts and charters schools with new funding equal to \$23.63 per student in weighted average daily attendance (WADA). This funding will be delivered in addition to the state funds needed to obtain the revenue target per WADA in accordance with Section 42.2516(b), i.e., these funds will be delivered in addition to the property tax relief hold harmless provisions.
- Does not increase the state minimum salary schedule (Texas Education Code §21.402). Funds in Rider 86 are dedicated to pay increases for "educators", which is a larger group of employees than those eligible for the state minimum salary. We will use the definition of "educator" in TEC 5.001, meaning anyone required to hold an SBEC-issued certificate.
- Does not require across-the-board raise for any group
- Does require districts to use funds to increase educator salaries, but not all educators and not all the same amount
- Does not require districts to pay an increase in the salaries that were paid to an employee this year
- Requires districts to report the amounts expended on classroom teacher salary increases and other minimum salary-eligible employees to the Texas Education Agency. We will consider local schedules that increase an individual's pay beyond this year's salary (including local step increases) as counting for purposes of compliance with the rider.

This website contains information concerning the minimum salary schedule for Texas's classroom teachers, full-time librarians, full-time counselors, and full-time school nurses as well as the Commissioner's Rules on Creditable Years of Service, the Teacher Service Record Form, and issues related to personnel experience

► The 2008-2009 Minimum Salary Schedule is posted on the State Board for Educator Certification (SBEC) website

- 2007-2008 Minimum Salary Schedule
- 2006-2007 Minimum Salary Schedule
- 2005-2006 Minimum Salary Schedule
- 2004-2005 Minimum Salary Schedule
- 2003-2004 Minimum Salary Schedule
- 2002-2003 Minimum Salary Schedule
- 2001-2002 Minimum Salary Schedule
- 2000-2001 Minimum Salary Schedule
- 1999-2000 Minimum Salary Schedule
- 1998-1999 Minimum Salary Schedule
- 1997-1998 Minimum Salary Schedule

- Teacher Service Record Form
- Substitute Teaching Experience Letter
- RN Creditable Years of Experience Letter
- Review of Teaching Aide Experience Letter
- Commissioner's Rules on Creditable Years of Service and Minimum Salary Schedule for Certain Professional Staff
- Procedures for verifying years of service for employers outside the United States
- Letter of May 30, 2003 Regarding Commissioner's Rules on Creditable Years of Service

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