

**Robstown Independent School District  
T-TESS (Texas Teacher Evaluation and Support System) CALENDAR  
2023-2024 SCHOOL YEAR**

**APPRAISAL PERIOD**

Wednesday, August 16, 2023 through Thursday, May 30, 2024

**WALK-THROUGH VISITS**

Walk-through visits may be conducted at any time during the appraisal period.

**T-TESS ORIENTATION FOR NEW TEACHERS OR TEACHERS WHO HAVE NOT PREVIOUSLY  
ATTENDED THE INITIAL COMPREHENSIVE T-TESS ORIENTATION**

No later than September 6, 2023

**GOAL SETTING & PROFESSIONAL DEVELOPMENT PLAN**

**August 21, 2023 – September 22, 2023**

August 28<sup>th</sup> – Deadline to submit draft goals to appraiser  
September 15<sup>th</sup> – Deadline for a conference with appraiser  
September 20<sup>th</sup> – Deadline to submit final goals to appraiser

**FORMAL OBSERVATIONS**

Wednesday, September 7, 2023, through April 12, 2024

(A pre-conference and post-conference will be conducted within 10 working days of a formal observation.)

**Formal observations shall be conducted on and between the dates indicated below. Each campus must exclude dates that include the day before or after a student holiday, early release days for students, end of semester or end of year examinations and state-mandated assessments or other standardized tests scheduled for that campus.**

| OBSERVATION PERIOD BEGINNING  | - | OBSERVATION PERIOD ENDING    |
|-------------------------------|---|------------------------------|
| Wednesday, September 7, 2023  | - | Thursday, September 21, 2023 |
| Wednesday, September 27, 2023 | - | Friday, November 3, 2023     |
| Monday, November 6, 2023      | - | Wednesday, December 13, 2023 |
| Monday, January 8, 2024       | - | Thursday, February 15, 2024  |
| Thursday, February 22, 2024   | - | Friday, April 12, 2024       |

**LAST DAY TO COMPLETE END-OF-YEAR CONFERENCES**

Tuesday, May 7, 2024

**LAST DAY FOR APPRAISER TO PROVIDE SUMMATIVE ANNUAL APPRAISAL REPORT TO TEACHER**

Monday April 29, 2024

(Due within 10 working days of the conclusion of the end-of-year conference and no later than 15 working days before the last day of instruction)