Tom Watson, of Watson Consulting Group was engaged by the school district last November to conduct a comprehensive analysis of our transportation program. The analysis reviewed our operation for efficiency and effectiveness, opportunities for cost reduction, and increases in state aids. Mr. Watson will present his a report at the meeting. The major findings are:

- A. It is unlikely that the school district would reduce cost by subcontracting transportation services at this time for the near term school years. However, the district should monitor labor and operational cost to determine if subcontracting is a viable option in the future.
- B. A methodology to maximize our transportation revenue was identified and will be included in the FY 16 general fund revenue budget. Tom assisted us to amend our transportation finance reporting and we will realize an annual revenue increase of \$50,000.
- C. The typical non-driver staffing for an operation the size of Becker's would include 1 full-time manager, 2 mechanics, and one school year clerical position. Becker's non-driver staffing is currently 1 full-time manager, 1.2 mechanics, and 1 school year clerical position.

Joe Prom and I will continue to work with Tom over the next few months to determine an optimal non-driving staff configuration, which would be effective July 1.