

Sonora ISD  
Regular Meeting  
Thursday, December 11, 2025, 5:30 PM

Sonora ISD Administration  
404 E 1st Street  
Sonora, Texas 76950

### 1. Call To Order

The meeting was called to order at 5:49 PM.

### 2. Establish Quorum

Tai Araujo: Absent  
Colby Bates: Present  
John Jones: Present  
Mason Martinez: Present  
Brenda Mungia: Absent  
Cynthia Perez: Present  
Shanna Petty-Castro: Absent  
Present: 4, Absent: 3.

### 3. School Officials Present

Michael Kissire, Superinendent  
Heather Cearley  
Maricella De Luna  
Karen Evans  
Katie Ruiz  
Greta Ramsdell  
Christina Rodriguez  
Blake Weston

### Others Present:

Rosario Gaytan	Jess Gaytan	Victoria Watkins	Castyn Dillard
Wayden Dillard	Justin Arredondo	Colton Ware	Dani Dillard
Kevin Brown	Autumn Murillo	Edna Hernandez	Adriana Moreno
Abigail Sanchez	Glyndee Valley	Angie Bryant	Eleanor Maricle
Ariel De Luna	Tristian Dove	Jorge Fuentes	Ernan Gaspar
Cohen Cearley	Amanda Maricle	Thomas Maricle	Desiree Kessler
Eaeem Crain	Katy Crain	Quincy Crain	Burke Kissire
Angie Kissire	Kennedy Hohman	Katie Gulley	Courtney Ware
Molly Cathey	Lizbeth De Luna	Renata De Luna	Mirabel Ramirez

Lauren Griffin  
Payten Chitsey  
Weston Lawson

Elizabeth Griffin  
Griselda Ramirez

William Griffin  
Elisa Fernandez

Evan Gulley  
Sky McGuffin

#### 4. Invocation

Michael Kissire gave the invocation.

#### 5. Student/Staff Recognition

Prior to the board meeting, the principals recognized both students and staff for their achievements.

#### 6. Comments from Visitors

No comments.

#### 7. Consent Agenda

7.A. Tax Assessor/Collector

7.B. Minutes of 11/11/2025

7.C. Quarterly Investment Report

Cynthia Perez made a motion to approve items on the consent agenda. John Jones seconded the motion and the motion passed.

Tai Araujo: Absent, Brenda Mungia: Absent, Shanna Castro: Absent, Colby Bates: Yea, John Jones: Yea, Mason Martinez: Yea, Cynthia Perez: Yea  
Yea: 4, Nay: 0, Absent: 3

#### 8. Business Manager's Report

The report was presented for review.

#### 9. Public Hearing RE: FIRST Rating

The public hearing was opened at 5:52 PM. No public comments were made. Mr. Kissire reported a rating of an A+ superior achievement with a perfect score of 100 on the Financial Integrity Rating System of Texas. The superintendent expressed gratitude to Greta for her dedication and effort. The hearing was closed at 5:54 PM.

## 10. Discuss and Consider Approval of Financial Audit Report

Mr. Kissire reviewed the report for the Financial Audit done by Eckert and Company. No findings were reported. Cynthia Perez made a motion to approve the 2024-2025 financial audit report as presented. Mason Martinez seconded the motion, and the vote was unanimous.

Tai Araujo: Absent, Brenda Mungia: Absent, Shanna Petty-Castro: Absent, Colby Bates: Yea, John Jones: Yea, Mason Martinez: Yea, Cynthia Perez: Yea  
Yea: 4, Nay: 0, Absent: 3

## 11. Discuss and Consider District Improvement Plan

Katie Ruiz, student services coordinator, provided an overview of highlights and changes to the district improvement plan. Mason Martinez made a motion to approve the District Improvement plan as presented. John Jones seconded the motion, and the vote was unanimous,

Tai Araujo: Absent, Brenda Mungia: Absent, Shanna Petty-Castro: Absent, Colby Bates: Yea, John Jones: Yea, Mason Martinez: Yea, Cynthia Perez: Yea  
Yea: 4, Nay: 0, Absent: 3

## 12. Policy Update 126:

(LEGAL) policies

(LOCAL) policies (see attached list of codes)

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ(LOCAL): CONTRACTED SERVICES

CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

CV(LOCAL): FACILITIES CONSTRUCTION

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES  
FEF(LOCAL): ATTENDANCE - RELEASED TIME  
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT  
FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION  
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY  
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT  
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES  
FO(LOCAL): STUDENT DISCIPLINE  
GF(LOCAL): PUBLIC COMPLAINTS  
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Mr. Kissire discussed the updates made to policy 126 after all the changes made to public schools by the legislative session. Mason Martinez made a motion that the board add, revise, or delete (LOCAL) policies as offered by TASB policy service for consideration and according to the instruction sheet for TASB localized policy manual update 126 and make changes to CV(LOCAL) as discussed. John Jones seconded the motion and the vote was unanimous.

Tai Araujo: Absent, Brenda Mungia: Absent, Shanna Petty-Castro: Absent, Colby Bates: Yea, John Jones: Yea, Mason Martinez: Yea, Cynthia Perez: Yea  
Yea: 4, Nay: 0, Absent: 3

### 13. Discuss and Consider Security Devices or Security Audits

No action.

### 14. Superintendent's Report

Mr. Kissire informed everyone the network is slowly coming back up. It is available to all staff and to students at the secondary campus. Mr. Kissire thanked Technology director, Karen Evans, and her staff for all the work they have done to get the network back up and running.

HVAC install at the Rock building will be finished during the Christmas break.

The new chiller has been installed at the secondary campus. The new air handlers will be worked on during the Christmas break as well.

The vendor supplying the generators for the NOC room is scheduled to be here.

New camera install will begin in January.

Sonora ISD Christmas gathering will be on Wednesday December 17<sup>th</sup> at 3:00 PM.

15. Closed Session: Gov't Code: 551.076 Deliberation Regarding Security Devices or Security Audits

The board did not go into a closed session.

16. Take Action on Any Items Considered in Closed Session

No action.

17. Adjournment

The meeting was adjourned at 6:45 PM.

ATTEST:

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Shanna Castro, President

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Cynthia Perez, Secretary