

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, August 10, 2021**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, August 10, 2021, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center. This meeting was held under COVID-19 pandemic related conditions.

Governing Board Members Present

Ms. Susan Zibrat, President
Ms. Deanna M. Day, M.Ed., Vice President
Dr. Scott K. Baker, Member (*arrived at 5:37 p.m.*)
Ms. Vicki Cox Golder, Member (*telephonically*)
Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J. D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer
Ms. Kristin McGraw, Director of Student Services
Dr. Shannon McKinney, Director of Curriculum and Assessment
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Michelle Valenzuela, Director of Communications
Ms. Julie Valenzuela, Director of 21st Century Education

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Zibrat called the meeting to order at 5:30 p.m. and invited members of the audience to sign the visitor's register.

2. EXECUTIVE SESSION*

1. Motion to Recess Open Meeting and Hold an Executive Session for:

A. Discussion or Consultation with the Attorneys of the Public Body, Pursuant to A.R.S. § 38-431.03(A)(3), Concerning Pandemic Conditions and Mitigation Measure

President Zibrat asked for a motion to hold Executive Session. Vice President Day moved to recess the public meeting to hold an Executive Session for Discussion of Item 2. 1. A. Mr. Kopec seconded the motion. Voice vote in favor – 4: President Zibrat, Vice President Day, Ms. Cox Golder, and Mr. Kopec. Opposed – 0. President Zibrat proclaimed they were in Executive Session at 5:30 p.m.

3. RECONVENE PUBLIC MEETING

President Zibrat reconvened the public meeting at 6:06 p.m. She said as a point of information, all of the Governing Board members and Superintendent Jaeger have been vaccinated, and are making their own choice about mask wearing. She noted that some Board members were not wearing masks at the moment, but when they visited the schools and classroom they wore masks. President Zibrat encouraged everyone to wear masks at school and when they are with children. She also encouraged people to be kind to one another, especially when people see the situation differently.

4. PLEDGE OF ALLEGIANCE

President Zibrat asked Dr. McKinney to lead the Pledge of Allegiance.

5. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Zibrat announced that the next Special Governing Board meeting would be held on Tuesday, August 24, 2021 at 5:30 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

6. INFORMATION²

A. Superintendent's Report; Update on Pandemic Conditions and Operations

For the Superintendent's Report PowerPoint Presentation see Exhibit 1.

Superintendent Jaeger said it was great to be able to celebrate a new school year. He made site visits, with President Zibrat, on the first two days of the school year, and commented that it was wonderful to see students in the buildings and watch them interact with each other. He reported he saw teachers doing assessments and talking about classroom rules.

He said school began on August 5, 2021 and shared some photo highlights from the first day.

New principal, Dr. Laura Esquibel and Nash Elementary School students were excited to start the school year. They smiled as they held up "First Day of School" signs.

Amphitheater High School students were ready for the new school year. They were glad to see their friends and showed their "Panther Pride".

He said on Thursday, he and Mr. Kopec also visited schools together and they went to La Cima Middle School to see the teachers, students and new principal.

On Friday, he and President Zibrat visited Coronado K-8 School. They saw students of all ages at the school and spent time with principal Elizabeth Jacome.

At Wilson K-8 School, students celebrated the return of school with their principal, Christy Sullivan. They saw some students participating in an activity where they tried to put toothpaste back in a tube after squirting it out. The Social, Emotional Learning (SEL) exercise was meant to show that it is very difficult to take back words once you say them and also emphasized the importance of kindness.

Superintendent Jaeger suggested going to the District website to view a brief video that captured the excitement of the first day of school. He then played the video. When the video was finished, he commented that the District is encouraging people to wear masks, especially in schools and the video showed that people were making their own choices. He talked about the importance of protecting others, and felt as a community one way to take care of each other is by wearing a mask. He said he appreciated everyone respecting other people's choices, and will not tolerate bullying.

Superintendent Jaeger spoke about the District-wide learning rebound efforts, which will be a central theme this school year. He said Dr. McKinney will give an update on the summer professional development trainings and there will be many training opportunities available to staff in the future. He reported that teachers have been provided with a manual titled "Rebound" and they will be using that as a resource. Superintendent Jaeger explained as student enrollment drops, staffing needs decline also. He said some teachers have transitioned to the position of Learning Rebound Interventionists and have been retained.

He thanked the Governing Board members for their prior approval of the new positions in the District.

Superintendent Jaeger talked about an upcoming All Team (all administrators) meeting. Topics will focus on review of student data, how to evaluate it, and then implement instructional changes to lead the rebound. Additionally, Ms. Tong will be presenting information about transgender student rights. He said the Northwest Evaluation Association Measures of Academic Progress (NWEA MAP®) testing will begin next week. This testing will provide timely benchmarks to assess student progress.

Superintendent Jaeger shared some information about student enrollment. He said currently enrollment is 12,147 students, which is higher than projected enrollment of 11,898 students. The actual first week attendance was 11,333 students, which is 565 less than projected enrollment. He acknowledged that for the first few weeks of school, enrollment numbers are always fluid.

Superintendent Jaeger talked about COVID-19 confirmed case data. He felt it was important to also look at the numbers for serious illnesses versus just the actual cases. He reported there are about ten schools in the District with confirmed cases, and that the cases continue to increase. He said the confirmed case information is on the Amphi website.

Superintendent Jaeger reviewed the Pima County metrics. He commented that only a few weeks ago, most of the metrics were in the green category. He said the metrics for disease data, show cases and percent positivity have increased and are in the yellow category. COVID-19 like illnesses are in the green category. He is concerned that the hospital bed capacity is in the red category. He shared Arizona Department of Health Services (AZDHS) data for Pima County. He said the case numbers have doubled since his last report, from 53 to 106 cases per 100,000 individuals, which is considered to be at a high transmission level. He reported the test positivity rate has climbed steadily, and is currently at the substantial transmission level, but not at the highest rate yet.

Superintendent Jaeger spoke about physical distancing mitigation measures, saying there now are updated guidelines. He said the current recommendations include maintaining three feet of distance between students within classrooms and wearing a mask indoors to reduce transmission. Additionally, if three feet of physical distance can't be maintained, it is important to layer other prevention strategies to reduce transmission. These include indoor masking, grouping students into cohorts, handwashing, and covering coughs and sneezes. Also, improved ventilation, and regular cleaning will help reduce the transmission risk. He stressed the importance of staying home when sick with symptoms of infectious illness including COVID-19, and testing to determine the type of illness. He explained the Pima County Health Department (PCHD) has provided the District with rapid response tests which assist in determining the need to quarantine.

Superintendent Jaeger reported that PCHD now advises, that wearing a mask allows you to be within three to six feet of an infected individual, without subsequent need to quarantine, another reason to wear a mask indoors. If an individual is not vaccinated, a distance of six feet should be maintained and a mask should be worn.

Superintendent Jaeger reviewed the Center for Disease Control and Prevention (CDC) guidelines for mask wearing; all staff and students five years or older should wear masks indoors unless medical or developmental conditions prohibit their use regardless of vaccination status. He said when he, and the Governing Board members visited the schools last week, some choose to wear a sticker that said, "I am fully vaccinated, but I am wearing my mask for those who are not". The current guidelines also recommend people do not need

to wear masks outdoors. However, it is recommended that people who are not fully vaccinated wear a mask in a crowded outdoor setting or during activities that involve sustained close contact with other people who are not fully vaccinated, for instance at a football game.

He recapped the new law in Arizona which prohibits school districts from mandating people wear masks. He said he has received emails urging him to defy the legislature. He repeated that he encourages and asks individuals to wear masks when they are in District schools and indoors, but he will not violate state law. He felt that encouraging mask wearing was a way to take care of each other and allow for personal choice, and did not find the options to be diametrically opposed.

Superintendent Jaeger explained at this time, there are currently no specific restrictions on food preparation—other than predetermined food handling guidelines and safety. He said the best mitigation strategy in the school cafeterias is physical distancing.

Superintendent Jaeger talked about COVID-19 testing. He said the District has a supply of BINAX rapid result tests in schools, which gives results in 15 minutes. The test has been approved and is available for testing of symptomatic contacts. Students only can be tested if permission has been granted by their guardian. He reported the District is examining the potential capacity for implementing pooled testing. It would require parental consent for participation and would provide greater opportunity for intervention and spread prevention. He explained that BINAX testing is now approved to determine negative infection status. The results allow people to return from quarantine after seven days of exclusion (formerly a period of 14 days), and if they have no symptoms. He said because the BINAX testing is done at schools, it eliminates the need to go to a health care provider to be tested.

Superintendent Jaeger said the District is required to comply with the law concerning contact tracing and works with the Pima County Health Department on tracing and case investigation for positive cases and close contacts. He stated a close contact is considered to be anyone within six feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period. If a mask is worn then close contact is reduced to three feet. An infected person can spread COVID-19 starting from two days before they have any symptoms (or two days before the positive specimen collection date), until they meet criteria for discontinuing home isolation. He said the District will continue to rely on the isolation and quarantine recommendations, as determined by the experts at the PCHD through contact tracing and case investigation.

Superintendent Jaeger outlined quarantine and isolation guidelines. The current guidelines state, that an unvaccinated or partially vaccinated close contact must remain at home and be excluded from school and extra-curricular activities. He said some people have told him that having to quarantine is the same as requiring masks. He clarified that it is the public health order that requires the need to quarantine and isolate, and therefore is following the law.

Superintendent Jaeger reviewed the current guidelines: an unvaccinated or partially vaccinated close contact who remains asymptomatic may return on or after day seven upon providing documentation of a valid negative COVID-19 test collected on or after day five of the quarantine. The BINAX testing is streamlining the return to school or work process. He said last year he was troubled by how many people were required to quarantine and never developed COVID-19.

Superintendent Jaeger said one of the most effective mitigation measures is vaccinations. He reported that the state vaccination rate is approximately 50%. Pima county is currently at a vaccine rate of 49.7%. In an attempt to increase vaccinations in the county, he reported that

the District is working with PCHD to host and publicize vaccination clinics at District schools. The clinics will be open to the community and eligible students.

He reiterated that students cannot be vaccinated without parental permission unless they have reached the age of majority. He felt partnering with the PCHD was important, in order make the vaccine clinics available to the community for those who want it.

Superintendent Jaeger concluded, saying that the District website has additional COVID-19 information, that is updated regularly.

He offered to answer any questions.

There were none.

President Zibrat thanked Superintendent Jaeger for his report.

B. Status of Construction Projects

Mr. La Nasa presented the following report on the construction projects throughout the District. For detailed information on the Status of Construction Projects see Exhibit 2.

Amphitheater High School (AHS) Bond projects include the completion of the Preschool building H design, installation of three water bottle fillers, and the exterior wrought iron fence painting. Arizona School Facilities Board (SFB) projects include a structural evaluation of the 300 wing, and the AHS main gym roof replacement which is 90% complete

Canyon del Oro High School (CDO) Bond projects include design services to repave the east parking lot and the main central plant renovation. The locker room renovations are 95% complete. Purchase orders (PO's) for the electrical switchgear and softball field fencing have been requested. Completed projects include the installation of one water bottle filler, and the Woodshop evaporative cooler replacement. SFB projects include campus roofing phase II for buildings P and O which are 85% complete, building BN which is 90% complete, building L which is 50% complete and building A which is 20% complete. The evaporative cooler replacement for the north gym has been completed.

Ironwood Ridge High School (IRHS) Bond projects include ordering materials for the modulating control damper repair. SFB projects include roofing replacement to buildings A, B and E which are 100% complete, buildings C and D which are 95% complete, and building F which is 90% complete. The weatherization assessment design for buildings E and F has been completed.

Amphitheater Middle School (AMS) Bond projects include the completion of improvements to the art room, Heating, Ventilation and Air Conditioning (HVAC) replacement and the installation of four water bottle fillers.

Copper Creek Elementary School Bond projects include the completion of the kitchen air conditioning replacement and the installation of three water bottle fillers. SFB projects include the Multipurpose Room (MPR) roof assessment.

Coronado K-8 School Bond projects include the installation of four water bottle fillers. During fall break, the exterior of the Administration building will be power washed and re-painted.

Cross Middle School Bond projects include ongoing campus wide public address (PA) improvements: adding supplementary interior and exterior speakers, new underground cable, interior cable, and wireless clocks. The installation of four water bottle fillers has been completed. SFB projects include the approval of the roof replacement design documents.

Donaldson Elementary School Bond projects include ordering the administration building HVAC controls. Completed projects include the replacement of the air conditioning in building K, and the installation of two water bottle fillers.

El Hogar Bond projects include the HVAC replacement in building B which is 95% complete. Building D HVAC replacement will begin in September. The carpet replacement in building A has been completed.

Harelson Elementary School Bond projects include the installation of three water bottle fillers. SFB projects include the design PO issued for the Funhouse weatherization.

Holaway Elementary School Bond projects include improvements to the east side security fence, the evaluation of a single point of entry at the front office, and the installation of four water bottle fillers. The replacement of the main switchgear design is 30% complete.

Keeling Elementary School Bond projects include the installation of three water bottle fillers.

La Cima Middle School Bond projects include the installation of three water bottle fillers.

Mesa Verde Elementary School SFB projects include the roof replacement.

Nash Elementary School Bond projects include the HVAC replacement in the ES IDF room and the installation of two water bottle fillers.

Painted Sky Elementary School Bond projects include phase 2 exterior security fence painting and the installation of four water bottle fillers.

Prince Elementary School Bond projects include the installation of three water bottle fillers.

Rillito Center SFB projects include the design grant submission for buildings A and D weatherization.

Walker Elementary School Bond projects include the installation of four water bottle fillers.

Wilson K-8 School Bond projects include the fire alarm system replacement which is 98% complete. The new system is functioning and has been approved by the Golder Ranch Fire District. Classrooms 657 and 661 carpet installation has been completed.

President Zibrat thanked Mr. La Nasa and asked if there were any questions.

There were none.

President Zibrat said she would like to note, that due the flooding from the recent rain, Ms. Cox Golder was participating via the telephone.

C. Interscholastic Update

For the Interscholastic Update Point Presentation see Exhibit 3.

President Zibrat asked Superintendent Jaeger to introduce the item. He stated that occasionally Governing Board members ask for updates on District programs. The updates provide information, and also give the members the opportunity to ask questions. He invited Armando Soto, Director of Interscholastic Activities, to give his report.

Mr. Soto began by saying, he has held many positions within the District for 27 years, and felt that the past and the current Governing Boards have always been extremely supportive of Interscholastic Activities. He thanked the Board for their backing, saying that in conversations with some other Districts, they do not have the same amount of financial support as Amphi does, and he was very grateful.

Mr. Soto said the District offers 24 High School varsity sports and 16 middle school sports. He gave an overview of the programs, beginning with the High School Fall season. The Varsity sports offered include football, spirit leading, and girls volleyball. Also offered are boys and girls cross country, golf, and swim programs. High School Winter season varsity programs are, spirit leading, boys and girls basketball, soccer, and wrestling teams. The High School Spring season varsity sports offered are baseball, boys indoor volleyball, beach volleyball, softball, boys and girls tennis, and track teams. Mr. Soto explained that many teams have varsity, junior varsity and freshman offerings also.

He spoke about Middle School sports seasons, saying that since Middle Schools only have one practice area the seasons have nine week quarters. The sports offered for Middle School Season One are football, softball, and boys and girls cross country and tennis teams. Middle School Season Two offers boys basketball and girls soccer. Middle School Season Three (after winter break) programs include girls basketball, boys soccer and, boys and girls wrestling. Middle School Season Four includes baseball, girls volleyball, and boys and girls track teams. Mr. Soto said sports are available to both seventh and eighth grades students.

Mr. Soto talked about the impact of athletics being cancelled in the Spring of 2020. He said that odd year enrollment is used by the Arizona Interscholastic Association (AIA) to place Districts in various conferences, and stated that in October 2021 the reclassifications will be changed.

He reviewed the requirements that students must meet in order to participate in sports, these include:

- Annual pre-participation physical and evaluation forms
- Mild Traumatic Brain Injury (MTBI) / Concussion Statement
- Acknowledgement of rules and terms for participation
- Consent for interscholastic participation and emergency information
- Obtain a passing mark on the AIA Concussion/Brainbook course
- *NEW* Obtain passing mark on the AIA Opioid Education Course

Mr. Soto talked about students and families understanding the potential for a concussion and the importance following concussion protocols. He said the AIA has created a test for students to recognize concussion symptoms and students must pass the test with a score of 80%. He spoke about the District utilizing a test called "Impact" to determine if a student may or may not have a concussion and needs professional evaluation.

He shared that a new law is in effect that requires students to pass the AIA Opioid Education Course, which discusses the negative effects of drug use. Mr. Soto said initially a COVID-19 Waiver was required, but currently it is not. He stated that in addition to the above mentioned requirements, students must maintain a grade point average (GPA) of 2.0 and not receive a grade of F. If a student does not meet the requirement for the nine week grading period, they are ineligible for at least 4.5 weeks, and a student's eligibility will not be reinstated prior to the Tuesday of the fifth week.

Mr. Soto stressed that students must also adhere to the Student Code of Conduct, including Special 24/7 Rule For Interscholastic Competitors and Athletes. The rule states: Interscholastic participants who use, possess or distribute tobacco, drugs, or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.

He reported on the Governing Board Approved Participation Fees. High school is \$76 per sport and middle school is \$37 per sport. He explained that reduced fee waivers are granted based on free or reduced lunch status. He said if a student does not have the money to pay the fees, they still may participate and will not be excluded. He stated the funds for students that receive the waiver come from multiple sources, and the money is used to pay for costs the District does not cover.

Mr. Soto shared pictures of all three Amphitheater high school gyms. On display were banners acknowledging the state championship sport and the winning year. He said the schools also have trophies they keep on display. He reported that he is working on a system that will catalogue all of the District teams winning accomplishments.

He concluded by saying, that at a future Governing Board meeting he will present the academic interscholastic teams and the championships won.

He offered to answer any questions.

Vice President Day asked if middle school tennis was offered.

Mr. Soto responded that all five middle schools have coaches in place and the students will be going to matches in the near future.

Vice President Day asked if a student becomes ineligible to play, can they remediate and return sooner.

Mr. Soto said the District has the 4.5 week ineligibility rule in place to encourage students to work toward a faster return.

Vice President Day asked Mr. Soto to give a brief description of E-sports.

He said it is an electronic gaming platform that is played with other teams. He stated that he was only aware of three schools in the Tucson area that have teams. Mr. Soto felt that if students were interested, there might be technology challenges within the District, such as firewalls, but said it could be explored.

President Zibrat thanked Mr. Soto for his presentation.

President Zibrat called for a seven minute break.

D. Report on the 2021 Summer Institute, Building Outstanding Organized Successful Teachers (BOOST), and the Effective Teaching Conference (ETC)

For the Report on the 2021 Summer Institute, Building Outstanding Organized Successful Teachers (BOOST), and the Effective Teaching Conference (ETC) PowerPoint Presentation see Exhibit 4.

President Zibrat asked Superintendent Jaeger to introduce the item. He invited Dr. McKinney to talk about the professional development events held this summer.

Dr. McKinney said it was a pleasure to share some of the professional development opportunities that were offered to teachers this summer.

She explained that the Summer Institute is a series of trainings offered to help teachers get ready for the next school year, and over 75 full, half-day and hour long workshops were offered. Initially, there were many teachers signed up to attend the trainings, but as the summer progressed, a percentage of people did not attend. She said the Content Coordinators and Curriculum and Instructional Support Specialists (CISS) worked hard to provide the training to those that wanted it. Dr. McKinney reported that results-based funds

were paid to participants and trainers for their time and effort. She stated they are now setting up the follow through to ensure that the trainings are making an impact on student learning.

She said it was important to determine what people learned in order to improve future trainings. She was pleased to share the results from a feedback survey, which had 137 people respond. On a scale of one being the lowest and five the highest, the responses to the following questions were:

- *How valuable was the information you received? – 4.64*
- *How would you rate the presenter's delivery of information? – 4.61*
- *“Overall Quality – 4.60*

Dr. McKinney spoke about the Building Outstanding Organized Successful Teachers (BOOST) training. The goal is to help novice, first-year teachers, new to the profession have a great start to the new school year. Also, it is to introduce novice teachers to their mentors-the Curriculum and Instructional Support Specialists. Additionally, it provides an overview of the mentoring program at Amphi. She said the District has 20 new first year teachers this year, and the feedback survey results were very positive. She reported the current two year mentoring program will expand to now provide valuable support to third year teachers as well.

Dr. McKinney talked about the Effective Teaching Conference (ETC). She said the purpose is to welcome the 106 new faculty and staff to the District, and also to introduce Governing Board members and District-level staff. It also is an opportunity to develop relationships and share relevant, timely and prudent general information about Amphi and the District goals. The ETC also provides professional development on topics specifically geared towards teachers new to Amphi. There were two 60 minute general sessions, and the participants were offered 28 separate 75 minute breakout sessions of their choice, including information on iREADY, and Aleks. She said everyone was required to attend the session on Tyler, and they encouraged the session on NWMAP assessments. She said feedback survey results were positive. It used a scale of 1 – 10 (lowest to highest) and the overall quality was an average of 8.125. She said survey results were helpful, because it also asked what should be kept the same, be changed, or eliminated.

Dr. McKinney offered to answer any questions.

Vice President Day asked how many mentors are in the District and how many teachers do they work with.

Dr. McKinney responded there are seven mentors and currently there are twenty new teachers. She said there were approximately sixty first and second year teachers and about 20 third year teachers in the program, and offered to provide her with the actual numbers.

Vice President Day commented that helping that many teachers is quite a heavy load.

Dr. McKinney agreed.

President Zibrat thanked her for the presentation.

7. PUBLIC COMMENT¹

President Zibrat read the Call to the Audience Procedures.

John Maynard thanked the Board for their commitment to serve and said he has three grandchildren in the District. He referenced a prior Governing Board meeting and commented that he was pleased to hear Superintendent Jaeger explain the District's position on Critical Race Theory (CRT), vaccines and masking. He said that he was raised, "the law is the law" and urged the District to keep that in mind when decisions are being made. He felt that parents should be encouraged to wear masks but encouraging students could lead to shaming.

Mona Gibson said she has a student that graduated from Amphi, and thanked the District for following the law and not mandating masks. She spoke about a topic in Study/Action, Item 9.A.: Report of the ASBA Legislative Committee Draft 2022 Political Agenda. She said there is an item on the ASBA agenda concerning voter registration, which she felt did not belong on their agenda and urged the Board not to endorse it.

Lisa Millerd, a teacher at Amphitheater High School (AHS) and Amphi Education Association (Amphi EA) President, said she appreciated the Governing Board meetings audio being streamed. She commented that people do listen to the meetings. She stated she serves in various roles, AEA President, advocate, teacher, and colleague. She said when she speaks at the Governing Board meetings, it is usually as AEA President, however, today she was speaking as a classroom teacher. She felt accountability is a crucial factor for a successful outcome. Ms. Millerd said she was optimistic about the upcoming school year, and thought that it was important to focus on being our best selves, collaboration, and building relationships.

Stephanie Kirkland, an Amphi parent, felt optimistic about this school year. She appreciated the stance the District has taken by giving people the option of choosing to wear a mask, and also stressed the importance of being respectful to different points of view. She was concerned about the rules for quarantining and felt the unvaccinated would be excluded from school, and therefore, miss out. Ms. Kirkland stated it was the teacher's responsibility to be uplifting and to inform and teach the students. She requested that teachers not remind students to wear their masks, and not speak about their own opinions, which potentially could instill fear.

Jim Beregi shared some information from articles he found online concerning the effectiveness of masks. He found the results varied and some articles said it made the infection worse.

Cadey Harrel, a family practice physician, and former Amphi parent, said she was also speaking on behalf of the Right to Save Arizona Schools Coalition. She talked about the importance of wearing masks. She felt the state leadership was taking away the most effective measure to be safe. Dr. Harrel stated masks are a proven public health care strategy used to reduce the transmission of any virus, especially an airborne virus. She believed we have a legal duty to protect our children in school and prohibiting masks is immoral, if not criminal.

Mariposa Wolford, a pediatrician, an Amphi graduate and parent spoke about the American Academy of Pediatrics (AAP) recommendation that students wear masks. She commented that masks are not perfect for learning, but will help keep schools open. Dr. Wolford talked about the mental health challenges students have faced due to the pandemic and the importance of children not being isolated. She felt tracking vaccine status can be difficult, but requiring everyone to wear a mask is effective in stopping the spread of viruses. She commented that in the past, children did not seem to be as susceptible to COVID-19, but the increase of children being hospitalized is due to the mutation of Delta variant. Dr. Wolford urged that we all come together, because we all have the children's best interest in mind.

Bradley Dreifuss, an Emergency physician and public health specialist, talked about what he has witnessed in the emergency room, and reported the long term effects of COVID-19 are unknown. He said the Delta variant is highly contagious, and even utilizing rapid testing, a confirmed case has already spread the virus. Dr. Dreifuss believed that the vaccine will be approved in September for children. He stated that until it is available for children, requiring masks will help to reduce the spread of COVID-19, and help keep schools open. He said the law does not go into effect until the end of September and asked that the Governing Board and the District stop hiding behind it and protect the community.

Heather Dreifuss, an Amphi parent and public health professional, said the Delta variant is highly contagious, and the easiest prevention is wearing masks. She felt if the cases continue to increase, school will have to close. She urged the District to require masks indoors now, before the end of September when the law takes effect. Ms. Dreifuss stated for the record: laws that limit public health agencies from leading the response to the pandemic and, any future public health crisis are dangerous and unconstitutional. The law banning schools from implementing mitigation and removing local control should be reported and repealed. She said the law does not go into effect until the end of September and there is no enforcement clause and no penalty. Ms. Dreifuss felt that as school and elected officials, it is their legal duty to protect the public from harm, and she expected them to do so.

Charles Lathrem, a parent of a freshman at Canyon del Oro High School, was concerned about the mental state of children. He felt many children lived in fear, because that is the message conveyed by the adults and the media. He said the data and information available is not consistent, keeps changing, and it hard to know what to believe. Mr. Lathrem asked that mask mandates not be implemented and to let the parents choose if their child needs to wear a mask or to be vaccinated.

Kris Basel, a community member, said she was glad the District was following the law and not requiring that masks be worn. She felt a policy of wearing a vaccination status badge was discriminatory. Ms. Basel said there are many adverse effects of the vaccine, and the law protects people from being forced to receive it. She talked about the protocol after a potential COVID-19 exposure. She was concerned about the legality of excessive testing and quarantining, and suggested checking with the legal department.

8. **CONSENT AGENDA**³

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Zibrat asked if there were any Items that should be pulled for further discussion. There were none. Vice President Day moved for Consent Agenda Items A. – L. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Zibrat, Vice President Day, Dr. Baker, Ms. Cox Golder, Mr. Kopec. Opposed – 0. Consent Agenda Items A. – L. passed.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 5.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 6.

C. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 7.

D. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 8.

E. Approval of Stipend for Coaching Volunteers

Stipend for coaching volunteers were approved as listed in Exhibit 9.

F. Approval of Minutes of Previous Meetings

Previous minutes for Governing Board Meetings June 22, 2021 and July 6, 2021 were approved as listed in Exhibits 10 and 11.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,674,899.21

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 12.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1353	\$6,413.24	1354	\$74,890.71	1355	\$206,888.62
1356	\$24,644.91	1357	\$5,123.61	1358	\$64.14
1008	\$4,183.19	1009	\$1,286,146.38	1010	\$125,888.01
1011	\$49,176.23	1013	\$113,231.65	1014	\$171,352.02
1359	\$199,137.91	1361	\$9,165.45	1362	\$6,738.10
1363	\$157,704.49	1015	\$37,705.96	1016	\$133,850.64
1017	\$12,748.28	1018	\$23,920.72		

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as listed in Exhibit 13.

I. Approval of Parent Support Organization(s) - 2021-2022

The Governing Board approved Amphi Panther Pride Booster Club, and Richard B. Wilson Jr. K-8 PTO as submitted in Exhibit 14.

J. Approval of Revised Pima County Sheriff's Department Special Duty Program Agreement for Special Duty Law Enforcement Services

The Governing Board approved the revision of the Pima County Sheriff's Department Special Duty Program Agreement for Special Duty Law Enforcement Services as submitted in Exhibit 15.

K. Approval of Governing Board Policy Exhibit CCB-E (Line and Staff Relations: Organizational Chart)

The Governing Board approved Governing Board Policy Exhibit CCB-E Line and Staff Relations: Organizational Chart as submitted in Exhibit 16.

L. Approval of School Facilities Board (SFB) Grant for Prince Elementary School Mustang Room HVAC Replacement

The Governing Board approved the School Facilities Board (SFB) Grant for Prince Elementary School Mustang Room HVAC replacement as submitted in Exhibit 17.

9. STUDY/ACTION

A. Selection of Governing Board Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly; Determination of Governing Board Position on ASBA Legislative Action Agenda Items; Direction to Delegate and Alternate

President Zibrat asked Superintendent Jaeger to introduce this item. He explained that every year a delegate and alternate delegate must be chosen to represent the Governing Board at the ASBA Delegate Assembly. He stated the ASBA has provided a draft of the political agenda and the Assembly is the opportunity to present the District’s agenda. He said sending a delegate is one way the District can influence the agenda and at this time, a delegate and an alternate needs to be chosen to attend. The Governing Board also needs to give the delegate direction as to how to vote at the Assembly.

Superintendent Jaeger said Dr. Baker has represented the District in the past, but this year is not available to participate. President Zibrat said she too is not available.

Vice President Day nominated Mr. Kopec to be the delegate and alternate delegate. Dr. Baker seconded the motion. President Zibrat, Vice President Day, and Dr. Baker were all in agreement that Mr. Kopec be appointed the delegate.

Additionally, President Zibrat, Vice President Day, and Dr. Baker were all in agreement that Mr. Kopec may vote as he saw fit on the Boards behalf.

Mr. Kopec accepted and thanked the Governing Board for their confidence in him.

Study/Action Item 9. A. passed.

10. PUBLIC COMMENT¹

There were none.

11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Vice President Day requested a follow up on the Interscholastic update.

Mr. Kopec asked for an update on the bell schedule.

12. ADJOURNMENT

President Zibrat made a motion to adjourn the meeting. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor - 5: President Zibrat, Vice President Day, Dr. Baker, Ms. Cox Golder, and Mr. Kopec. Opposed - 0. The meeting adjourned at 8:14 p.m.



Minutes respectfully submitted for Governing Board Approval
Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board
Gretchen Hahn, Secretary III, Governing Board Office

September 8, 2021

Date

Susan Zibrat, Governing Board President

September 14, 2021

Date