Category (*Hyperlinks indicate more information is available on website*)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-28
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
American Indian Education	District	Graduation Ceremonies; Tribal Regalia	X											
American Indian Education	District	Tobacco Products and Spiritual Practice	X											
Curriculum	MDE	MDE Ethnic Studies Working Group	X											
Curriculum - READ Act	District	Read Act Implementation	X											
Elections	District	Referendum Renewal by Board	X											
Employment Licensure	District	Come Teach in Minnesota Hiring Bonuses Increase	X											
Employment Licensure	District	Increasing Teachers of Color and American Indian Teachers	X											
Employment Licensure	District	PELSB may begin to accept/review Tier 1 applications before July 1	X											
Employment Licensure	Other	PELSB Board Appointment Deadline	X											
Employment Negotiations	District	E-Learning Pay for Other School Personnel	X											
Employment Other	District	Unemployment Insurance	X											
Funding/Revenue/Aid	District	After-School Community Learning Program Grants	X											
Funding/Revenue/Aid	District	LTFM Revenue Adjustment	X											
Funding/Revenue/Aid	District	Safe Schools Revenue	X											
Funding/Revenue/Aid	Other	Appropriations to Departments and Agencies	X											
Funding/Revenue/Aid	Other	MDE Review of Federal Summer Food Service Program	X											
Operations and Policy	District	Achievement and Integration Plan Components - All new plans after enactment	X											
Operations and Policy	District	School Meals Respectful Treatment	X											
Operations and Policy	District	Summer Food Program; Child and Adult Care (new)	X											
School Calendar	District	Juneteenth	X											
Transportation	District	Active Transportation Advisory Committee (new) [Ch 68]	X											
Transportation	District	Type III Vehicles - Removed the 12 year old limitation, replaced with vehicles *model year 2007 or older* must not be used as a type III vehicles.	X											
Curriculum	District	Ethnic Studies Requirements		X										
Curriculum	District	Pilot Program to Improve Ed Outcomes for Pillsbury United Communities		X										
Curriculum	MDE	MTSS must be offered to all school districts and charters through the Service Coops.		X										
Curriculum - READ Act	District	New purchases of literacy curriculum must meet the requirements of 120B.1118		X										
Curriculum - READ Act	MDE	Must recommend to School Districts multiple screening tools.		X										
Employment Leaves / Benefits	District	Assignment of Wages; Payroll Deductions - Permissible Deductions - 181.06, Subd. 2.		X										
Employment Leaves / Benefits	District	Nursing Mothers, Lactating Employees, and Pregnancy Accommodations - Provide Reasonable Paid Break Time, Location, Accommodations, and Employee Notification		X										
Employment Leaves / Benefits	District	Parenting Leave and Accommodations - Definitions of Employee, Employer, & Retribution Amended 181.940-181.9448		X										
Employment Leaves / Benefits	District	PERA Membership Eligibility Rules		X										
Employment Licensure	District	Special Education Teacher Pipeline Program		X										
Employment Negotiations	District	Covenants Not to Compete		X										
Employment Negotiations	District	PELRA - Definition of Teacher Amended		X										
Employment Other	District	Paraprofessional Training		X										
Employment Other	District	Teacher Mentorship and Retention		X										
Funding/Revenue/Aid	District	CTE Consortium Grants		X										
Funding/Revenue/Aid	District	Literacy Incentive Aid Uses		X										
Health and Safety	District	Opiate Antagonists		X										
Health and Safety	District	Uses of TOCR/Menstrual Products		X										
Operations and Policy	District	Gender Neutral Restroom Description		X										

Category (Hyperlinks indicate more information is available on website)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-2
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
Operations and Policy	Other	Credits; Grade Point Average - New requirements for PSEO Communications		X										
Student Discipline	District	Early Learning and Discipline		X										
Employment Continuing Contract	District	Cities of the First Class; Teacher Tenure Act; Definitions - Probationary Period (Amended Initial & Subsequent Probationary Periods; 90 days; Credit for Teaching in a Charter School or Another State)			X									
Employment Continuing Contract	District	Employment; Contracts; Termination - Probationary Period (90 days; Credit for Teaching in a Charter School or Another State)			X									
American Indian Education	District	"American Indian Student" Defined				X								
American Indian Education	District	American dedicated Indian Education Program Coordinators - 124D.76				X								
American Indian Education	District	American Indian Culture and Language Classes - 124D.74, Subd 7.				X								
American Indian Education	District	American Indian Education Locations - 124D.74, Subd.4				X								
American Indian Education	District	American Indian Education: Tribal Nation Schools and Private Data changes				X								
American Indian Education	District	American Indian Parent and Community Participation: Annual Compliance, Membership				X								
American Indian Education	District	Changes in aid for Tribal Contract and Online Learning Students				X								
American Indian Education	District	Potential Enrollment of Non-American Indian Students in Programs				X								
American Indian Education	District	State-Identified American Indian based on October 1 of the previous year.				X								
American Indian Education	MDE	Adds Tribal Nations to Standards Development Process				X								
American Indian Education	MDE	MDE Must Embed Indigenous Education for All Students				X								
Curriculum	District	Changed the Definition of "Required Standard". Removed The Arts from Locally-Adopted Expectation				X								
Curriculum	District	District Advisory Committee for Curriculum: Expanded Focus				X								
Curriculum	District	District Must Regularly Review CTE Programs and Align Standards				X								
Curriculum	District	Driver Education May Include Teleconference Driver Education and Home-classroom [Ch 68]				X								
Curriculum	District	Gifted and Talented Students: Adds 'Services'				X								
Curriculum	District	Schools Encouraged to Offer Hmong History: Hmong Special Guerilla Units Remembrance Day (May 14) [Ch 64]				X								
Curriculum	MDE	"Ethnic Studies" and Other Terms Defined				X								
Curriculum	MDE	Credit Equivalencies in Ag/Food/Resources and Ethnic Studies				X								
Curriculum	MDE	Required Academic Standards Revised				X								
Curriculum	MDE	State Growth Measures (not 'targets');				X								
Curriculum - READ Act	MDE	Work with CAREI to list at least three PD programs that meets the requirements of the Act. 8/15/24				X								
Employment Continuing Contract	District	Cities of the First Class; Teacher Tenure Act; Definitions - Reporting of New Hires (School District Annual Report on New Hires and Terminations/Reasons -New)				X								
Employment Continuing Contract	District	Employment; Contracts; Termination - Hiring, Dismissing (School District Annual Report on New Hires and Terminations/Reasons -New)				X								
Employment Licensure	District	"Licensure Area" added to "Field"				X								
Employment Licensure	District	"Shortage Area" Expanded				X								
Employment Licensure	District	"Teacher" Changes: *School* Counselor and *School Speech-language Pathologists* (deleted 'speech therapists')				X								
Employment Licensure	District	"Teacher" is a Classroom Teacher/Other Professional Required "By Law" to Hold PELSB License				X								
Employment Licensure	District	ASL/English Interpreter Qualifications Revised				X								
Employment Licensure	District	Practice or Student Teachers: 2-year Program Completion Requirement Removed				X								
Employment Licensure	District	Teacher Must Hold Field License or Permission Aligned to Content Area				X								

Category (Hyperlinks indicate more information is available on website)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-28
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
Employment Licensure	District	Tier 1 Changes				X								
Employment Licensure	District	Tier 2 Changes				X								
Employment Licensure	District	Tier 3 Changes				X								
Employment Licensure	District	Tier 4 Changes				X								
Employment Licensure	MDE	MDE Licensed School Nurse (new)				X								
Employment Licensure	Other	"Teacher Preparation Program Provider" Expanded to include Districts and Charters				X								
Employment Licensure	Other	"Teacher Preparation Program" Expanded				X								
Employment Licensure	Other	PELSB Board Changes; Stipends; District Reimbursement for Substitutes; Governor must appoint by 7/15/23				X								
Employment Licensure	Other	PELSB Must Adopt Rules on "grade levels that a licensed teacher may teach"				X								
Employment Licensure	Other	PELSB must Approve Teacher Preparation Providers				X								
Employment Licensure	Other	PELSB: Alternative Education Permits No Longer Limited to One Year				X								
Employment Licensure	Other	PELSB: Must Develop Tier 3 & 4 Renewal Read Act Requirements				X								
Employment Licensure	Other	PELSB: Renewing Teacher Licenses must have PD on American Indian History and Culture				X								
Employment Licensure	Other	Supporting Heritage Language and Culture Teachers Pathway Program (new)				X								
Employment Licensure	Other	Teacher Competency Examination No Longer Required				X								
Employment Licensure	Other	Teacher Preparation Programs no longer limited to colleges and universities				X								
Employment Negotiations	District	E-Learning Days - Plan Must be Negotiated				X								
Employment Negotiations	District	PELRA - Definition of Public Employee & Terms and Conditions of Employment Amended				X								
Employment Negotiations	District	PELRA - Expands Exclusive Representative Time Off				X								
Employment Negotiations	District	PELRA - Rights and Obligations of Employees (Amends Dues Checkoff Language to Cover Payroll Deduction, Authorization, and Remittance)				X								
Employment Negotiations	District	PELRA - Rights and Obligations of Employers (Amends Inherent Managerial Policy; Requires Access to Bargaining Unit Information, New Hires, Facilities, & Email Addresses for Communication)				X								
Employment Negotiations	District	Personnel Data -- Access by Labor Organizations Amended				X								
Employment Negotiations	District	Tier 1 Licensure - Removed Limitation on License for Purposes of PELRA				X								
Employment Other	District	Employer-Sponsored Meetings or Communication				X								
Employment Other	District	No Discipline if Teacher Uses Curriculum Materials from Protected Classes				X								
Employment Pensions	District	PERA Vesting				X								
Funding/Revenue/Aid	District	ABE Program Aid Limit Increased to $30 (was $22)				X								
Funding/Revenue/Aid	District	Area Learning Center Transportation Aid				X								
Funding/Revenue/Aid	District	Basic Revenue				X								
Funding/Revenue/Aid	District	Basic Skills Revenue				X								
Funding/Revenue/Aid	District	Closing Educational Opportunity Gaps Grants (new)				X								
Funding/Revenue/Aid	District	Collaborative Urban and Greater Minnesota Educators of Color Grant Program				X								
Funding/Revenue/Aid	District	Compensatory Education Revenue				X								
Funding/Revenue/Aid	District	Computer Science Education Advancement Program (new)				X								
Funding/Revenue/Aid	District	Economic Development/Housing Challenge Grant: Districts/charters now eligible (building houses for Habitat, etc.) [Ch 37]				X								
Funding/Revenue/Aid	District	Grow Your Own Program Amount Increase (from 100K to 175K)				X								
Funding/Revenue/Aid	District	Innovative Incubator Service-Learning Grants (new)				X								
Funding/Revenue/Aid	District	Local Optional Revenue				X								
Funding/Revenue/Aid	District	MDE to pay 100% of GED Test Fees (subject to fund availability)				X								
Funding/Revenue/Aid	District	Minnesota Employer Reasonable Accommodation Fund (Expires June 2025, or When the Money Expires, Whichever is Later)				X								

Category (Hyperlinks indicate more information is available on website)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-28
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
Funding/Revenue/Aid	District	Minnesota Indian Teacher Training Program Account				X								
Funding/Revenue/Aid	District	Neighborhood Partnership Grant (was 'Tier 1') and Regional Partnership Grant (was 'Tier 2')				X								
Funding/Revenue/Aid	District	School Building Bond Ag Credit increased				X								
Funding/Revenue/Aid	District	School District English Learner Revenue				X								
Funding/Revenue/Aid	District	Special Education Aid: Changes in Special Education Homeless Student Aid				X								
Funding/Revenue/Aid	District	Statewide Compensatory Allowance				X								
Funding/Revenue/Aid	MDE	Free and Reduced-Price Lunch: Direct Certification				X								
Funding/Revenue/Aid	MDE	General Education Revenue Definitions Added				X								
Health and Safety	District	Occupational Safety and Health - Citations & Enforcement				X								
Health and Safety	MDE	MDE: Comprehensive School Mental Health Services Lead (new)				X								
Online Education	District	Online Instruction Act (new)				X								
Online Education	District	Online Instruction: Placement in Another District				X								
Online Education	District	Online.Instruction: Responsibilities for Providing Education				X								
Operations and Policy	District	"Encouraged" Policy on Adult Expectations				X								
Operations and Policy	District	"Malicious and Sadistic Conduct" Prohibited				X								
Operations and Policy	District	Compensatory Revenue Use Report and Best Practices				X								
Operations and Policy	District	Discipline Policy Must Include Complaint Procedure (See Components)				X								
Operations and Policy	District	English Learner: *Limited* added to 'Interrupted Formal Education"				X								
Operations and Policy	District	Equal Opportunity in Athletic Programs				X								
Operations and Policy	District	Full-Service Community Schools Expanded; Roles Defined; Funding Available				X								
Operations and Policy	District	Graduation Incentives: Pupil with a Disability				X								
Operations and Policy	District	Lease-Purchase Projects Now Subject to MDE Review and Comment				X								
Operations and Policy	District	MDE Class Size Ratio Report Requirement				X								
Operations and Policy	District	Nonresident Parent must Notify within 10 Days (was 45 days)				X								
Operations and Policy	District	Nonresident Student Application and Kindergarten				X								
Operations and Policy	District	Placement of Children w/o Disabilities: Education and Transportation				X								
Operations and Policy	District	Prone Restraint and Certain Physical Holds Prohibited				X								
Operations and Policy	District	PSEO: Withdrawal Date Moved to 10 Business Days (was 14)				X								
Operations and Policy	District	Regional Library Systems Changes				X								
Operations and Policy	District	School District Annual Report on new hires and terminations and reasons (new)				X								
Operations and Policy	District	School Libraries and Media Centers Characteristics				X								
Operations and Policy	District	Statewide and Local Assessments: Several Definitions Removed				X								
Operations and Policy	District	Statewide Testing: "Consistent Attendance"				X								
Operations and Policy	District	Student Summary Report May Be Used for Proof of Address				X								
Operations and Policy	District	Students Safe at School (Active Shooter Drill Rules)				X								
Operations and Policy	District	Suicide Prevention Information on Student IDs, Other Places				X								
Operations and Policy	MDE	MDE Must Develop Resources to Assist Schools on Bullying				X								
Operations and Policy	MDE	MDE: Office of the Inspector General (new)				X								
Operations and Policy	Other	PSEO: Institutions Cannot Require a Faith Statement				X								
School Calendar	District	Indigenous Peoples Day (Replaces Columbus Day)				X								
School Calendar	District	Local Testing Calendar: At Least 1 Week before Test (no later than October 1)				X								
Special Education	District	Alternative Program Eligibility: ABE from 17-21 (was 16-21)				X								
Special Education	District	IED and Paraprofessional Paid Preparation Time				X								
Special Education	District	Special Instruction: Pupil with a Disability up to Age 22				X								
Special Education	MDE	MDE Dyslexia Specialist Recommendations: See 120B.1117-124				X								
Special Education	MDE	Specific Learning Disabilities Workgroup Created				X								
Student Discipline	District	Reasonable Force Use Report Requirements (new)				X								

Category (*Hyperlinks indicate more information is available on website*)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-2
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
Student Discipline	District	Standards for Restrictive Procedures; Reasonable Force				X								
Student Discipline	MDE	Office of Restorative Practices (new) [Ch 52]				X								
Transportation	District	Active Transportation Safety Curriculum Grants (new) [Ch 68]				X								
Transportation	District	Active Transportation Safety Training (new) [Ch 68]				X								
Transportation	District	Bus with rejection sticker may be used *for up to 30 days* provided defects corrected [Ch 68]				X								
Transportation	District	Bus/Head Start Bus Inspection Certificate: month stated and valid for 12 months [Ch 68]				X								
Transportation	District	Person/Owner knowingly permitting operation of bus with rejection sticker is guilty of a gross misdemeanor [Ch 68]				X								
Transportation	District	Transportation: Foster Child				X								
Universal Meals	District	School Breakfast Program: ECSE Students Added				X								
American Indian Education	MDE	Conduct a needs assessment by December 31, 2023 to inform the development of resources.					X							
Curriculum	District	Student can receive Acadmic Credit for Employment with Health Care Provider					X							
Curriculum	MDE	Computer Science Working Group Established - October 1, 2023					X							
Curriculum	MDE	Ethnics Studies Working Group Established - April 1, 2024					X							
Curriculum	MDE	Holocaust, Genocide of Indigenous Peoples Working Group Established - April 1, 2024					X							
Curriculum - READ Act	District	First Screening of k-3 within the the first six weeks - Need approved screener					X							
Elections	District	District with responsibility to accept/reject absentee ballots *or to administer early voting* must establish a ballot board (see effective date options) [Ch 62] 203B.121					X							
Employment Continuing Contract	District	Community Education Teachers; Licensure Requirements (Expands Continuing Contract/Tenure Rights) - Effective for the 2023-2024 School Year and Later					X							
Funding/Revenue/Aid	District	American Indian Education Aid					X							
Funding/Revenue/Aid	District	Basic Skills Revenue					X							
Funding/Revenue/Aid	District	Basic Skills Revenue Uses Expanded					X							
Funding/Revenue/Aid	District	Building Allocations					X							
Funding/Revenue/Aid	District	Compensation Revenue Pupil Units and Voluntary Pre-K					X							
Funding/Revenue/Aid	District	Declining Enrollment Revenue and Pre-K					X							
Funding/Revenue/Aid	District	English Learner Inclusion of ECSE					X							
Funding/Revenue/Aid	District	Extended Time Revenue					X							
Funding/Revenue/Aid	District	Nonpublic School Transportation Plan					X							
Funding/Revenue/Aid	District	Pupil Transportation Adjustment					X							
Funding/Revenue/Aid	District	School Library Aid					X							
Funding/Revenue/Aid	District	School Lunch Aid Amounts					X							
Funding/Revenue/Aid	District	State Total Adult Basic Education Aid					X							
Funding/Revenue/Aid	District	Student Support Personnel Aid					X							
Funding/Revenue/Aid	District	Total Operating Capital Revenue					X							
Funding/Revenue/Aid	District	Uses of Total Operating Capital Revenue					X							
Operations and Policy	District	Admission or Readmission Plan					X							
Operations and Policy	District	Minimum Education Services					X							
Operations and Policy	District	NED Policies and Practices					X							
Operations and Policy	District	Provision of Alternative Programs/Alt Education					X							
Operations and Policy	District	Provision of Alternative Programs/NED Requirement					X							
Operations and Policy	District	Pupil Withdrawal Agreement					X							

Category (Hyperlinks indicate more information is available on website)	Who	New Law or Requirement	Date of Final Enactment	1-Jul-23	CBA Effective July 1, 2023	1-Aug-23	FY 23-24	1-Jan-24	1-Jul-24	FY 24-25	1-Jul-25	FY 25-26	FY 26-27	FY 27-28
A - Color Codes			X	X	X	X	X	X	X	X	X	X	X	X
American Indian Education	District	Changes in American Indian Education Aid - 124D.81	X											
Operations and Policy	District	Student Withdrawals					X							
Operations and Policy	District	Voluntary Pre-K Participation Limits					X							
Operations and Policy	District	Written Notice					X							
Special Education	District	Special Education Separate Sites and Programs Aid					X							
Student Discipline	District	Discipline Policies to be Established					X							
Curriculum - READ Act	MDE	Work with CAREI to list at least five curricula that meets the requirements of the Act.						X						
Employment Leaves / Benefits	District	Earned Safe & Sick Time (Repeals 181.9413)						X						
Employment Leaves / Benefits	District	Posting of Veterans' Benefits & Services - Employee Posting Requirement - 50+ employees						X						
Employment Negotiations	District	Special Education Services and MA Reimbursement						X						
Employment Pensions	District	Adjustments for TRA and SPTRFA						X						
Operations and Policy	District	Menstrual Product Availability						X						
Curriculum - READ Act	District	First Annual Literacy Plan submission and post on website - June 15, 2024							X					
Curriculum - READ Act	District	MTSS Training is Strongly Recommended							X					
Curriculum - READ Act	District	Training for staff must begin							X					
Curriculum - READ Act	MDE	Commissioner must develop a template for literacy plans - March 1, 2024							X					
Employment Other	District	Grow Your Own District Programs							X					
Employment Other	District	Principals Duties; Evaluation							X					
Funding/Revenue/Aid	District	Intro to Teaching Grants							X					
Health and Safety	District	Lead in the Water testing - [Ch 70]							X					
Operations and Policy	District	WBWF Plan - New Elements							X					
Curriculum	MDE	Ethnics Studies Framework Completed - October 31, 2024								X				
Funding/Revenue/Aid	District	Community Education Program Revenue; Adults with Disabilities								X				
Funding/Revenue/Aid	District	General Community Education Revenue								X				
Funding/Revenue/Aid	District	LTFM Equalization Revenue								X				
Funding/Revenue/Aid	District	LTFM Equalized Aid								X				
Funding/Revenue/Aid	District	LTFM Equalized Levy								X				
Funding/Revenue/Aid	District	LTFM Revenue								X				
Funding/Revenue/Aid	District	LTFM Revenue Charter Schools								X				
Funding/Revenue/Aid	District	LTFM Unequalized Levy								X				
Funding/Revenue/Aid	District	Restrictions on LTFM Revenue/Gender Neutral								X				
Funding/Revenue/Aid	District	To Lease Building or Land								X				
Health and Safety	District	Facilities Plans/Gender Neutral								X				
Operations and Policy	District	Graduation Requirements								X				
Operations and Policy	District	Intermediate Districts and Other Cooperatives								X				
Operations and Policy	District	Pre-K and Kindergarten Pupil-unit Changes [Ch 69]								X				
Employment Other	District	Teacher TDE and New Rubric									X			
Employment Pensions	District	Increase in TRA Contribution Amounts									X			
American Indian Education	District	American Indian Mascots Prohibited - September 1, 2025										X		
Curriculum - READ Act	District	Intervention must be taught in the school district - 120B.12, Subd.3. - MTSS is strongly encouraged										X		
Curriculum - READ Act	District	Literacy Lead has completed Training - August 30, 2025										X		
Curriculum	District	Ethnic Studies Must be offered in High School											X	
Curriculum - READ Act	District	Provides evidence-based reading instruction - 120B.12, Subd. 1(a)											X	
Curriculum - READ Act	District	Training for staff must be completed											X	
Curriculum	District	Ethnic Studies Must be offered in Elementary and Middle School												X