GOALS MEETING 2-9-12

Divided up into five groups and spent 45 minutes per table on developing one different goal from the six (6) goals that were listed from prior meeting, utilizing the <u>SMART</u> – <u>Specific</u>, <u>M</u>easureable, <u>A</u>ttainable, <u>R</u>esults oriented, and <u>T</u>imely.

Group #1 – Doug Claborn, Diane Cody, Carolyn Field

*GED's in community

*Dropout rates

*Attendance by students

GOAL – By 2013, PBMAS - (Performance Based Monitoring Analysis System) reporting time Dalhart ISD's dropout rate will be at or below the state standard.

Group #2 – Randy Sherrill, David Steele, Karen Taft

*Science & Math scores

*Technology in the classroom

*Parents (lack of support)

*Aligned curriculum

GOAL – By 2013, Formative testing according to each campus schedule will show 3% increase in student scores in science & math at each test interval.

Group #3 – Peter Baumert, John Machel

*Changing ethnicity in our student population

*Parents (lack of support)

*Attendance by students

GOAL – By Jan. 2013, Add one more Hispanic teacher per campus.

Group #4 – David Foote, Scott Hand, Gary Schniederjan

*Technology in the classroom

*Keeping up with devices (\$\$) training

*Instructional Technologist

*Website communications

GOAL – By June 1, 2012, Each campus will have an exemplary website that is maintained at least monthly.

By Fall 2012, Staff a campus based part-time instructional technologist.

Group #5 – Delbert Dodds, Jeff Lloyd, Mark McCormick

*Low substitute pool

*Bus Drivers (all-extra curricular)

GOAL – By July 2012, Develop with appropriate vendors and the City of Dalhart, three (3) incentives to new employees to waive deposit fees.

By July 2012, Increase substitute pool by 20% (4) over current pool with quality substitutes.

GOAL – Firefighting VS Leading & Directing

Write one goal that would help with this goal and turn into Mr. Foote by Feb. 23, 2012.