

School Board Meeting:

November 23, 2020

Subject:

Policy Review

Presenter:

**Evan Ronken, Director
Human Resources
Amy Ernst, Director of Special
Education**

SUGGESTED SCHOOL BOARD ACTION:

Board review of first reading of policy revisions.

DESCRIPTION:

The review of Policy #413 Harassment and Violence is due to new Title IX requirements announced by the Office of Civil Rights at the Department of Education. The updated policy states that the District would follow procedures laid out in Policy #522 in conducting an investigation of sexual harassment.

The review of Policy #522 Student Sex Nondiscrimination is due to District Policy requiring review of policies every five years. After review, it was determined we would replace the entire policy due to new Title IX requirements announced by the Office of Civil Rights at the Department of Education. The new standards outline comprehensive notice and procedural requirements schools must follow when responding to sex discrimination claims from both students and employees. The policy also clarifies and the role the Title IX Coordinator (Director of Special Education) and the Human Rights Officer (Director of Human Resources) in investigations of sex discrimination. The update in policy would also require the District to provide information on this policy in our student handbooks, as well as on the District website.

ATTACHMENTS:

- Policy 413 Harassment and Violence
- Policy 522 Student sex Nondiscrimination