



Board of Trustees Agenda Item

Date	January 21, 2025
Agenda Item	Professional Development Waiver: 2025-26 School Year
Policy Reference	DMA(Legal)
Strategic Goal	Student Success, Fiscal Responsibility
Department	Administrative Services

Recommendation: We are recommending the approval of the application for a TEA Staff Development Minutes Waiver for the 2025-2026 school year.

Summary:

The TEA Staff Development Minutes Waiver allows a district to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school year. The Staff Development Minutes Waiver provides for a maximum of 2,100 total waiver minutes to use for professional development.

BISD is requesting a waiver for 2,100 minutes, or approximately 5 instructional days, to be used for professional development in the 2025-2026 school calendar:

- October 13, 2025
- January 6, 2026
- January 7, 2026
- January 8, 2026
- March 16, 2026

Rationale: Applying for this waiver from TEA allows BISD to continue to provide high-quality staff development that will impact student outcomes.

Recommended by: John O’Hare, Chief Administrative Officer

Submitted by: John O’Hare, Chief Administrative Officer

Suggested Motion: I move to approve the application of a Staff Development Minutes Waiver with TEA for 2025-2026 staff development as presented.