

**OFFICIAL MINUTES: AUSTIN SCHOOL BOARD****SPECIAL MEETING**

Independent School District No. 492

**Monday, August 25, 2025 4:00 pm**

Austin High School Conference Room A

401 Third Avenue NW, Austin, MN

**MEMBERS PRESENT:** Carolyn Dube  
Robert Hartman  
Don Leathers (4:18 pm)  
Carol McAlister  
Peggy Young  
Dan Zielke  
Superintendent Dr. Joey Page

**MEMBERS ABSENT:** Cece Kroc

**MEETING CALLED TO ORDER:** Chairperson Dube called the meeting to order at 4:00 p.m. in the District Office Conference Room at Austin High School.

**AGENDA APPROVED:** A motion was made by Young, seconded by Hartman and carried unanimously to approve the agenda as printed.

**2025-27 CUSTODIAN WORKING AGREEMENT APPROVED:** A motion was made by McAlister, seconded by Young and carried unanimously to approve the 2025-27 Custodian Working Agreement as presented by HR Director Sue Stark.

**2025-27 AUSTIN EDUCATION ASSOCIATION CONTRACT APPROVED:** McAlister made a motion, seconded by Hartman and carried unanimously to approve the 2025-27 Austin Education Association Working Agreement as presented by Exec Dir of Academics and Administrative Services Katie Baskin.

**REVISED POLICY 724 APPROVED:** Young made a motion, seconded by Zielke and carried unanimously to approve revised policy 724 – Tax Abatement Policy as presented.

(A COPY OF THE REVISED POLICY IS ATTACHED IN THE OFFICIAL MINUTE BOOK AND POSTED ON DISTRICT WEBSITE.)

LEATHERS ARRIVED AT 4:18 PM

**PACKER DOME UPDATE:** Executive Director of Finance and Operations Todd Lechtenberg provided a financial review of the Packer Dome. The net loss in FY25 was \$273,157 which is up from FY24 loss of \$233,280.

**REVIEW AND COMMENT:** Superintendent Page provided an opportunity for board members to ask any questions they may have on the 114 page Review and Comment document recently approved by the Minnesota Department of Education.

**PHASE III AND IV TRAINING:** As a follow up to our recently approved 2025-26 board goal, discussion was held on how to proceed in scheduling Phase III and Phase IV MSBA

training. Board members were asked to review their schedules, and a decision can be made at an upcoming board meeting.

**ADJOURNMENT:**

A motion was made by Young, seconded by Zielke and carried unanimously to adjourn at 5:03 pm.

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Cece Kroc, Clerk