

UNITED INDPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: ——	Action re: Employee Salaries for the 2016-17 School/Work Year, including Freeze of all		
Sal	laries and/or Wages based upo	n the 2015-16 Compe	ensation Plan
SUBMITTED I	$\mathrm{BY}_{\mathbf{L}}^{\mathbf{L}}$ David Garcia, Assistant Su	perintendent O	F: Human Resources Department
APPROVED F	OR TRANSMITTAL TO SC	HOOL BOARD: _	
DATE ASSIGNED FOR BOARD CONSIDERATION: July 20, 2016			
DECOMMEN	NATION.		
RECOMMENI	DATION:		
Administration is recommending for your review and consideration that the current salaries of all Non-Teaching Professional, Para-Professional, and Auxiliary Personnel be frozen for the 2016-17 school year.			
RATIONALE:			
anticipated S	nended action is to treat all em State Allocation. Non-Teacher a-professional, and Auxiliary Pe	pay schedules include	
BUDGETARY	INFORMATION:		
Due to the co	urrent financial shortfall as pro	vided by the State for	school year 2016-17.
	CY REFERENCE AND COM and DEA (Local)	IPLIANCE:	