

POST-GRADUATE STUDY INCREMENTS

An additional \$125 will be paid for each six semester hours of graduate work completed beyond the master's degree preferably in an instructor's teaching field or 96 clock hours of continuing education courses as shown in the following schedule.

6 semester hours / 96 clock hours	=	\$125
12 semester hours / 192 clock hours	=	\$250
24 semester hours / 384 clock hours	=	\$500
36 semester hours / 576 clock hours	=	\$750
48 semester hours / 768 clock hours	=	\$1,000 – Maximum

SPECIAL INCREMENT

A special increment as determined by the current board approved faculty schedule will be paid at the completion of five, ten, fifteen and twenty years of service with the college, provided that at least six semester credit hours of graduate work in the appropriate teaching field were completed during each five year period. However, the six hours required for this increment may not be counted for an additional \$125 increment.

Forty-eight clock hours earned in the approved teaching field will equal three semester hours for the purpose of salary increments. Professional seminars must be sponsored by a state or nationally recognized professional or discipline based group or organization and should be of subject matter directly related to the employee's teaching field, position/office at the college, or should be for the purpose of instructional improvement and enhancement. Attendance at the seminar should be approved by the Dean of Instruction and a record of attendance should be submitted to the Dean.