

**ERA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES ~ REGULAR BOARD MEETING
MONDAY, JUNE 24, 2019
MINUTES**

MEMBERS PRESENT: Jeff Brown James Eaton Chad Greer Kelly Lane
Todd Reiter Jeffrey Stevens K.D. Weaver Jennifer Hunter

SCHOOL OFFICIALS PRESENT: Supt – Jeremy Thompson Finance Director – Suzette Henderson
Elementary Principal – Courtney Stevens Secondary Principal – Todd Jones

OTHER SCHOOL PERSONNEL: none

VISITORS PRESENT: numerous students and parents were present

I. Meeting called to order at 6:04 p.m. by Jeffrey Stevens.

II. Certification that a quorum was present.

III. Recognize Guests or Committees Calling on the Board

A. The Board formally recognized the following Era Hornet State Qualifiers from this school year, along with their coaches/sponsors:

Texas State Solo & Ensemble State Qualifiers:

Vocal Solos:

- Hailey Adams - 1
- Morgan Brown - 2
- Sara Jennings - 2
- Sydney Ponce - 2
- Emma Stevens - 2
- Berkley Barnett - 3
- Mason DeBord - 3
- Eveleen Escobedo - 3
- Allie Foreman - 3
- Samuel Hinzman - 3
- John King - 3
- Trinity Ward - 3

Piano Solos:

- Samuel Hinzman - 1
- Sara Jennings - 1
- Jackson Mitchell - 2

Multi-Percussion Solos:

- Samuel Hinzman - 2
- Jackson Mitchell - 2

Percussion Ensemble:

- Justin Gaines, John King, Jackson Mitchell - 2

IV. Public Hearing

A. Suzette Henderson and Jeremy Thompson presented the proposed budget for 2019-20, and discussed proposed tax rates of \$0.97 for M&O and \$0.17 for I&S. There were 0 members of the public attending this hearing.

V. Consent Agenda

Motion by: Todd Reiter Second by: Chad Greer to approve:

A. Minutes of the May 28, 2019, and June 17, 2019, Meetings.

B. Bill Register, checks **Activity:** 2577-2598, **Budget:** 049953-050059, **WC:** 19
Donations were accepted as presented.

Motion passed: 7 For 0 Against 0 Abstain

VI. New Business

- A. Motion by: James Eaton Second by: Todd Reiter
to appoint Jennifer Hunter to fill the remainder of the vacant term for Place 5 on the Era ISD Board of Trustees.
(term ends November, 2020)
Motion passed: 6 For 0 Against 0 Abstain
- B. Campus Principals Courtney Stevens and Todd Jones presented reports on enrollment and attendance, passing rates, and upcoming school events.
- C. Cooke County Appraisal District Chief Appraiser, Doug Smithson, reported on current year appraisal values and collection facts in Era ISD, and answered questions from the Board.
- D. Motion by: Chad Greer Second by: Jeff Brown
to approve the 2019-20 Professional Hiring Salary Schedule, as presented.
Motion passed: 7 For 0 Against 0 Abstain
- E. Motion by: Jeff Brown Second by: KD Weaver
to approve the 2019-20 Era ISD Budget as presented, which includes salary and wage increases for all district staff as follows: 7% increase on the current appropriate midpoints for all auxiliary, paraprofessional, and administrative staff (not including Superintendent), a \$2000 increase for all professional staff with 0-5 years experience in 19-20, and a \$3500 increase for all professional staff with 6 or more years experience in 19-20 or an equity adjustment to the new state minimum salary schedule at the appropriate Step, whichever is greater.
Motion passed: 7 For 0 Against 0 Abstain
- E. Motion by: KD Weaver Second by: Jennifer Hunter
to approve a *proposed* M&O tax rate of \$0.97/ \$100 valuation, and a proposed I&S rate of \$0.17/ \$100 valuation for 2019-20.
Motion passed: 7 For 0 Against 0 Abstain
- F. Motion by: Jennifer Hunter Second by: James Eaton
to approve the school breakfast and lunch prices for 2019-20 as presented.
Motion passed: 7 For 0 Against 0 Abstain
- G. Motion by: James Eaton Second by: Todd Reiter
to approve the 2019-20 District Stipend Schedule, as presented.
Motion passed: 7 For 0 Against 0 Abstain
- H. Motion by: Todd Reiter Second by: Chad Greer
to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Review Seminar Update.
Motion passed: 7 For 0 Against 0 Abstain
- I. Motion by: Chad Greer Second by: Jeff Brown
to approve the proposed final 2018-19 budget amendments, as presented.
Motion passed: 7 For 0 Against 0 Abstain
- J. Superintendent, Jeremy Thompson, reported on the following:
1. Assignment of General Fund Balance (delegated by Board to Superintendent)
Intent to maintain current status of \$250,000 *assigned* for District Construction Projects and \$250,000 *assigned* District Capital Expenditures. Total current "assigned" General Fund balance will be \$500,000.
2. Update on the last month of professional development attended by the Superintendent and Board
- K. Motion by: Jeff Brown Second by: KD Weaver

