

**PERSONNEL RECOMMENDATIONS AS OF 11/6/2023  
FOR BOARD MEETING OF 11/13/2023**

**RESIGNATIONS AND TERMINATIONS**

1. Chepkoech Kilel Tukaric, Career and Talent Development, Adult Education, Counselor, resignation, effective 11/17/2023.
2. Nancy Pepper, Student Services, Special Education Center Programs, KEC Beltline, Teacher, resignation, effective 01/12/2024.
3. Janice Schuitema, Student Services, Special Education Center Programs, Empower U South, Teacher, retirement, effective 12/22/2023.

**APPOINTMENTS**

1. David Belden, Instructional Services, Secondary Programs, Kent Career Tech Center, Instructor - Applied Construction, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA Step 19, \$94,624 per year, effective 11/6/2023.
2. Reganne Diener, Student Services, Special Education Center Programs, KEC Oakleigh, Teacher - Emotional Impairment, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, BA+18 Step 3, \$56,273 per year, effective 11/13/2023.
3. Alanna LaMay, Instructional Services, Early Childhood, Great Start Readiness Program, Lead Teacher, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, GSRP Step 4, \$46,168 per year, effective 11/3/2023.
4. Marlee Moock, Instructional Services, Early Childhood, Great Start Readiness Program, Lead Teacher, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, GSRP Step 2, \$40,804 per year, effective 10/27/2023.

**NEW ASSIGNMENTS AND CONTRACT ADJUSTMENTS**

1. Jessica Bowers, from Career Readiness Coordinator to Career Navigation Coordinator, Instructional Services, Secondary Programs, Kent Career Tech Center, Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 6 Step 1, \$59,353 per year, effective 10/30/2023.
2. Tiffany Smith, from Temporary Employee to ESL Instructor, Career and Talent Development, Adult Education, 1.0 FTE, 182 days per year, 6 hours per day, Step 4, \$42,600 per year, effective 11/6/2023.