

# **April 20, 2026 Regular Meeting Minutes**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held April 20, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

***Present: AC, SRB, PP, FM, CL, SH, and LS***

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

***1. Call to Order (1 MIN) 5:00 PM***

***2. Adjourn to Closed Session (55 MIN) 5:01 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

***3. Reconvene in Open Session (1 MIN) 6:00 PM***

***4. Welcome/Pledge of Allegiance (2 MIN) 6:01 PM***

***5. Vision and Mission Statement (1 MIN) 6:03 PM***

***6. Recognition (10 MIN) 6:03 PM***

1. April Student Recognition ***6:03 PM***  
Maritza Gallaga
2. April Staff of the Month ***6:06 PM***  
Maritza Gallaga

***7. Public Forum (12 MIN) 6:10 PM***

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on April 20, 2026, and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up

sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

**8. Closed Session Action Item (5 MIN) 6:19 PM**

1. Consideration and Possible Action to Non-Renew a Term Contract Employee

Dr. Tamey Williams-Hill

1. Teacher

Dr. Tamey Williams-Hill

***I move to propose non-renewal of the employment contract of Amanda Glass and authorize the Superintendent to give the employee notice of this action.***

Motion provided by \_\_\_\_\_ **PP** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **SH** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X        LS   ABSTAINED  

Recommended Motion- Yes

Motion passes   6-0-1  

2. Nurse

Dr. Tamey Williams-Hill

***I move to terminate the employment contract of Stephanie Sundberg at the end of the contract term, and find that this action is in the best interest of Manor ISD.***

Motion provided by \_\_\_\_\_ **CL** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **SRB** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X        LS   ABSTAINED  

Recommended Motion- Yes

Motion passes   6-0-1  

3. Instructional Coach

Dr. Tamey Williams-Hill

***I move to propose non-renewal of the employment contract of Mamie Keith and authorize the Superintendent to give the employee notice of this action.***

Motion provided by \_\_\_\_\_ **PP** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **CL** \_\_\_\_\_

CL **X** AC **X** PP **X** FM **X** SH **X** SRB **X** LS **ABSTAINED**

Recommended Motion- Yes

Motion passes **6-0-1**

4. Director

Dr. Tamey Williams-Hill

***I move to terminate the employment contract of Nikkida Butler at the end of the contract term, and find that this action is in the best interest of Manor ISD.***

Motion provided by \_\_\_\_\_ **SRB** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **SH** \_\_\_\_\_

CL **X** AC **X** PP **X** FM **X** SH **X** SRB **X** LS **ABSTAINED**

Recommended Motion- Yes

Motion passes **6-0-1**

**9. Superintendent Update (10 MIN) 6:20 PM**

1. Student Safety Update **6:21 PM**

Dr. Robert Sormani

2. Points Of Pride **6:21 PM**

Dr. Robert Sormani

3. MISD Strategic Plan Update **6:26 PM**

Dr. Robert Sormani

**10. Information Item (30 MIN) 6:28 PM**

1. TEA IDA (Intruder Detection Audit) Corrective Actions for Finding for Oak Meadows

ES Chief Clarence Yarbrough **6:28 PM**

2. Student Transportation Safety Compliance and Anticipated Expenditure for Seat Belt Retrofitting and/or Fleet Replacement **6:33 PM**

Joe Mendez

3. CCMR Goal Progress Measure 3 Board Monitoring Report **6:41 PM**

Dr. Tamey Williams-Hill

4. Future Bond Considerations **7:13 PM**

Joe Mendez

5. Monthly Financial Report **7:16 PM**

Moises Santiago

6. Quarterly Investment Report **7:25 PM**

Moises Santiago

11. **Consent Agenda (5 MIN) 7:25 PM**

1. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

2. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

3. Consideration and Approval of CCMR Goal Progress Measure 3 Board Monitoring

Report Dr. Tamey Williams-Hill

4. Consideration and Approval of 2025-26 Budget Amendment #3

Moises Santiago

5. Consideration and Approval of Resolution for Missed School Days and Low Attendance Waivers for 2025-26 School Year

Moises Santiago

6. Consideration and Approval of a Vendor to Create and Run the Manor Excel Virtual

Academy Dr. Christopher Harvey

7. Consideration and Approval of the Board Quarterly Self-Evaluation

Ana Cortez

8. Consideration and Approval of the 2026-2027 Employment Contract

Recommendations Dr. Tamey Williams-Hill

9. Consideration and Authorization for the Superintendent to Expend up to \$500,000 for Professional Services for Strategic Staffing

Dr. Tamey Williams-Hill

10. Consideration and Approval of Non-Business Day Designation For Public Information Act For 2027-2028

Maritza Gallaga

11. Consideration and Approval Regarding the Award of E-Rate Category 1 Leased Lit Fiber Services for District-wide Connectivity to Segra.

Joe Mendez

12. Consideration and Approval Regarding the Award of E-Rate Category 2 Network Hardware Equipment for Manor New Technology High School (MNTHS) and Manor High School (MHS) Complex to Netsync Network Solutions.

Joe Mendez

***I move that the Board approve consent agenda items 11.1 - 11.12, as presented.***

Motion provided by \_\_\_\_\_ **SH** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **CL** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X        LS   X  

Recommended Motion- Yes

Motion passes   7-0

12. **Action Items (15 MIN) 7:26 PM**

1. Consideration and Approval of K-5 Reading Language Arts and Spanish Language Arts Curriculum Adoption

Dr. Matthew Bentz

**No action was taken.**

2. Consideration and Approval of Provision of Curriculum Materials Certification for 2026-2027 Dr. Matthew Bentz **7:30 PM**

**I move that the Board approve the Provision of Curriculum Materials Certification for the 2026-2027 school year.**

Motion provided by \_\_\_\_\_ **PP** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **SH** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X        LS   X  

Recommended Motion- Yes

Motion passes   7-0  

13. **Confirmation of Next Regular Board Meeting on May 18, 2026. 7:30 PM**

14. **Adjournment (1 MIN) 7:31 PM**

**I move to adjourn the meeting.**

Motion provided by \_\_\_\_\_ **LS** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ **SRB** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X        LS   X  

Recommended Motion- Yes

Motion passes   7-0