

ASSIGNMENTS AND SCHEDULES

DK (EXHIBIT A)

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT Odessa, Texas

FORMULA FOR DETERMINING EXCESS TEACHERS

NAME OF EMPLOYEE		DATE
CAMPUS		CURRENT ASSIGNMENT
1.	EXPERIENCE	
	(15 points <u>each</u> year)	Continuous service in the district
	(2 points each year)	Interrupted service in the district
Continuous service is defined as service which has not been interrupted by a resignation.		
2.	DEGREE	(Credit will be given for highest degree only)
	(15 points)	Doctor=s Degree
	(10 points)	Master=s Degree
	(5 points)	Bachelor=s Degree
		TOTAL POINTS
Principal=s Signature		
Employee=s Signature		

ADOPTED: 09/08/00