Lyon County School District
Board Memo

Date: February 24, 2026 Board

To: of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GBCE: Benefits

Recommendation
That the Board of Trustees approve revisions to LCSD Board Policy GBCE: Benefits as a second and final reading.

Background Information

Lyon County School District (LCSD) Board Policy GBCE: Benefits reflect the recommended changes keeps us in good standing with the insurance pool and mitigate our risk and liability.

The revisions to GBCE: Benefits primarily clarify and update existing benefit language rather than introduce new benefits. The updates include eligibility timelines for life insurance coverage, clarify retirement eligibility language to better align with NRS 286, and clean up wording related to deferred compensation enrollment timing.

Budget Considerations
None

Discussed at Previous Meeting
January 27, 2026

Attachment(s)
Lyon County School District Board Policy GBCE: Benefits.pdf