

*The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [December 4, 2024 Regular Meeting Recording](#).*

**BRISTOL BOARD OF EDUCATION**  
**Bristol, Connecticut**  
**Wednesday, December 4, 2024 – 7:00 p.m.**  
**Regular Meeting Minutes**

The Bristol Board of Education regular meeting was held on Wednesday, December 4, 2024, at 7:00 p.m. in the Bristol Board of Education Auditorium located at 129 Church Street and via the Zoom Meeting Platform.

**ATTENDANCE:**

Russell Anderson:	Present
Eric Carlson:	Present
Jill Fitzsimons-Bula:	Present
Kristen Giantonio:	Present
Lorianne Osenkowski:	Present
Shelby Pons:	Present - Virtual
Maria Simmons:	Present
Dante Tagariello:	Present - Virtual
Jennifer Van Gorder:	Present

**ALSO PRESENT:** Iris White, Acting Superintendent, Lynn Boisvert, Business Director, and Erick Rosengren, Council Liaison

**1. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

Vice Chair Simmons called the December 4, 2024, Regular Board of Education meeting to order at 7:01 p.m. and asked the audience to stand for The Pledge of Allegiance.

Vice Chair Simmons reminded commissioners to use their microphones when speaking and voting so those on Zoom are able to hear the discussion.

Vice Chair Simmons asked the audience to join her in a moment of silence for Cathy (Martel) Benlock a Secretary at Ivy Drive from 6/22/94 to 9/9/2020 and Frederick Mascola a teacher at Bristol Central from 9/5/59 to 9/11/64 and an Administrator at Bristol Eastern and Northeast from 7/1/69 to 6/30/74.

**2. STAFF AND STUDENT RECOGNITION**

**French Quiz Bowl - Bristol Eastern H.S. Students**

Nadia DeRoy, a French Teacher at Bristol Eastern High School was present to discuss the French Quiz Bowl the Bristol Eastern High School students recently attended. Every November since 2000, UConn ECE hosts the annual French Immersion Day and Quiz Bowl Competition. Teams of 1-4 UConn ECE French students from across the state come together at the UConn Storrs Campus to participate in academic sessions with UConn French Department teaching assistants (TAs) in the morning and compete in a Jeopardy-style quiz in the afternoon. Academic sessions range from French literature, cinema, history, and culture to French cuisine and sports. Students from different districts compete in the afternoon quiz bowl, which is conducted in French. This year BEHS students competed against nine teams from across Connecticut, including schools from Glastonbury, Wilton, New Fairfield, and Milford, they demonstrated remarkable intensity and pride, ultimately earning second place. They truly represented Bristol Eastern with distinction! Mrs. DeRoy was joined this evening by four students who had participated in the quiz bowl Maya Ledwochowski, Charles Johnson, Anna Matthews and Celina Perzan. Anna Matthews addressed the Board briefly about her positive quiz bowl experience.

### **3. APPROVAL OF MINUTES**

#### **1. October 2, 2024 - Regular BoE Meeting Minutes**

That the Board of Education vote to approve the October 2, 2024, Regular Meeting Minutes as written.

Motion made by Eric Carlson, Seconded by Russell Anderson. Carried Unanimously. Commissioner Dante Tagariello Abstained.

#### **2. October 9, 2024 - Special BoE Meeting Minutes**

That the Board of Education vote to approve the October 9, 2024, Special Meeting Minutes as written.

Motion made by Dante Tagariello, Seconded by Kristen Giantonio. Carried Unanimously. Commissioners Lorianne Osenkowski and Shelby Pons Abstained.

#### **3. November 6, 2024 - Regular BoE Meeting Minutes**

That the Board of Education vote to approve the November 6, 2024, Regular Meeting Minutes as written.

Motion made by Eric Carlson, Seconded by Jill Fitzsimons-Bula. Carried Unanimously. Commissioners Russell Anderson, Kristen Giantonio, Lorianne Osenkowski, Jennifer Van Gorder, and Shelby Pons Abstained.

### **4. COMMITTEE REPORTS**

#### **Student Achievement Committee**

Commissioner Fitzsimons-Bula reported that the committee met on November 20<sup>th</sup>. It was a data-rich meeting with several curriculum presentations. The curriculum revisions will appear later on the agenda. The next meeting will be held on Wednesday, December 18, 2024.

#### **Policy Committee**

Commissioner Fitzsimons-Bula reported that the next Policy Committee meeting will be held on Wednesday, January 22, 2025.

### **5. STUDENT REPRESENTATIVE REPORTS**

#### **Bristol Central**

Junior Amelia Brown, presented the BC monthly Student Representative report. Highlights from her report included: InterAct Club activities such as volunteering at the Imagination Birthday Bash, delivering two adopt-a-family baskets (one to a family of eight and one to a family of seven), volunteering to serve Thanksgiving Dinner at the senior center, and assisting with the in the Powderpuff girls' football game. Approximately, \$2,000 was raised for the Connecticut Make A Wish Foundation. Over the years, the InterAct club has raised more than 54,000, it is amazing to see high school students of various ages and grades make such a difference. The Athletics playoffs took place for the football team, they made it to the state championship after beating Bristol Eastern in the Battle of the Bell game. Seven band students were labeled the best in the state and were chosen for the Honors Band. The volleyball team also made it to the State Championships. Lastly, the BCHS Central Stage presented The Play That Goes Wrong, the show was amazing and had a good turnout.

#### **Bristol Eastern**

Bristol Eastern Junior Paige Ansah, presented the BE monthly Student Representative report. Highlights from her report included the annual pep rally; the bell game against Bristol Central; Spirit week leading up to the pep rally; a successful fire drill and the continuation of regular safety drills; the first band concert of the year; upcoming band performances on December 18<sup>th</sup> and December 23<sup>rd</sup>; the staff and student basketball game on December 23<sup>rd</sup>; planning for a possible field day in the spring is underway, proposals and committees have been created to focus on different themes, fundraising and coming up with fun safe games. Fall sports have ended and winter sports have begun practices and trials; the BETA team upcoming production of Harry Potter

## 5. STUDENT REPRESENTATIVE REPORTS

### Bristol Eastern – cont'd

and the Cursed Child; field trips to New York hosted by Model UN, trip to CCSU for the CCSU equity symposium, and a trip to France is being planned for April of 2026. Paige congratulated the French team for placing 2<sup>nd</sup> at the French Quiz Bowl.

## 6. CHAIR REPORT

There was no Chair Report given this evening.

## 7. SUPERINTENDENT REPORT

Mrs. White provided the monthly Superintendent Report that included information on Redistricting and the Carousel Museum Grade 3 Field Trip Partnership. Ms. White shared that she would like to hold a separate meeting with the Board of Education to discuss the Redistricting Plan and provide an opportunity for the public to offer their comments.

Ms. White shared that the Carousel Museum partnered with BPS this Fall to offer a unique three-part program for all third-grade students in the district. This initiative blended science and art seamlessly to support the third-grade science curriculum. Students had the opportunity to visit the Carousel Museum and engage in three STEAM-based, hands-on activities focused on balance, centripetal force, and stories told through carousel art. This exciting program and transportation was generously funded by the Stocker Family Foundation. Ms. White recognized Jillian Romann for organizing this partnership.

## 8. CONSENT AGENDA

Vice Chair Simmons informed the Board that Item 8.1.j. Certified Personnel Who Have Attained Tenure does not need to be voted on as it is a Statutory item, so the item should be removed from the Consent agenda.

The Board of Education voted to remove the Item 8.1.j. Certified Personnel Who Have Attained Tenure from the Consent Agenda.

Motion made by Eric Carlson, Seconded by Kristen Giantonio. Carried Unanimously.

Vice Chair Simmons called for a motion to approve the Consent Agenda which includes Items 8.1.a through 8.2.g. (with Item 8.1.j omitted)

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

### 8.1. PERSONNEL

#### 8.1.a. Administrative Resignation - Effective December 31, 2024

Gomes, Emily – ID – Principal

That the Board of Education vote to approve the Administrative Resignation - Effective December 31, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

#### 8.1.b. Teacher Retirements

Cannata, Josephine - STAF - Music Teacher effective June 30, 2025

Chora, Maria - WB - Grade 4 Teacher effective August 1, 2025

Elliot, Lauri - BEHS - Chemistry Teacher effective June 30, 2025

Kecskes, Melinda - SS - Grade 4 Teacher effective June 30, 2025

Palmieri, Maureen - GH - Literacy Instructional Support Teacher effective June 30, 2025

Scanlon, Katherine - GH - Literacy Instructional Support Teacher effective June 30, 2025

That the Board of Education vote to approve the Teacher Retirements as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.c. Teacher Resignations**

Browne, Celia - WB - Grade 8 Science Teacher effective October 31, 2024  
Lord, Chandler - WB - Special Education Teacher effective October 28, 2024  
Ricci, Melanie - WB - Health Teacher effective October 4, 2024  
Elkey, Rachel - EPH - Literacy Coach effective November 28, 2024  
Hanley, Eileen - WB - Special Education Teacher effective November 23, 2024

That the Board of Education vote to approve the Teacher Resignations as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.d. New Teacher Hire - Effective December 2, 2024**

Brunet, Trystan - HUB - Grade 2 Teacher effective December 2, 2024  
Poole, Abby - GH - Special Education Teacher effective December 2, 2024

That the Board of Education vote to approve the New Teacher Hires – Effective December 2, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.e. A-1 Resignation - Effective October 31, 2024**

Browne, Celia - WB - Grade 8 Team Leader

That the Board of Education vote to approve the A-1 Resignation - Effective October 31, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.f. A-2 Hires - Effective August 29, 2024**

Abucewicz, Danielle - BCHS - Bell City Choir and Madrigals effective August 29, 2024  
Cirillo, Jason - BEHS - National Honor Society effective August 29, 2024  
MacDonald, Theresa - BAIMS - Musical effective August 29, 2024  
Machol, Kerilyn - BCHS - Freshman Class Co-Advisor effective August 29, 2024  
McElwee, Rebecca - BEHS - National Honor Society Co-Advisor effective August 29, 2024  
Reichler, Elizabeth - BCHS - Freshman Class Co-Advisor effective August 29, 2024  
Carroll, Lisa - BAIMS - .5 Head Drama effective August 29, 2024  
Maust, Andrew - CHMS - .5 Head Drama effective August 29, 2024  
Nyerick, Joanne - BCHS - Co-Assistant Drama Advisor effective November 7, 2024

That the Board of Education vote to approve the A-2 Hires - Effective August 29, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.g. A-3 Resignation - Effective June 18, 2024**

Lachance, Derrick - WB - Instructional Resource Coordinator and Science Curriculum Coordinator

That the Board of Education vote to approve the A-3 Resignation - Effective June 18, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.h. A-3 Hires - Effective August 29, 2024**

LaChance, Derrick - WB - AVID Coordinator  
Wininger, Erin - BAIMS - Recruiting Coordinator  
Lizotte, Amanda - WB - Science Curriculum Coordinator  
Vitale, Dayna - WB - Instructional Resource Coordinator

That the Board of Education vote to approve the A-3 Hires - Effective August 29, 2024 as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.i. Teacher Leave of Absence Request**

Mamuya, LaShay - BAIMS - Gr. 6-8 Math Teacher effective March 25, 2025, through the end of the 24-25 school year.

That the Board of Education vote to approve the Teacher Leave of Absence Request as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.1.k. TEAM Mentors**

Teacher	Assignment
Jennie Brady	BEHS, English
Jeremy Sloate	NEMS, Physical Education
Michelle Bartucca	MTV, Grade 2
Rebecca Kohan	WB, Grade 5

That the Board of Education vote to approve the TEAM Mentors as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2. GRANTS**

**8.2.a. FRC Grant - Girl Up! Leadership and Empowerment Skills for Girls**

That the Board of Education vote to approve the FRC Grant - Girl Up! Leadership and Empowerment Skills for Girls as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2.b. FRC Grant - Raising Readers Grant**

That the Board of Education vote to approve the FRC Grant - Raising Readers Grant as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2.c. FRC Grant - School Readiness, QE Grant**

That the Board of Education vote to approve the FRC Grant - School Readiness, QE Grant as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2.d. FRC Grant: SDE, Parent Trust Fund, Parent Leadership Training Grant**

That the Board of Education vote to approve the FRC Grant: SDE, Parent Trust Fund, Parent Leadership Training Grant as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2.e. FRC Grant - WatchD.O.G.S. Fatherhood engagement program (Year 3)**

That the Board of Education voted to approve the FRC Grant - WatchD.O.G.S. Fatherhood engagement program (Year 3) as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**8.2.f. FRC Grant - WORKS Grant**

The Board of Education voted to approve the FRC Grant - WORKS Grant as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

### **8.2.g. Barnes Foundation Grant for RIF/FRC Traveling Storytime**

The Board of Education voted to approve the Barnes Foundation Grant for RIF/FRC Traveling Storytime as written.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

## **9. PUBLIC COMMENT**

1. Roberta Alane – 514 Pine Street – Addressed the Board Regarding Prayer in School.
2. Elizabeth Coliani – 120 Rita Drive – Submitted Public Comment regarding the November board meeting attendance.

## **10. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS**

### **10.1. Bristol Eastern H.S. Trip to France - April 2026**

Leszek Ward presented the Bristol Eastern H.S. Trip to France in April 2026. As Ms. DeRoy explained last month, students from Bristol Eastern would travel to Normandy, Paris, and Nice during April vacation of 2026. During that time, the students would immerse themselves in the language and culture of France by visiting D-Day Beaches, the Louvre, the Notre Dame Cathedral, and the beaches of Nice. Full details can be found in the attached itinerary. In addition to gaining greater cultural sensitivity, global citizenship, and an international perspective on their studies, students return home feeling more confident and independent—qualities that stay with them throughout their academic, professional and personal lives.

That the Board of Education vote to approve the Bristol Eastern H.S. Trip to France in April 2026.

Motion made by Kristen Giantonio, Seconded by Dante Tagariello. Carried Unanimously.

### **10.2. Mountain View School PTO Playground Equipment Donation**

Lynn Boisvert presented the Mountain View School PTO Playground Equipment Donation. Mountain View PTO seeks approval to donate approximately \$20,000 of playground equipment.

That the Board of Education vote to accept the approximately \$20,000 donation of playground equipment by the Mountain View PTO.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

### **10.3. Platinum Car Wash Donation to BAIMS**

Lynn Boisvert presented the Platinum Car Wash Donation to BAIMS. Platinum Car Wash in Bristol made a monetary donation of \$2,500 to BAIMS. This was one of four donations to local organizations. The other three organizations were the Bristol Boys and Girls Club, The Imagine Nation Museum, and the Get Up Stage Company. This donation was not solicited and will be used to support arts integration projects and programs at BAIMS.

That the Board of Education vote to accept the monetary donation of \$2,500 from Platinum Car Wash to BAIMS.

Motion made by Dante Tagariello, Seconded by Eric Carlson. Carried Unanimously.

### **10.4. West Bristol School Custom Built Gaga Pit Donation**

Lynn Boisvert presented the West Bristol School Custom Built Gaga Pit Donation. As explained last month by Boy Scout Ryan Bogli from Troop 425, Bristol CT he is seeking approval to build a Gaga Ball Pit at West Bristol School as his Eagle Scout Project.

That the Board of Education vote to approve the Eagle Scout project donation of a custom-built gaga pit to West Bristol School.

**10.4. West Bristol School Custom Built Gaga Pit Donation – cont'd**

Motion made by Dante Tagariello, Seconded by Eric Carlson. Carried Unanimously.

**10.5. Approval of 2025 Board of Education Regular Meetings**

In accordance with Section 1-21 of the Connecticut General Statutes and in keeping with Board of Education policy, a schedule of Board of Education meeting dates for the 2025 calendar year is required by the Town and City Clerk. The meeting will be held on the first Wednesday of every month (except January, July and September) at 7:00 p.m. virtually or in the Auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

That the Board of Education vote to approve the 2025 Board of Education meeting dates as presented.

Motion made by Eric Carlson, Seconded by Dante Tagariello. Carried Unanimously.

**10.6. Athletics - Fall 2024 End of Season Wrap-up**

Cera Galluzo, Athletic Director presented the Athletics - Fall 2024 End of Season Wrap-up.

**10.7. Pupil Personnel Services Report**

Amy Martino Director of Special Services provided the monthly Pupil Personnel Services Report. Mrs. Martino shared that a more in-depth report will be provided at the next weeks Finance and Operation meeting. The numbers from that report will be presented at next month's board meeting as well.

**11. CURRICULUM REVISION**

**11.1. Grades 3-5 Science Curriculum Revision**

Jillian Romann presented the **Grades 3-5 Science Curriculum Revision**. The grades 3-5 Science curriculum was last updated in 2020. The goals of the revision were to adjust lessons to better fit our 6-week science and social studies cycles, increase the ease of use for teachers and update resources. Some of the updated resources include: the addition of learning targets and success criteria that are aligned with the Next Generation Science Standards, added Universal Design for Learning teacher actions, and supports for Multilingual learners.

That the Board of Education vote to approve the Grades 3-5 Science Curriculum Revision as presented.

Motion made by Kristen Giantonio, Seconded by Eric Carlson. Carried Unanimously.

**11.2. History of Popular Music - UCONN ECE**

Ken Bagley presented the History of Popular Music - UCONN ECE. This is a curriculum revision to American Music Studies that updates the materials studied and collaborates with UCONN as an ECE class. This was presented to the Student Achievement Committee on 11/20/24 and passed to move to the full board for approval.

That the Board of Education vote to approve the History of Popular Music - UCONN ECE course revision as presented.

Motion made by Kristen Giantonio, Seconded by Eric Carlson. Carried Unanimously.

**11.3. Music Theory 1 - UCONN ECE & Music Theory 2 - UCONN ECE**

Ken Bagley presented Music Theory 1 - UCONN ECE & Music Theory 2 - UCONN ECE. This is a curriculum revision to Music Theory 1 and Music Theory 2 that updates the materials studied and collaborates with UCONN as an ECE class. This was presented to the Student Achievement Committee on 11/20/24 and passed to move to the full board for approval.

That the Board of Education vote to approve the Music Theory 1 - UCONN ECE & Music Theory 2 - UCONN ECE course revision as presented.

**Music Theory 1 - UCONN ECE & Music Theory 2 - UCONN ECE – cont'd**

Motion made by Eric Carlson, Seconded by Kristen Giantonio. Carried Unanimously.

**11.4. Marketing II – New Course Curriculum**

Laura Lanza presented Marketing II – New Course Curriculum. This advanced course offers students hands-on experience in real-world marketing concepts. Students will develop a deep understanding of marketing strategies, including sales techniques, merchandising principles, promotional strategies, social media marketing, pricing, and profit analysis. Students will be able to apply their theoretical learning through the operation of a school-based enterprise. Students enrolled in this course will have the opportunity to earn a school-based enterprise certification. This course equips students with practical skills and knowledge essential for pursuing careers in Marketing, Business Management, Entrepreneurship, and Retail Operations while fostering creativity, teamwork, and leadership.

That the Board of Education vote to approve the Marketing II New Course Curriculum as presented.

Motion made by Kristen Giantonio, Seconded by Russell Anderson. Carried Unanimously.

**11.5. PLTW Cybersecurity - New Course Curriculum**

Laura Lanza presented the PLTW Cybersecurity - New Course Curriculum. The PLTW Cybersecurity is a full-year course implemented in 10th grade or above. The design of the course exposes high school students to the ever-growing and far-reaching field of cybersecurity. Students accomplish this through problem-based learning, where students role-play and train as cybersecurity experts. PLTW Cybersecurity gives students a broad exposure to the many aspects of digital and information security while encouraging socially responsible choices and ethical behavior. It inspires algorithmic thinking, computational thinking, and especially, "outside-the-box" thinking. Students explore the many educational and career paths available to cybersecurity experts, as well as other careers that comprise the field of information security.

That the Board of Education vote to approve PLTW Cybersecurity New Course Curriculum as presented.

Motion made by Lorianne Osenkowski, Seconded by Russell Anderson. Carried Unanimously.

**11.6. Three-Dimensional (3D) Modeling - New Course Curriculum**

Laura Lanza presented the Three-Dimensional (3D) Modeling - New Course Curriculum. This course provides an introduction to creating, editing, and analyzing 3D models. It develops foundational skills to work with, and navigate the digital 3D modeling workspace to create 3D objects and integrates math and literacy. The basic elements of the 3D development of modeling, texturing, lighting, animating, and rendering are explored. Along with building foundational skills in 3D modeling, students work toward the advanced skills of creating 3D models with moveable parts. This expands on students' knowledge from prior courses with regards to drafting 3D parts in TinkerCAD and/or SketchUp. New technology of Autodesk Fusion 360 is introduced.

That the Board of Education vote to approve the Three Dimensional (3D) Modeling New Course Curriculum as presented.

Motion made by Eric Carlson, Seconded by Russell Anderson. Carried Unanimously.

**12. POLICY REVISION**

**12.1. Bylaw 9325.1 - Quorum**

Commissioner Fitzsimons-Bula presented Bylaw 9325.1 – Quorum. This is a CABA model Bylaw 9325.1 recommended to be adopted by the Bristol Board of Education with modifying #1 to read as - A minimum of five members of the Board of Education shall constitute a quorum at any regular or special meeting of the Board. In the absence of a quorum, the Board may take no action except to adjourn to another date. A majority of the votes of those present shall be required to pass or defeat any motion. This was reviewed in the Policy Meeting on October 23, 2024 and was approved to be moved to the full board for approval.



### **12.1. Bylaw 9325.1 – Quorum -cont'd**

A question followed regarding adjourning a meeting without a quorum present. The board needed a motion to open discussion.

That the Board of Education vote to approve revisions to Bylaw 9325.1 - Quorum as presented.

Motion made by Eric Carlson, and seconded by Dante Tagariello.

Discussion followed regarding adjourning a meeting without a quorum present and a possible amendment to the policy.

Jill Fitzsimons-Bula proposed an amendment to the policy to add a #8 which would read “A majority of the votes of those present shall be required to pass or defeat any motion.”

Discussion continued regarding the purpose of the amendment and a request to send it back to the committee for further discussion.

Motion made by Eric Carlson, and seconded by Kristen Giantonio to approve the amendment to add a #8 which would read “A majority of the votes of those present shall be required to pass or defeat any motion.”

Commissioner Carlson, withdrew motion to amend the policy.

Following a roll call vote, two (2) Commissioners (Giantonio and Van Gorder) voted in favor of the motion and seven (7) Commissioners (Carlson, Fitzsimons-Bula, Simmons Osenkowski, Anderson, Tagariello, and Pons) OPPOSED the motion. The motion FAILED.

That the Board of Education vote to approve revisions to Bylaw 9325.1 - Quorum as presented.

Motion made by Eric Carlson, and seconded by Dante Tagariello.

Following a roll call vote, seven (7) Commissioners (Carlson, Fitzsimons-Bula, Simmons Osenkowski, Anderson, Tagariello, and Pons) voted in favor of the motion and two (2) Commissioners (Giantonio and Van Gorder) OPPOSED the motion. The motion PASSED.

### **12.2. Bylaw 9340 - Memberships in School Board Associations**

Commissioner Fitzsimons-Bula presented Memberships in School Board Associations. Bylaw 9340 was reviewed in the Policy Meeting on October 23, 2024. Bylaw 9340 was reviewed, approved to be kept as is, and moved to the full board for approval.

That the Board of Education vote to approve revisions to Bylaw 9340 - Memberships in School Board Associations as presented.

Motion made by Jill Fitzsimons-Bula, and seconded by Dante Tagariello. Carried Unanimously.

### **12.3. School, Family and Community Partnership Goal**

Commissioner Simmons presented the School, Family, and Community Partnership Goal. The School, Family, and Community Partnership Committee Goal was reviewed and approved in the October 23, 2024, SFCP meeting. It is being moved to the full board for approval.

That the Board of Education vote to approve the School, Family, and Community Partnership Committee Goal as presented.

Motion made by Dante Tagariello and seconded by Jill Fitzsimons-Bula.

### **12.3. School, Family and Community Partnership Goal – cont'd**

Discussion followed regarding the need to vote on a committee goal.

Following a roll call vote, nine (9) Commissioners (Carlson, Fitzsimons-Bula, Giantonio, Van Gorder, Simmons Osenkowski, Anderson, Tagariello and Pons) voted in favor of the motion. The motion PASSED

### **12.4. School, Family and Community Partnership Strategic Action Plan**

Commissioner Simmons presented the School, Family and Community Partnership Committee Strategic Action Plan. The School, Family and Community Partnership Strategic Action Plan was reviewed and approved in the October 23, 2024, SFCP meeting. It is being moved to the full board for approval.

That the Board of Education vote to approve the School, Family, and Community Strategic Plan as presented.

Motion made by Dante Tagariello, Seconded by Jill Fitzsimons-Bula. Carried Unanimously.

### **13. NEW BUSINESS**

There was no New Business to come before the board.

### **14. INFORMATION/LIAISON REPORTS**

Russell Anderson - Provided a liaison report for Mountain View School.

Council Liaison Erick Rosengren - Shared information regarding the School Readiness Council.

Lorianne Osenkowski - Provided a liaison report for Chippens Hill Middle School.

Jennifer Van Gorder - Provided a liaison report for Hubbell Elementary School.

Marie Simmons - Provided a liaison report for South Side School and Bristol Eastern High School.

Kristen Giantonio - Provided a liaison report for West Bristol School and shared information regarding attendance at the November 6, 2024 Board Meeting.

### **15. VOTE TO CONVENE INTO EXECUTIVE SESSION *for the purpose of:***

Vice Chair Simmons called for a motion to Convene into Executive Session for the purpose of:

1. Discussion concerning records of collective bargaining strategy with respect to negotiations with AFSCME 818 Supervisory Contract (proposed for executive session).

2. Discussion concerning records of collective bargaining strategy with respect to negotiations with AFSCME 2267 Contract (proposed for executive session).

Motion made by Eric Carlson, and seconded by Dante Tagariello. Carried Unanimously.

Vice Chair Simmons called for Ms. White, Mrs. Boisvert, and Dr. Culkin to join the Executive Session. (8:38 p.m.)

### **EXECUTIVE SESSION**

**PRESENT:** Russell Anderson, Eric Carlson, Jill Fitzsimons-Bula, Kristen Giantonio, Lorianne Osenkowski, Shelby Pons (by phone), Maria Simmons, Dante Tagariello (by phone), Jennifer Van Gorder:

**ALSO PRESENT:** Iris White, Acting Superintendent, Lynn Boisvert, Business Director, and Dr. Kimberly Culkin, Chief Office of Talent Management

### **CALL TO ORDER**

Executive Session was called to order at 8:44 p.m.

Board members received handouts of the working agreement between the BoE and 818 of Council 4 AFSCME, AFL-CIO. Dr. Culkin presented. Discussion followed regarding records of collective bargaining strategy with respect to negotiations with AFSCME 818 Supervisory Contract.

Board members received handouts of the working agreement between the BoE and Local 2267 of Council 4 AFSCME, AFL-CIO. Dr. Culkin presented. Discussion followed regarding records of collective bargaining strategy with respect to negotiations with AFSCME 2267 Contract

## **16. RECONVENE INTO PUBLIC SESSION**

**PRESENT:** Russell Anderson, Eric Carlson, Jill Fitzsimons-Bula, Kristen Giantonio, Lorianne Osenkowski, Shelby Pons (virtual), Maria Simmons, Dante Tagariello (virtual), Jennifer Van Gorder:

**ALSO PRESENT:** Iris White, Acting Superintendent, Lynn Boisvert, Business Director, and Dr. Kimberly Culkin, Chief Office of Talent Management

Vice Chair Simmons called for a motion to reconvene into Public Session to take votes on matters discussed in Executive Session. (9:53 p.m.)

Motion made by Dante Tagariello, and seconded by Eric Carlson. Carried Unanimously.

## **17. Possible Action Concerning the Proposed Successor Contract with AFSCME 818 Supervisory Contract**

That the Board of Education voted to approve the AFSCME 818 Supervisory Contract as presented.

Motion made by Eric Carlson, and seconded by Kristen Giantonio. Carried Unanimously.

## **18. Possible Action Concerning the Proposed Successor Contract with AFSCME 2267 Contract**

That the Board of Education voted to approve the AFSCME 2267 Contract as presented.

Motion made by Eric Carlson, and seconded by Russell Anderson. Carried Unanimously.

## **19. ADJOURNMENT**

There being no other business to come before the Board, the meeting should be adjourned. (9:55p.m.)

Motion made by Eric Carlson, and seconded by Lorianne Osenkowski. Carried Unanimously.

Respectfully Submitted

*Susan P. Everett*

Susan P. Everett

Executive Secretary to Board of Education