

Memo to: Board of Trustees
Memo from: Dr. Derek Cityy
Date: July 20, 2015
Re: Aledo Middle School Assistant Principal

We are excited to announce Jake Bean as our recommendation for Aledo Middle School's Assistant Principal.

We had eighty-three candidates apply for this position; we had forty-seven applicants who met the minimum and preferred requirements that include a Master's degree, the appropriate Administrator certification, and a minimum of three years as a classroom teacher. From this pool of applicants, seventeen were given a phone interview screener and from this pool, the committee selected twelve individuals who were invited for a formal interview that consisted of a three person interview team, Lynn McKinney, Denise Dugger and Kathy Allen. We conducted full references on the applicants who were selected to interview. From this pool, the principal interviewed four applicants and selected Jake Bean as their recommendation.

Jake Bean's educational background includes:

- A Bachelor of Science in Finance from Texas State University in San Marcos, Texas
- A Master of Education Leadership from the University of Texas at Arlington, Texas

Jake Bean's career highlights:

- Began his teaching career at Weatherford College where he spent two years as an instructor teaching the Summer CTE Content Course to Weatherford College Alternative Certification students.
- Mr. Bean then moved to Fort Worth ISD where he has taught CTE Technology courses for the past seven years. He was instrumental in creating CTE curriculum. Mr. Bean has also been the head softball coach and cross country coach.

Jake is a proud graduate of Aledo High School. Jake and his wife Alison have three children, Addison 8, attends school in Aledo ISD, Avery 5 and Alivia 3 are looking forward to returning to Bearcat country.