



Governing Board Agenda Item

Meeting Date: December 12, 2024 Agenda Item No: H.3
From: Monica Harper, Director of Human Resources
Subject: Initial Personnel Report
Strategic Priority: To recruit, retain, and support highly effective staff, teachers, and leaders
Consent Action Discussion

Background:

Attached please find the Initial Personnel Report of December 12, 2024.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

INITIAL PERSONNEL REPORT OF DECEMBER 12, 2024

CERTIFIED PERSONNEL HIRES

+Cozad, Julie, DMK8, Social Studies Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, EOD 12/02/24 (Replaces Gayle McQuowan)

Keita, Susannah, MVHS, Teacher Fine Arts - Dance, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level 6, EOD 11/07/24 (Replaces Julie Andrews)

Nolli-Carns, Cynthia, RRE, ID Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A Level C, EOD 11/12/24 (New Staffing Approved 10/10/24)

Certified Substitutes

Corona, Meaghan

King, Melissa

Pedolsky, Alan+

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Angott, Karen, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 12/02/24 (Replaces Alma Carrillo)

Basham, Yessenia, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 11/25/24 (Replaces Lori Marchello)

Bartel, Jordan, GFE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 12/02/24 (Replaces Nathan Dicochea)

Bequette, Jeffrey, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 11/21/24 (Replaces Trena Kristler)

Brashier, Catelynn, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 11/15/24 (Replaces Kaitlynn McGuire)

Cross, Bryanna, ESS, Intervention Specialist - SpEd, 9 month year-end position, 37.5 hours per week, EOD 11/25/24 (Replaces Mary Asselin)

Curry, Destiney, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/12/24 (New Staffing Approved 09/12/24)

De La Ossa, Samantha, MHS, Attendance Clerk, 10 month regular position, 40 hours per week, EOD 11/18/24 (Replaces Lydia Moreno)

Diaz, Damien, MHS, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/20/24 (Replaces Karisa Garcia)

~Erickson-Stone, Brittany, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 11/12/24 (New Staffing Approved 10/10/24)

Guy, Tania, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 11/12/24 (Additional Staffing MVHS)

Jurkiewicz, Walter, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 11/21/24 (Replaces Kyle Dusek)

Knight, Alice, MVHS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 11/20/24 (Replaces Dawn Richards)

Krantz, Gena, TPK8, Secretary I, 12 month short term position, 40 hours per week, EOD 11/13/24 (Replaces Stephanie Bensel)

Lewis, Ashlie, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Yvonne Rosas)

Molina, Shantel, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/18/24 (New Staffing Approved 10/10/24)

Najera, Bertha, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 11/18/24 (Replaces Aleksandria Palacios)

Nugent, Marcus, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 11/14/24 (Replaces Ammara Amjad)

+Oldham, Christy, MHS, Academic Advisory, 10 month year-end position, 40 hours per week, EOD 11/18/24 (Replaces Megan Leon)

Parra, Deborah, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Julie Bleakley)

Rascon, Brenda, ESS/PAL, Special Education Aide - PAL, 9 month regular, 30 hours per week, EOD 11/12/24 (Replaces Teresa Murrillo)

Rivas Barr, Tahnee, RRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 12/02/24 (Replaces Erin Wilson)

~Timberlake, Asia, DMK8, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 12/02/24 (Replaces Lesa Jensen)

****Wagner, Marissa**, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 11/07/24 (Replaces Aleksandria Palacios)

Wunderle, Gladysz, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/18/24 (Replaces Kerri Drago)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Camacho, Paola**, MHS, Academic Advisor, 10 month regular position, 40 hours per week, effective 12/02/24 (Replaces Evan Proffer)

****Coultas, Devin**, FS/EE, Cafe Supervisor, 9 month regular position, 37.5 hours per week, effective 11/21/24 (Replaces Kimberly Vickers)

****Hernandez, Christopher**, MVHS, Intervention Specialist, 9 month regular position, 37.5 hours per week, effective 11/21/24 (Replaces Ernie Villa)

****Leighty, Andrew**, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/21/24 (Replaces Lori Martin)

****Palacios, Alexandria**, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/07/24 (Replaces Jeanne Williams)

****Palacios, Dionicio**, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/18/24 (Replaces Norma Galvan)

****Roshon, Stephanie**, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 11/25/24 (Replaces Yolanda Kelly)

****Webb, Jeffrey**, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/18/24 (Replaces Mary Zormeier)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Bourguignon, Stephanie, EE, ID Teacher, for personal reasons, effective 11/12/24 through 12/13/24, Ms. Bergensen's recommendation is to approve

Claridge, Matthew, MVHS, CTE Teacher - Photography, for medical reasons, effective 08/07/24 through 05/23/25, Ms. McCraley's recommendation is to approve

Flowers, Tammy, TRAN, Bus Driver - SpEd, for family medical reasons, effective 11/07/24 through 05/22/25, Ms. Meza's recommendation is to approve

Nelson, Timothy, TRAN, Bus Driver, for medical reasons, effective 10/28/24 through 12/10/24, Ms. Meza's recommendation is to approve

Quinn, Susan, CTE, 3rd Grade Teacher, for family medical reasons, effective 11/13/24 through 03/03/25, Ms. Bissonette's recommendation is to approve

Rensch, Stephanie, ESS, ED Teacher, for medical reasons, effective 12/02/24 through 03/12/25, Ms. Clem's recommendation is to approve

Scott, Teresa, ELO, ELO Aide, for medical reasons, effective 11/16/24 through 01/06/25, Ms. Settles' recommendation is to approve

Stone, William, TRAN, Bus Driver, for medical reasons, effective 10/28/24 through 11/25/24, Ms. Meza's recommendation is to approve

Williams, Erin, BE, 4th Grade Teacher, for medical reasons, effective 10/21/24 through 01/06/25, Mr. Tidwell's recommendation is to approve

Initial
12/12/24

REDUCTION IN FORCE

None

SEPARATIONS

Alzamel, Nisreen, FS, Food Services Worker, due to relocation, effective 11/26/24
Bath, Kaitlyn, GFE, Special Education Aide - SLD, due to continuing education, effective 12/20/24
Brimhall, Yolanda, ELO, ELO Aide, for personal reasons, effective 11/14/24
Chavez-Diaz, Frances, ESS/PAL, Special Education Aide- PAL, for personal reasons, effective 11/25/24
Johnson, Elizabeth, ESS, ESS Clerk, .19 FTE Only, effective 11/15/24
Laird, William, DMK8, Science Teacher, for personal reasons, effective 11/26/24
Lambert, Kimberly, MHS, Secretary I, for personal reasons, effective 11/12/24
Lopez, Aleesa, IE, Special Education Aide - ID, due to continuing education, effective 12/19/24
Maudsley, Dallas, ELO, ELO Aide, for medical reasons, effective 11/08/24
McIlrath, Michelle, MMS, Library Media Technician, for medical reasons, effective 11/26/24
Schafle, Susan, BE, Special Education Aide - ID, for personal reasons, effective 11/18/24
Schoenleben, Barbara, ESS, ESS Clerk, for medical reasons, effective 12/20/24
Summerville, Sharon, DMK8, Special Education Aide - SLD, for personal reasons, effective 11/18/24
Thompson, Kent, FM, Carpenter, for personal reasons, effective 01/03/25
Vickers, Kimberly, FS, Cafe Supervisor, for medical reasons, effective 11/12/24

RETIREMENT

Gozum, Sylvia, TRAN, Bus Attendant, effective 12/17/24
Johns, David, FM, Facilities Maintenance Supervisor, effective 03/22/25
Keen, Emily, TRAN, Secretary II, effective 04/03/25
Mattioda, Connie, MVHS, Employee Attendance Specialist, effective 03/01/25
Nelson, Timothy, TRAN, Bus Driver, effective 02/02/25
Pelter, Sandra, MHS, Spanish Teacher, effective 05/24/25
Wigard, Barbara, HR, Payroll Specialist, effective 04/05/25

REVISIONS TO THE INITIAL PERSONNEL REPORT OF NOVEMBER 14, 2024

SEPARATIONS

Morena Moreno, Lydia, MHS, Attendance Clerk, for personal reasons, effective 10/22/24

RETIREMENT

Charboneau Charbonneau, Kathy, PRE, Secretary III, effective 04/01/25

EXTRACURRICULAR ASSIGNMENTS

Initial
12/12/24

2024-2025 K-8 2nd Quarter Coaching Stipends - TPK8

Sharkey, Julie, Asst. Girl Soccer, G44 1

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF NOVEMBER 14, 2024

EXTRACURRICULAR ASSIGNMENTS

2024-2025 CTSO Stipends - MVHS

Rowlett, Kdey Kody, Auto, C 1

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2024-2025 Elementary Music Performance Stipend - AS

Braceros-Hamm, David, IE, F2

Brown, Lindsay, RRE, F3

Carmichael, Thomas, PRE, F15

Chapman, Lani, GFE, F15

Degnan, Erica, RE, F11

Gary, Emily, CTE F15

Gibson, William, TPK8, F5

Hays, Wendy TPK8, F8

Hepford, John, DMK8, F15

Krell, Eric, DMK8, F13

Krell, Rebecca, BE, F9

Lawson, Sara, GFE, F6

Leal, Karlana, DMK8, F15

Morrison, Savannah, QRE, F6

Range, Danny, DE, F2

Sammond, Mikaela, EE, F3

Schultz, Margaret, BE, F2

Willcoxson, Denise, TPK8, F10

2024-2025 PD Presenter - ES

Bartley, Judith

2024-2025 PEEPS Stipend - \$200.00 - ELO

Little, Jaida

Swan, Stephanie

2024-2025 PEEPS Stipend - \$750.00 - ELO

Bowser, Rebecca

Cirelli, Noelle

Gonzales, Lea Ann

Petty, Molly

Wagner, Elisabeth

2024-2025 PEEPS Stipend - \$1,000.00 - ELO

Ornelas, Anabel
Zaninovich, Alicia

2024-2025 PEEPS Stipend - \$1,550.00 - ELO

Cota, Briana
Ladd, Ruth

2024-2025 PEEPS Stipend - \$2,200.00 - ELO

Altamirano, Felicia
Ballin, Brandi
Hartill, Leta
Loreto, Rosa

2024-2025 IEP Writing - \$200.00/IEP - ESS

Burton-Sanford, Melanie
Combs, Angela
Gross, Jenna
Kronmiller-Bales, Anika
Lara, Lindsey
Lyle, Becky
McCarter, Elise

McQueen-Bettell, Kelsey
Petiti, Tawney
Quenelle, Kristen
Richins, Rhonda
Siva, Amanda
Schmidt, Leesa
Wagner, Julie

2024-2025 IEP/MET Coverage - \$200.00 per IEP/MET - ESS

Meitner, Eva
Townsend, Cindy

2024-2025 CPI Trainer Coverage \$30/hr - ESS

Arnold, Zachary

2024-2025 Class Coverage - HR

All Certified Staff

2024-2025 Referral Stipends, \$500.00 - HR

Gutierrez, Rochelle
Sanders, Hunter

2024-2025 Sub Van Driver - TRAN

Quijada, Karamina

2024-2025 Bus Driver Training - TRAN

Ambrose, Johnathan
Palacios, Yeditza
Ponce Cornejo, Lucia

2024-2025 21st CCLC Programs - EE

Ruiz, Andrew

2024-2025 Tutoring, \$30/hr - GFE

Gomez, Karina

2024-2025 21st CCLC Programs - QRE

Ruiz, Andrew

2024-2025 After School Enrichment/Activities - RRE

Avenetti, Candace

Brown, Lindsay

Garrett, Heidi

Gutierrez, Elsa

Hammer, Rebecca

Henderson, Lisa

Hulsey, Renee

Johnson, Heather

Scott, Caitlin

Tovar, Perla

2024-2025 After School Tutoring, \$30/hr - TPK8

Naranjo, Jorge

2024-2025 21st CCLC Programs - MMS

Ruiz, Andrew

2024-2025 Middle School 2nd Quarter Coaching Stipends - MMS

Gregg, David, Head Girls Soccer, F9

Hui, Samuel, Asst. Girls Soccer, G2

Love, Jason, Head Boys Basketball, F1

2024-2025 Middle School 2nd Quarter Overflow Coaching Stipends, \$1,000.00 - MMS

Albright, Destinae, Boys Basketball

Bourguet, Brett, Boys Basketball

Brown, Mitchell, Boys Basketball

Julien, Michael, Girls Soccer

Torres, Verina, Girls Soccer

2024-2025 High School Fall Supplemental Coaching Stipends, \$1,000.00 - MHS

Stephens, Brody, Girls Volleyball

2024-2025 High School Winter Coaching Stipends - MVHS

Bednorz, Julie, Asst. Girls Soccer, D2

Bram-Bayze, Armand, Asst. Boys Soccer, D8

Cota, Andrew, Asst. Wrestling, D2

Hampton, Sarah, Head Girls Basketball, B1

Insanic, Andrea, Head Cheerleading, B1

Jensen, Anthony, Head Boys Soccer, B11

Jones, Matthew, Asst. Boys Basketball, D2

Lucius, Jennifer, Danceline Competition, D4
Lujan, Toribio, Asst. Wrestling, D2
Majalca, Ricardo, Head Boys Wrestling, B14
Marchello, Kayla, Sports Injury Mgmt. Asst., B15
Peralta, Manuel, Head Girls Soccer, B7
Spurlock, David, Asst. Girls Soccer, D2
Thomas, Jaime, Asst. Cheerleading, D1
Wilson, Clay, Head Boys Basketball, B14

2024-2025 High School Winter Supplemental Coaching Stipends, \$1,000.00 - MVHS

Porter, Grace, Danceline
Unger, Mallery, Cheerleading

Reduction in Force employee rehire.
 **Current MUSD employee.
 +Current MUSD substitute.
 ^Year end employee previous school year.
 ~ Former MUSD employee.

<u>KEY OF ABBREVIATIONS</u>			
<u>SCHOOLS</u>		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	CTED	Career and Technical Education
AS	Assistant Superintendents' Office	ELO	Early Learning Opportunities
BE	Butterfield Elementary	ES	Educational Services
CTE	Coyote Trail Elementary	ESS	Exceptional Student Services
DE	DeGrazia Elementary	FM	Facilities Management
DMK8	Dove Mountain CSTEM K-8	FSC	Financial Services Center
EE	Estes Elementary	FS	Food Services
GFE	Gladden Farms Elementary	HS	Health Services
IE	Ironwood Elementary	HR	Human Resources
MHS	Marana High School	IT	Information Technology
MMS	Marana Middle School	PR	Public Relations
MCAT	MCAT High School	S&FP	State & Federal Programs
MVHS	Mountain View High School	SFSS	Student & Family Support Services
QRE	Quail Run Elementary	SO	Superintendent's Office
PRE	Picture Rocks Elementary	TRAN	Transportation
RRE	Rattlesnake Ridge Elementary		
RE	Roadrunner Elementary		
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		