

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1205 S. 70th Street, West Allis, WI 53214 (Board Meeting Room 6th Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
October 14, 2024 – 6:00 p.m.**

1. Call to Order

President Leigh called the meeting to order at 6:00 p.m. on October 14, 2024, at 1205 S. 70th Street, West Allis.

2. Jeff Sikich led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and Jeff Sikich.

4. Declaration of Public Notice

5. Modifications to Agenda

None

6. Hoover Elementary Student Showcase

Principal Kourtney Vang introduced Second Grade Teacher Reigna Perdue and students Owen, Austin, and Edwin who presented their second grade social studies project: The Three Branches of Government. The project engaged students in learning about what are rules and laws and how to identify them in everyday life. Principal Vang also noted that the project aligned with the District's Theory of Action. President Leigh thanked the Hoover students and their parents, Ms. Perdue, and Principal Vang for attending.

7. Superintendent's Report

Dr. Robinson recognized Indigenous Peoples' Day.

7.1 Legislative Update:

DPI releases standardized testing results for 2023-24 school year:

The Wisconsin Department of Public Instruction (DPI) has released standardized assessment results showing that about half of students in both public and private School Choice Programs are proficient in English language arts and mathematics for the 2023-24 school year. The results are part of the Wisconsin Student Assessment System (WSAS), which provides information about students' knowledge in core academic areas and helps schools and districts understand where additional support may be needed. The DPI's recent revisions to the Forward Exam test design and scale have led to a new trend in comparing student performance in future years.

DPI hosts White House Cyber Security Director for roundtable on K-12 cybersecurity:

DPI hosted a roundtable on cybersecurity at Sun Prairie Public Library, where education, public library, and cybersecurity leaders discussed the importance of proactive protection for school district infrastructure. Attendees shared challenges and shared resources available from federal and state governments to protect students, staff, and communities. WASB attended to learn about Wisconsin's cybersecurity landscape and resources for preventing and responding to cyber threats.

7.2 District Recognitions:

School Board Appreciation Week:

THANK YOU to our very own WAWM School Board for their hard work and unwavering commitment to our students, staff, and community. Their guidance and leadership helps ensure every student has the opportunity to succeed.

Educators of the Month:

Congratulations to Bob Graf, art teacher at WAC, and Lisa Dreske, head secretary at Wilson, for being our Educators of the Month for September!

Dottke PBL High School:

Congratulations to Dottke and Hale senior, Seija Freiberg, for a very busy summer of powerful life and learning experiences. Seija's summer included attending a Flight Academy where she was able to Pre-Solo in addition to getting 10 hours of flight time toward her pilot's license, she staffed the "Aviation Manufacture and Maintenance Academy" in Kansas, she staffed the "Wisconsin Wing Encampment" as First Sergeant, she volunteered at "EAA Airventure" in Oshkosh with her squadron helping track incoming planes and finally attended the "Aeronautics and Aviation Business Academy" that focused on air patrol in New York City. At this academy, Seija was praised for delivering the most organized, comprehensive, and engaging presentation in the entire academy! Attendees were asked to select a product or service related to aviation/aeronautics, select a target user of the product/service, create a list of potential issues, brainstorm possible solutions, sketch out their improved/redesigned product/service, explain how their version addresses the issues, and if possible, gather feedback. After receiving her positive feedback from the academy, Seija told them all about Dottke PBL High School and how the way students learn there and solve real world, authentic problems prepared her perfectly for the presentation. Way to go Seija!

Retiree Breakfast:

Thank you to everyone who helped plan and organize the retiree breakfast. It was a great success, and we are looking forward to next year's event. Most importantly, thank you to the retirees for their years of service and for joining! A special shoutout was given to Carol Graham who made a District-colored boutonniere for Dr. Robinson.

7.3 Other Updates & Information Items

Dr. Robinson gave an update on his recent meetings and community visits since September 23, 2024. This included the following meetings: Quadrant B Superintendents; West Allis Rotary Club; instructional rounds at West Milwaukee, Frank Lloyd Wright, Central, and Dottke; CESA #1 Monthly Superintendents; elementary and secondary District-wide data; one-on-ones with Board members; West Allis Woman's Club; Student Advisory Committee- The Voice; District-wide PTA Council; cross-functional team; and Khalsa Aid USA. Dr. Robinson also noted the following community events: referendum engagement sessions on September 26 and October 8, Nathan Hale Homecoming Parade, and football game, WAWM Retiree Breakfast, Mitchell ES Community Scavenger Hunt, Walker ES PTA Halloween Party, and Nathan Hale and Central football games. In addition, Dr. Robinson encouraged people to attend West Allis Central's Homecoming events on October 18 and the upcoming referendum engagement sessions on October 19 (Nathan Hale) and 24 (Frank Lloyd Wright).

Dr. Robinson reviewed the Spring 2025 Early College Credit Program (ECCP) and Start College Now (SCN) number of students and number of courses enrolled. Historical data was also reviewed to demonstrate the growth of the programs since the 2018-19 school year. Dr. Robinson also noted the attendance rate for the 2024-25 school year was 94.4%, which is up from 93.5% for the 2023-24 school year. Lastly, informal complaints decreased from thirty-one between August 17, 2023-October 11, 2023, to five between August 17, 2024- October 11, 2024.

Dr. Robinson announced Student Advisory Committee "The Voice" members: Ervon Edwards, Toby Jesse, and Devin Williams of Central; Arianna Reyes, Shaelynn Smith, and Nate Smith of Dottke; and Elena May, John Gruichich, and Brody Kaminski of Hale. "The Voice" meets monthly with Dr. Robinson and a rotating member will attend each Board meeting. Senior Gruichich, who is a member of the core team for Renaissance (student leadership team), cross country and track teams, National Honor Society and Rotary, and enrolled in multiple AP classes, represented "The Voice". Gruichich noted the Hale Huskies won Friday's football game, fun was had by all at the homecoming dance held at the Rec Center, grades nine through ten had ACT practice tests, and seniors attended an assembly to learn more about college scholarships.

8. Public Comment(s):

John Molling, district resident.

9. Board Reports:

9.1 Review of Board Calendar

President Leigh reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 College & Career Readiness – Keyser

Committee Chair Keyser reported that the Committee met on October 14, 2024. The Committee discussed Indigenous, AAPI, and Black Professional Development, which included what the District is currently doing and what could be expanded on to assist teachers in bringing culture into classrooms and/or build capacity around culture.

9.2.2 Communication & Community Relations - Deal

Committee Chair Deal reported that the Committee met on September 23, 2024. The Committee discussed the referendum, which included canvassing and engagement initiatives and best practices.

9.3 Board Member Reports of Community Events:

- Carr attended the Hale homecoming parade; three referendum engagement sessions, including one at the West Allis Woman’s Club, which she helped orchestrate; and visited a second grade classroom to welcome a returning teacher and give a three-foot stuffed animal/penguin to the classroom.
- Sikich attended and thanked everyone who organized the retiree breakfast.
- President Leigh attended canvassing events and the retiree breakfast and said how it was great to see everyone.

9.4 Other Updates & Information Items – Leigh

President Leigh encouraged people to attend the upcoming referendum engagement sessions on October 19 and 24.

10. Consent Agenda:

Motion by Sikich, second by Becker to approve the following:

10.1 Approval of Board Minutes

The minutes of the September 23, 2024, Regular Board Meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Frias, Vicente	EA (SPED)	Wilson	New	EA	9/30/2024
King, Travis	Custodian II	Pershing	New	Maintenance	10/14/2024
Leach, Jenny	EA (SPED)	FFH/CTS	New	EA	10/14/2024
Lehman, Megan	Teacher (English)	NHL	New	Renewing	9/30/2024
Lintner, Kathryn	Secretary II	FLW	New	Clerical	10/07/2024
Madaus, Stephanie	Teacher (SPED)	Wilson	Rehire	Renewing	10/01/2024
Ojeda, Haley	Teacher (Math)	FLW	New	Renewing	10/14/2024
Rebro, Phillip	Cleaner - PT	Central	New	Maintenance	9/30/2024
Stewart, Nichole	OST Spec	Rec Dept	New	At Will	10/28/2024
Volkmar, Katelyn	EA (SPED)	W Milw	New	EA	10/08/2024
Wenke, Allison	EA (SPED)	Bridges	New	EA	9/30/2024

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Depka, Christopher	Carpenter	District	Termination	9/24/2024
Larson, Kevin	Teacher (SPED)	W Milw	Resignation	10/07/2024
Phillips, Ashley	Program Mgr	Rec	Resignation	11/11/2024
Talbert, Melvin	Cleaner (PT)	District	Resignation	10/02/2024
Van Den Huevel, James	Teacher (Math)	FLW	Resignation	10/02/2024
Vargas, Anna	Cleaner	Jefferson	Resignation	9/30/2024

10.3 Supplementary Contracts

Supplementary contracts as listed on the October 14, 2024, report.

Motion carried unanimously.

11. Action Item(s)

11.1 Neola Policy Updates – Dr. Robinson

The Board of Education was asked to approve the revised, renumbered, and rescinded Board Policies released June 2024, as detailed in Neola Policy Update 33-2. In addition, the Board of Education is asked to approve the District's requested revision to Board Policy 1230.01.

Motion by Keyser, second by Becker to approve the Neola Policy Updates.

Motion carried unanimously.

12. Workshop(s):

12.1 Fall Screener Data Presentation – Burrage & Sack

Dr. Robinson led the conversation and noted that now through November, the District will be reviewing a lot of data. Director of Leadership and Learning Alyssa Burrage and Manager of Data, Research and Accountability Kori Sack presented the [Fastbridge Fall Screener Data](#). Burrage and Sack reviewed low risk and college pathway percentages for aReading and aMath as a District and by school comparing Fall 2023 to Fall 2024 and year-over-year from Fall 2021 to Fall 2024.

13. End of Recording/5 Minute Break

Motion at 8:10 p.m. by Keyser, second by Sikich to convene into executive session pursuant to Wisconsin Statute §19.85(1)(f) for the purpose of considering student disciplinary expulsion orders, which if discussed in public, would be likely to have a substantial effect upon the reputation of the students involved.

Respectfully submitted,

Jane Carr, Board Clerk