

Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 12th day of May 2026, beginning at 8:00 AM in the Christopher L. Rundle Administration Building.

Roll Call: Superintendent Christopher Rundle, Deputy Superintendent Lisa Anderson, Assistant Superintendent of Curriculum & Instructional Technology Drew Bordner, Eddie Keene, Carole Mendez, Krystal Scott-Rhodes (arrived at 8:15 a.m.)

Guest: Director of Business Services Amanda McElroy

1. Public Comments: None

2. Approve Draft Minutes: The April 14, 2026 Open and Closed Minutes were approved.

3. Professional Staff Probation & Tenure

Deputy Superintendent Anderson presented a list of probation/tenure teachers to the Committee. All teachers will advance on the list. Assistant Superintendent Bordner explained the tenure process to the Committee. The Committee agreed to the recommendation and will present to the Board for approval.

4. Administrator Contract Extensions

Superintendent Rundle presented the Administrator Contract Extensions to the Committee. The Administrators outlined in the memo are recommended for contract extensions until June 30, 2028. The Committee agreed to the recommendation and will present to the Board for approval.

5. Administrator Merit Pay

Superintendent Rundle presented the Administrator Merit Pay to the Committee. The list provides the amount of merit pay based upon goals achieved by each Administrator. The Committee agreed to the recommendation and will present to the Board for approval.

6. Wage Recommendations

Deputy Superintendent Anderson presented proposed wage recommendations for non-represented employee groups for the 2025-26 and 2026-27 school years. The Committee reviewed a wage history for all groups from 2023 to present. The Committee agreed to the recommendation for the 2025-26 school year and will present to the Board for approval.

The 2026-27 wage recommendation will be included as part of the budget hearing in June.

7. Transportation Update

Deputy Superintendent Anderson provided a Transportation Update to the Committee.

8. Salary/Wage Information – All Staff

The Committee reviewed the Salary/Wage Information for all staff noting the teacher's schedule has been updated.

9. Open Positions

The Committee reviewed the open staffing positions.

10. Superintendent Merit Pay

The Committee agreed to award Superintendent Rundle merit pay in the amount of \$5,000.00. This will be presented to the Board for approval.

11. Superintendent Contract 2026-27

Deputy Superintendent Anderson provided the Administrator Salary Schedule to the Committee for their review. Grade 17 was identified as the Superintendent classification. The Committee discussed a potential placement for the new Superintendent effective July 1, 2026. This agenda item will be brought back for continued discussion at the next meeting.

12. Next Meeting: June 9, 2026 @ 8:00 a.m.