

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 6:00 p.m., November 27, 2012, with the following members:

Present:

Fay Batch
Ray Beaty, D.C.
Dr. Donnie Norwood
Tom Pace
Dr. Donna C. Smith
Yollie Wilkins

Absent:

Luis Galvan

School Officials: Hector Mendez, David Finley, Wendy Hines, Brian Moersch, Raul Moreno, Dr. H.T. Sanchez, Michael Adkins

Others: Todd Berridge, Amy Russell, Staci Ashley, Dana Huckaby, Jeff Vann, Mirceya Macias, Yolanda Hernandez, Lisa Wills, Carolyn Gonzalez, Natalie Fitzgerald, Cindy Harbour, Julia Clay, Mary L Ramirez, Mary Neff, Kelli Jenkins, G. Stephens, Susan Alvis, Omega Lorera, Martha Mancha, Daniel Loudenback, Edward Gallegos, Terry Gooch, Nancy Gilpin, Tammie White, Elaine Smith, Carole Lucas, Michelle Wheeler, Jason Nelson, Tristan Specter, Corey Paul, Laura Davis, Sharyn Smith, Roy Garcia, Sarah Cecil, Gregory Nelson, Guadalupe Galvan, Ann Kennedy, Frances H. Franco, Pilar Moreno-Recio, Chuck Isner, Tracy Taylor, Griselda Flores, Mike Atkins, Wes Wells, Damon Jackson, Gabriela Granado, Elaine Sparks, Rosa Mendoza

21861 Meeting Called to Order: Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:03 p.m.

21862 Pledge of Allegiance to United States and Texas Flags: The United States and Texas flag pledges were led by Reagan Elementary 3rd Grade Students Cole Langston and Taylor Losoya.

21863 Invocation: Invocation was led by Reverend Steven Humphries, Life Change Baptist Church.

21864 Special Presentations:

Recognition of White Cane Safety Day: Mayor Larry Melton issued a proclamation declaring October 23 as White Cane Safety Day, promoting awareness to the independence and contribution of the visually impaired of our community. Susan Butler, Special Education for the Visually Impaired teacher, was honored for her contribution to the students of the ECISD.

Recognition of Top United Way Campuses: The following Campuses and Department were recognized as the top United Way fund raisers. ECISD contributed \$79,600 to United Way.

Elementary: Zavala – Principal Cindy Harbour

Secondary: Permian – Principal Roy Garcia

Department: School Nutrition – Director Terry Gooch

Recognition of Top Red Ribbon Week Campuses: Murry Fly and John B. Hood were recognized as top Red Ribbon Week schools.

Introduction of Odessa High School National Merit Scholars: Principal Gregory Nelson introduced the 2012 Odessa High School National Merit Scholars.

Stephanie Frescas

Sarah Kuhlmann

Hope Lopez

Damon Myers

Emily Ann Pack

Karthik Raja

Carlos Villarroel

Gregory Wheeler

World Class Leader in Education: Noel Elementary 6th grade teacher Jeff Vann was recognized as the World Class Leaders in Education Award Winner of November 2012.

21865 **Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

21866 **Request for Approval of Consent Agenda:** Moved by Smith, seconded by Batch to approve Consent Agenda as presented:

1. Request for Approval of Superintendent's Agenda
2. Request for Approval of Minutes:
 - September 18, 2012 – Regular Board Meeting
 - October 16, 2012 – Regular Board Meeting
 - November 6, 2012 – Special Board Workshop
 - November 15, 2012 – Special Board Meeting
3. Request for Approval of Bills for Payment
4. School Construction Report
5. Request for Approval of Purchases over \$250,000
6. Request for Approval of Agreement between Johnston & Associates and Ector County ISD for Demographic and Planning Services for ECISD Facility Plan

7. Request for Approval of Memorandum of Understanding between Ector County Independent School District and Go. Inc. – Project Head Start
8. Request for Approval of Memorandum of Understanding between Permian Basin Early Childhood Intervention and Ector County Independent School District

Motion unanimously approved.

- 21867** **Milam Elementary Profile Presentation:** Milam Elementary Principal Staci Ashley, staff members, two parents and a former student provided Trustees with a campus profile update. Six members of the Suzuki Violin program closed the presentation with a brief serenade.

No action required.

- 21868** **Presentation of 2011-2012 District Highly Qualified Teacher Status Report:** State & Federal Programs Director Julia Clay presented the 2012-2013 District Highly Qualified Teachers' Status Report as of September 17, 2012. As of the reporting date ECISD had 99.9% of teachers Highly Qualified and 100% of instructional paraprofessionals on Title One campuses were Highly Qualified.

No action required.

- 21869** **Strategic Priority 4 Update: Community/Parent Engagement:** Chief of Staff Dr. H.T. Sanchez provided Trustees an update on Strategic Priority 4: Community/Parent Engagement. This is the preliminary step in the school Board developing a Parental Involvement policy.

No action required.

- 21870** **Requesting that the Board Officially Select the Name "John Wilkins Field" for the Synthetic Turf Field at Permian High School:** Moved by Smith, seconded by Pace to officially select the name "John Wilkins Field" for the synthetic turf field at Permian High School.

Motion unanimously approved.

- 21871** **Request for Approval of Budget Amendment #3:** Moved by Pace, seconded by Norwood to approve Budget Amendment #3 as presented.

Motion unanimously approved.

- 21872** **Discussion of Board Policy CV(Local) Facilities Construction:** Assistant Superintendent of Human Resources Brian Moersch opened the discussion of Board Policy CV(Local) Facilities Construction. The proposed change is at

the recommendation of the Texas Association of School Boards (TASB) to bring consistency between practice and policy.

No action required.

21873 Request for Approval of Board Policy FC(Local) School Attendance

Area: Moved by Smith, seconded by Norwood to approve Board Policy FC(Local) School Attendance Area as presented. This policy was approved in one reading as outlined in BF(Local). Modifications reflect the addition of Superintendent or his designee or designees the authority to assign students outside of his or her attendance area when in their judgment the assignment is necessary to address overcrowding issues at a campus.

Motion unanimously approved.

21874 Request for Approval of Board Policy DNA(Local) Performance

Appraisal Evaluation of Teachers: Moved by Smith, seconded by Batch to approve Board Policy DNA(Local) Performance Appraisal Evaluation of Teachers as presented. Under the approved change appraisals will be weighted equally at 50% and will also bring policy in alignment with the Eduphoria software.

Motion unanimously approved.

21875 Request for Approval of Board Policy DEE(LOCAL) Compensation and

Benefits Expense Reimbursements: Moved by Pace, seconded by Wilkins to approve Board Policy DEE(Local) Compensation and Benefits Expense Reimbursements as presented. The approved changes will no longer require receipts to be provided for meal reimbursements when traveling on District business. Employees will receive a per diem based on state guidelines established by the Texas Comptroller's office.

Motion unanimously approved.

21876 Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:

No Closed Session.

21877 Request for Approval of Routine Personnel Report: Moved by Smith, seconded by Batch to approve the Routine Personnel Report as presented.

Motion unanimously approved.

At the close of the meeting the Superintendent's Leadership Team presented Mr. Mendez with the Extra Mile Award for his 30+ years of service to ECISD.

21878 **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Board meeting at 7:42 p.m.

Board President
Ray Beaty, D.C.

Board Secretary
Dr. Donna Smith