

APRIL 12, 2016

RESOLUTION FOR HONORABLE DISMISSAL

(Educational Support Personnel – Reduction in Force)

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, has made a decision to decrease the number of educational support personnel employees employed thereby and/or to discontinue some particular type of educational support services, pursuant to Section 10-23.5 of The School Code of Illinois (105 ILCS 5/10-23.5); and

WHEREAS, the hereinafter named employees are educational support personnel employees in School District No. 97; and

WHEREAS, the Board must first dismiss all educational support personnel employees with the shorter length of continuing service with the School District within the respective category of position, or, in the sequence established in the collective bargaining agreement between the Board and Any exclusive bargaining agent; and

WHEREAS, the Board has determined that the hereinafter named educational support personnel employees shall be honorably dismissed within the designated category of position effective as of the end of the 2015-2016 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: That the following educational support personnel employees are hereby honorably dismissed within the designated category of position effective as of the end of the 2015-2016 school term and not re-employed for the 2016-2017 school term by reason of the decision of the Board of Education to decrease the number of educational support personnel employees employed thereby:

<u>Name</u>	<u>Category of Position</u>
Conar Gillard	Teacher Assistant
Cynthia Morrison	Teacher Assistant
Jason Warzecha	Teacher Assistant
Rayna Wilson	Teacher Assistant
Julie Landfair	Teacher Assistant
Robert Sassetti	Teacher Assistant
Lyndsay Legel	Teacher Assistant
Desiree Bailey	Teacher Assistant
Kayleigh Vernocke	Teacher Assistant
Bronwyn Mobley	Teacher Assistant
Tina White	Teacher Assistant
Keisha Cribbs	Teacher Assistant
Georgia Whitehead	Teacher Assistant
Kelly Valle	Teacher Assistant
Carla Turner	Teacher Assistant

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Section 2: That the Board of Education of School District No. 97 hereby authorizes and directs the Superintendent to give such educational support personnel employees the written Notice and Statement of Honorable Dismissal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least thirty (30) days before the employee is removed or dismissed.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of said notice to each employee honorably dismissed pursuant to this Resolution.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved the adoption of the Resolution and Member _____ seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this _____ day of _____ 2016

President, Board of Education

ATTEST:

Secretary, Board of Education

APRIL 12, 2016

EXHIBIT "A"

NOTICE OF HONORABLE DISMISSAL

VIA FIRST CLASS MAIL:
CERTIFIED MAIL - RETURN RECEIPT REQUESTED:
AND PERSONAL DELIVERY - WITH RECEIPT

April 12, 2016

To:

Dear (Name);

We regret to advise you that the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, pursuant to Section 1023.5 of The School Code of Illinois, has determined that you are to be honorably dismissed effective as of the end of the 2015-2016 school term and not re-employed for the 2016-2017 school term. The reasons for your dismissal are the decision of the Board of Education to decrease the number of educational support personnel employed by the School District, Accordingly, your employment in and services to the School District shall terminate at the end of the school day on June 8, 2016.

Sincerely;

Board of Education
Oak Park Elementary School District 97
Cook County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

EXHIBIT "B"

RECEIPT CONFIRMATION

I, (Name), received the attached Notice and Statement of Non-Reemployment by personal delivery from

Administrator

Title

of Oak Park School District on _____
Date

Signature (Name)