

Regular Meeting
Monday, December 15, 2025 6:30 PM Central

Crosby ISD Operations Building
14670 FM 2100
Crosby, TX 77532

Attendance Taken at 6:32 PM.

Heather Barrett: Present

Phillip Chapman: Present

JR Humphries: Present

Lisa Kallies: Present

KeaLynn Lewis: Present

Jennifer Roach: Present

Karen Thomas: Present

Present: 7.

I. CALL TO ORDER

MEETING CALLED TO ORDER AT: 6:32 pm

I.A. Roll Call

ALSO IN ATTENDANCE

Superintendent

Dr. Paula Patterson

Board Clerk

Audrey Anderson

Cabinet Members

Jewel Whitfield

Christy CoVan

Lemond Mitchell

Robert Heniff

Katrina White

I.B. Declaration of Quorum

II. PRAYER and PLEDGES

PRAYER LED BY: Trustee Kallies

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: Captain Allysia Smith & Private Shyanne Green

III. BOARD REMARKS

IV. RECOGNITIONS

V. PUBLIC COMMENTS

Ronnie Davenport

VI. PUBLIC HEARING

VI.A. Conduct a public hearing to discuss Crosby Independent School District's rating on the state's financial accountability system

The public hearing began at: 6:41 PM

The public hearing ended at: 6:48 PM

VII. REPORTS

VII.A. TEA Intruder Audit

VII.B. 3-Tier System Update

VII.C. 2025 - 2026 Crosby ISD Mid-Year Update

VII.D. Long Range Planning Team Presentation

VIII. CONSENT AGENDA

I move to approve the consent agenda. This motion, made by Humphries and seconded by Thomas, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.A. Board Meeting minutes as revised or presented

VIII.A.1. 11-17 Regular Meeting Minutes

VIII.A.2. 11-18 Special Called Meeting Minutes

VIII.B. Discuss and consider the approval of the 2025 - 2027 College Preparatory Course Memorandum of Understanding between Lee College and Crosby ISD

VIII.C. Discuss and consider the approval of the 2026 - 2028 Dual Credit Memorandum of Understanding between Lee College and Crosby ISD

VIII.D. Approval of Resolution regarding Texas Government Code Section 552.0031 Designation of Nonbusiness Days relating to Texas Public Information Act for calendar year 2026

VIII.E. Ratify and approve contract with Consolidated Property Advisors for real estate consulting services between July 1, 2025 and June 30, 2026 via Harris County Department of Education Contract # RFP 25/01DR, and delegate authority to the Superintendent, or designee to execute same

IX. REGULAR BUSINESS

IX.A. Discuss and consider approval of the 2024-2025 Annual Financial Report

Move to approve the 2024-2025 Annual Financial Report. This motion, made by Humphries and seconded by Chapman, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

IX.B. Discuss and consider approval of a donation made to Crosby ISD for a specified purpose

I move to approve the donation made to Crosby ISD for a specified purpose as presented. This motion, made by Humphries and seconded by Roach, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

IX.C. Discuss and consider approval of the Interlocal Agreement with Harris County Department of Education for the purpose of providing HCDE CASE Debates programming at Crosby High School for school year 2025 - 2026

I move to approve the Interlocal Agreement with Harris County Department of Education for the purpose of providing HCDE CASE Debates programming at Crosby High School for school year 2025 - 2026. This motion, made by Chapman and seconded by Kallies, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

IX.D. Discuss and consider approval of Budget Amendment 1 for fiscal year 2025-2026

Move to approve Budget Amendment 1 for fiscal year 2025-2026. This motion, made by Chapman and seconded by Humphries, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

IX.E. Discuss and consider approval of the 2026 - 2027 Crosby Independent School District Academic Calendar

I move to approve the 2026 - 2027 Crosby Independent School District Academic Calendar. This motion, made by Chapman and seconded by Thomas, Passed.

Jennifer Roach: Nay, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea

Yea: 6, Nay: 1

Jennifer Roach: Nay

X. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001

PURSUANT TO:

The board moved into closed session at 8:09 PM

The board returned from closed session at 9:13 PM

X.A. Section 551.071: For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

X.B. Section 551.072: Deliberation regarding real property

X.B.1. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property

X.C. Section 551.073: Deliberation regarding prospective gift

X.D. Section 551.074: For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

X.D.1. Superintendent Evaluation

X.D.2. Personnel

X.E. **Section 551.076**: Deliberation regarding security devices

X.F. **Section 551.082**: Student Discipline; Complaint against an employee

X.G. **Section 551.0821**: Personally identifiable information about a student

X.H. **Section 551.084**: Exclusion of witness

X.I. **Section 551.087**: Economic development negotiations

XI. OPEN SESSION

XI.A. Discuss and consider approval of the revised Compensation Schedules for fiscal year 2025-2026

I move to approve the revised Compensation Schedules for fiscal year 2025-2026. This motion, made by Thomas and seconded by Humphries, Passed.

Jennifer Roach: Nay, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea

Yea: 6, Nay: 1

Jennifer Roach: Nay

XI.B. Consider the hiring and contract of Director of Maintenance

I move to approve the contract of Rusty Daniels for the position of Director of Maintenance. This motion, made by Humphries and seconded by Kallies, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

XII. INFORMATION

XII.A. Tax Collections Report for October 2025

XII.B. Financial Update Report as of October 30, 2025

XII.C. Staffing Reports

XIII. ADJOURNMENT

I move to adjourn the regularly scheduled board meeting. This motion, made by Roach and seconded by Barrett, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

Meeting adjourned at 9:15 PM