



ROCORI SCHOOL DISTRICT

ROCKVILLE • COLD SPRING • RICHMOND

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Program Managers Terms and Conditions 2025-2027

We are pleased to report that we have a tentative agreement between the Program Managers and the ROCORI School District. This group is represented by 3 employees.

The proposed settlement figures are for the 2025-2027 contract.

Year One:

- Salary increase Year 1 3%
- PRHCSP increase to \$4,400
- 10% increase to health insurance district contribution

Year Two:

- Salary increase Year 2 3.5%
- PRHCSP increase to \$4,800
- 12% increase to health insurance district contribution

Updates:

- 403b increase from \$2,200 to \$2,400
- Increase life insurance from \$50,000 to \$100,000

Health Insurance Premium Contributions:

Plans	2025-2026	2026-2027
Single	\$9,570	\$10,719
Employee + Spouse	\$17,939	\$20,092
Employee + Children	\$15,431	\$17,283
Family	\$23,899	\$26,767

Total 2-Year Cost: 8.11%

Scheduled for Board Approval: January 26, 2026