

**Board of Education 7 Regular Meeting**  
**Thursday, November 18, 2025 at 7:00 p.m. - Boardroom**

**MINUTES**

**I. CALL TO ORDER**

**II. ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE**

President Miljkovic called the meeting to order at 7:00 p.m. and she directed the recording secretary to call the roll. Upon roll call the following members answered present: Snyder, Lucero-Bahr, Botello, Miljkovic, Fletcher-Gomez, Woods, and Papadopoulos.

Absent members: None.

Also present were: Dr. Shannon Dudek, Superintendent; Mrs. Elvia Villalobos, Curriculum Director; Mr. Christopher Blomquist, Business Manager; Ms. Cristina Montano, Recording Secretary; Dr. Joseph Krause, Principal; Mr. Al Buttimer, Principal; Dr. Theresa Ulrich, Principal; Mrs. Melissa Favata, Principal; Mr. Gus Gonzalez, Supervisor of Buildings & Grounds; Mr. Tim Allaire, JH Teacher, and Mr. Bill Thoms, Teacher/WDEA President.

**III. NOTICES AND COMMUNICATIONS**

**A. Freedom of Information (FOIA) Requests** - The Board received three FOIA requests this month from: (1) Yiran Zhang from SEIU Local 1 requested current food service contract and staffing numbers for custodial staff; (2) Steve Watts requested all names, job titles, work locations, work emails, and salaries of employees; and (3) John C. Hull from Bruster PLLC requested POs for instructional materials for specific vendors (Accelerate Learning, Benchmark Ed, Newsela, and Savvas). These requests were filled within the required timeline.

**B. Board Member Appreciation Day November 15th** - Dr. Dudek thanked and honored the Board members for their service and commitment to the community and students of WD7. The Illinois School Board Members Day was on November 15th.

**IV. PUBLIC COMMENT**

There were no public comments from the audience.

**V. APPROVAL OF CONSENT AGENDA INCLUDING MINUTES, FINANCIAL REPORTS AND PERSONNEL REPORT**

**1. Approval of Minutes**

- a. Regular Board Meeting October 21, 2025
- b. Closed Session Meeting October 21, 2025
- c. Special Meeting October 28, 2025
- d. Special Meeting Closed Session October 28, 2025

**2. Approval of Financial Reports**

- a. Treasurer's Report for October 2025
- b. Budget Status Report for October 2025
- c. Payroll in the Amount of \$322,006.82 for October 2025

**3. Approval of Personnel Report for the Month of November 2025**

- a. Employment - ratified the employment of **Wieslawa Sawicka**, Teacher @ WV; **Nicholas DePhillips**, Paraprofessional @ OB; **Manuel Santillan**, Bus Driver @ DO, **Elisha Azcoitia**, Paraprofessional @ OB; and **Tena Ivanovic**, Lunch Supervisor @ OB effective 11/18/25.
- b. Resignation - accepted the resignation of **Sarita Martinez**, Lunch Supervisor @ OB effective 11/3/25; **Kyle Wilcox**, Bus Driver @ DO effective 11/4/25; and **Michael Kepchar**, Custodian @ WV effective 11/21/25.
4. Leave of Absence/FMLA (for informational purposes only) - **Emily Hradek**, Teacher @ EC approximately 1/21/26 through the remainder of the 25-26 school year.
5. Change of Status (for informational purposes only) - **Shiva Jameel**, Part-time Paraprofessional @ EC to Full-time Paraprofessional at EC effective 11/17/25.

It was moved by Ms. Fletcher-Gomez and seconded by Mrs. Papadopoulos that the board approve the consent agenda for the month of November, 2025.

Roll call vote: Yeas – Botello, Snyder, Miljkovic, Fletcher-Gomez, Woods, Lucero-Bahr, and Papadopoulos.  
Nays – None. Motion carried.

**VI. PAYMENT OF MONTHLY BILLS****A. Approval of Bills Payable in the Amount of \$322,006.82 for November 2025**

It was moved by Mr. Woods and seconded by Ms. Snyder that the board approve the payment of the monthly bills for November, 2025.

Roll call vote: Yeas – Botello, Snyder, Lucero-Bahr, Papadopoulos, Miljkovic, and Fletcher-Gomez.  
Nays – Woods. Motion carried.

President Miljkovic presented the addition of the bill for Patriot Pavement Maintenance in the amount of \$62,517.34 to be voted on for payment.

It was moved by Ms. Snyder and seconded by Mrs. Botello that the invoice for Patriot Pavement Maintenance be approved in the amount of \$62,517.34.

Roll call vote: Yeas – Papadopoulos, Fletcher-Gomez, Botello, Snyder, Lucero-Bahr, and Miljkovic.  
Nays – Woods. Motion carried.

**VII. SUPERINTENDENT'S REPORT**

- A. Enrollment Status Report** - Dr. Dudek provided up to date enrollment information.
- B. Presentation of 2025 Illinois Assessment of Readiness (IAR) Scores** - Dr. Dudek presented a summary of the IAR scores. These scores were with the board. The 2025 IAR data shows the district scored 47.3% ELA Proficiency, 30.6% Math Proficiency, and 39.3% Science Proficiency. Dr. Dudek also presented on other Illinois Report Card Data such as financial information, student demographics, district characteristics, and the 5 Essentials Survey.
- C. Monthly Financial Update** - Mr. Blomquist provided the board with a detailed report regarding the financial status of the District. His report included an explanation and summary of the tentative levy.
- D. Informational Items & Communications** - Notices and dates to remember were provided regarding upcoming school district events.
  - ❖ Monday, November 24 - Parent/Teacher Conferences - No School
  - ❖ Tuesday, November 25 - Teacher Professional Development - No School
  - ❖ Wednesday, November 26 - Local Holiday – No School
  - ❖ Thursday, November 27 - Thanksgiving – No School
  - ❖ Friday, November 28 - Local Holiday – No School
  - ❖ Tuesday, December 9 - WV Holiday Program 6:00 p.m. @ Center for the Arts
  - ❖ Thursday, December 11 - OB Holiday Program 6:00 p.m. @ Center for the Arts
  - ❖ Tuesday, December 16 - School Board Meeting 7:00 p.m.
  - ❖ Wednesday, December 17 - Winter Choral Concert 7:00 p.m. @ Center for the Arts

**VII. COMMITTEE REPORTS**

- A. Title I Advisory Committee** - The Title I Advisory Committee met on November 5th and discussed numerous curriculum issues. Mrs. Villalobos provided a report.
- B. WDEA Leadership Committee** - The WDEA Leadership Committee met on November 11th. Dr. Dudek provided a report.

**VIII. ACTION ITEMS**

- 1. Approval of Tentative Tax Levy** - It was moved by Mrs. Papadopoulos and seconded by Mrs. Botello that the Board approve the tentative 2025 tax levy. This levy will capture a 8.20% increase over last year's tax extension to account for the increase in CPI and new construction added to the tax rolls within the District this year. This tax revenue will be collected in June and September of 2026. The official 2025 tax levy and Truth in Taxation Hearing will be on December 16, 2025.

Roll call vote: Yeas – Lucero-Bahr, Papadopoulos, Snyder, Miljkovic, Botello, Fletcher-Gomez, and Woods.  
Nays – None. Motion carried.

- 2. Approval of the Resolution Authorizing an Amendment to the Intergovernmental Agreement Relating to the O'Hare Noise Compatibility Commission** - It was moved by Mrs. Botello and seconded by Ms. Fletcher-Gomez that the Board approve the resolution authorizing an amendment to the Intergovernmental Agreement relating to the O'Hare Noise Compatibility Commission.

Roll call vote: Yeas – Fletcher-Gomez, Miljkovic, Woods, Snyder, Lucero-Bahr, Botello, and Papadopoulos.  
Nays – None. Motion carried.

- IX. CLOSED SESSION** - It was moved by Mrs. Botello and seconded by Mr. Woods that the board enter into executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Roll call vote: Yeas – Papadopoulos, Snyder, Miljkovic, Lucero-Bahr, Fletcher-Gomez, Woods, and Botello.  
Nays – None. Motion carried.

The board went into closed session at 8:12 p.m.

The board came out of closed session at 8:45 p.m.

- X. ADJOURNMENT** - It was moved by Ms. Fletcher-Gomez and seconded by Ms. Snyder to adjourn the meeting. After a voice vote President Miljkovic declared the motion carried.

Motion carried. The meeting adjourned at 8:46 p.m.

---

Aida Miljkovic, President

---

Elitsa Papadopoulos, Secretary